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**The nature of formative physical activities and sports in the development of senior  
volleyball players**

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## Abstract

1  
2 This study characterized developmental sporting activities undertaken by volleyball  
3 players between ages of 6 to 12 years. Highly skilled (n=30) and less skilled (n=30)  
4 players participated in retrospective interviews to identify the nature of their formative  
5 enrichment experiences (formal adult-led and informal child-led activities) and types of  
6 sports practised (team or individual sports). All participants reported involvement in  
7 multiple formal sport activities and informal child-led activities, confirming that they  
8 did not specialize early in volleyball. Highly skilled male players reported being  
9 involved in more formal, adult-led activities, generally, and more formal team sports. In  
10 contrast, highly skilled and less skilled female players participated in equal amounts of  
11 formal adult-led and informal child-led activities. Results partially supported the value  
12 of an early diversified sport involvement to develop functional behavioural adaptability  
13 needed to specialise later in sports like volleyball. Findings highlighted the importance  
14 of considering the nature and types of early enriching play and practice activities to  
15 better understand possible complementary transfer of training effects during  
16 specialization. Data also emphasized relevance of considering sex differences in future  
17 analyses of player developmental pathways.

18

19 *Key-words: practice, play, expertise, youth sports, talent development, sex differences*

20

21

## 1. Introduction

22

23 Developmental activities and experiences of athletes are a key factor in acquiring  
24 expertise in sport, due to transfer effects and impact of early enrichment experiences on  
25 athlete development and later performance levels<sup>1-4</sup>. The question of which types, and  
26 amounts, of (specific and varied) sport experiences and physical activities can lead to  
27 long-term development and progress towards exceptional performance has been debated  
28 for some years<sup>5,6</sup>.

29 Some approaches to acquiring expert performance<sup>7</sup> have concluded that  
30 expertise is predicated on early investment in intense, highly structured, specific and  
31 effortful activities, which are not inherently enjoyable, defined as *deliberate practice*. A  
32 monotonic relationship has been proposed between a higher performance level, and a  
33 requisite amount of aggregated deliberate practice, deemed to take an average of 10,000  
34 hours (over 10 years) to achieve. In order to acquire this proposed average level of  
35 deliberate practice in one domain, an early identification, selection and start was needed  
36 to maximise benefits of specialised practice<sup>7</sup>. As Ericsson et al.<sup>7</sup> noted, ‘individuals  
37 who start early and practice at the higher levels will have a higher level of performance  
38 throughout development than those who practice equally hard but start later’ (p. 392).  
39 These ideas gained prominence in the sport sciences in the late 1990s and early 2000s,  
40 driving an early specialisation approach to athlete development in talent pathways.

41 In recent years, clear evidence continues to emerge demonstrating that the  
42 developmental pathways of many elite performers may *not* require an average of 10,000  
43 hours of deliberate, highly specialised practice and training<sup>8-10</sup>. Indeed, evidence from  
44 performance trajectories of many elite athletes indicates the value and benefit of diverse  
45 youth sport activities in both coach-led, structured and organised practice (in sport  
46 clubs, high-school sports or sport academies). Many studies have also signalled the

47 value of peer-led, unstructured and non-formally-organised activities, in both the  
48 athlete's primary sport as well as other sports <sup>1, 11-13</sup>.

49 Accordingly, two contrasting developmental pathways to expert performance in  
50 sport have emerged in the literature: "early specialisation" and "early diversification" <sup>5</sup>,  
51 <sup>14, 15</sup>. They differ in exclusivity of early, sport-specific practice (one sport or multiple  
52 sports), type of practice (structured/formal or unstructured/informal) and level of  
53 engagement (expressed as hours of practice) <sup>5, 15</sup>. Early specialisation (reflected in the  
54 framework of Deliberate Practice <sup>7</sup>) includes identification and selection of potential  
55 elite athletes at an early start age in a single sport, followed by early investment in  
56 focused intensive training, framed as deliberate practice. While this is currently a  
57 common pathway in sports where peak performance is achieved before  
58 adulthood/maturity (e.g. gymnastics, figure skating), some researchers have  
59 documented negative consequences associated with this approach to training, such as  
60 overuse injuries, decreased sport enjoyment, boredom, burnout and dropout <sup>15-17</sup>. In  
61 early diversification, on the other hand, children 'sample' a wide range of sporting  
62 activities (involving high levels of deliberate play and low levels of deliberate practice)  
63 primarily for enjoyment and, as a by-product, enrichment of functional athletic  
64 development, before specialising in a target sport. This approach is reflected in the  
65 Developmental Model of Sport Participation (DMSP) <sup>18</sup>, indicated as an alternative to  
66 the early specialization pathway. It was argued that a more diversified sport engagement  
67 would avoid or reduce negative consequences associated with early specialization. An  
68 early diversified sport involvement was suggested because it may provide rich and  
69 varied experiences in a number of different physical, cognitive, affective and  
70 psychosocial dimensions. It is also suggested that diversification promotes several  
71 benefits that aid performance, and personal and social development <sup>18-21</sup>.

72 Notwithstanding, the existing literature shows that each approach may be correlated  
73 with performance outcomes reported in some studies, but not in others <sup>3</sup>.

74         There is a need for more research on these athlete developmental trajectories,  
75 partially due to the varied and ambiguous nature of the sporting activities that  
76 characterise these pathways, which impacts on direct empirical investigation <sup>15</sup>.  
77 Previous research has clarified that formal, adult-led activities provide positive  
78 formative experiences throughout the athlete's development <sup>22-24</sup>. Formal, adult-led  
79 activities include all kinds of formally-organized, adult-led training and competitive  
80 experiences, including instructed practices, designed to improve performance (specific  
81 structured practice, specific pedagogical games, formal competitions and tournaments)  
82 <sup>1, 5</sup>. On the other hand, informal, child-led activities include spontaneous games and play  
83 activities that are undertaken by children in their free time in environments like  
84 backyards, parks or streets with siblings and friends. These unstructured games and  
85 activities are typically characterized by their intrinsic values of enjoyment, play, and  
86 skill development <sup>1, 5, 13, 25, 26</sup>. Informal, child-led activities are widely recognized in the  
87 literature as important and complementary experiences in the course of personal and  
88 athletic development. Moreover, studies have shown evidence of benefits of informal  
89 child-led activities on the development of elite and highly skilled performers in many  
90 sports <sup>12, 24, 26</sup>. For example, in the study by Strafford and colleagues <sup>12</sup> experienced  
91 Parkour Traceurs were interviewed, discussing the importance of the powerful role of  
92 unstructured practice and exploratory activities in their learning and development. Many  
93 of them considered that the most enriching learning experiences and opportunities  
94 emerged during unstructured exploration and practice with peers, without a coach  
95 present to 'lead' the sessions, continually intervene with feedback and more. While  
96 there is a strong theoretical basis in motor learning theory for positive effects <sup>14, 27</sup>, there

97 is a need for more data on specific benefits that may allow a better understanding of the  
98 role of these activities on skill acquisition and athlete/talent development.

99 Past research has provided extensive information by recording participants’  
100 reported involvement in formal organised sporting activities through retrospective  
101 analysis (only structured, adult-led activities). But less information is available  
102 concerning the variations in sports practised (sport-specific and non-sport specific play  
103 and practice) <sup>25</sup>. Pedagogical approaches, like the Constraints-Led Approach (CLA) and  
104 the Athletic Skills Model (ASM) <sup>19, 27</sup> are predicated on documented evidence from  
105 actual practitioner interventions undertaken hourly, daily and weekly in sports  
106 organisations. For example, the ASM documents outcomes of the relationship between  
107 rich and varied sports experiences and skill acquisition in specialised sports training  
108 programmes, capturing the effectiveness of experience in multiple sports and “donor  
109 sports” and expertise acquired in a target sport. *Donor sports* include complementary  
110 sport activities that enrich athletes by promoting transfer of varied and specific  
111 movement skills and behaviours across a range of non-specific and specific practice  
112 environments which support performance functionality at the specific moment of  
113 specialisation <sup>28, 29</sup>. Abilities deemed critical to athlete development can be “*donated*”  
114 by performance and experience in selected sports that share adjacent fields of an  
115 affordance landscape including an extensive range of opportunities for action that can  
116 support skills transfer from a donor sport to a target sport <sup>19, 28</sup>. An ecological dynamics  
117 rationale explains that the enrichment process that learners undergo in a donor sport or  
118 play activity (i.e. not necessarily formalised training in a sport), helps them to use  
119 perception, action and cognition more effectively and efficiently in practice and  
120 performance of their main sport. For example, it was proposed by Strafford et al. <sup>28</sup> how  
121 participation in donor sports can enrich functional performance behaviours (e.g.,

122 cognition, perception and action) of learners. This theoretical rationale was supported  
123 by data of Oppici and colleagues<sup>30</sup>. They found that participation in futsal games led to  
124 three times the amount of recorded visual exploratory activity (scanning behaviours for  
125 information away from the ball) compared to football participation in the observations.  
126 These data were explained in the rationale of Travassos and colleagues<sup>31</sup> who discussed  
127 the potential skills transfer between futsal (acting as a donor sport) and Association  
128 Football (Soccer), exemplifying how general transfer could occur between these two  
129 sports.

130       Accordingly, informal child-led activities may also provide an important  
131 contribution to skill acquisition and expertise development<sup>1, 13, 20, 21</sup>. Although requiring  
132 more empirical evidence to complement the vast amount of practical information  
133 supporting the idea<sup>15</sup>, these experiences may comprise a high degree of novelty and  
134 variability, exposing children to new physical, social and emotional situations, allowing  
135 them to explore their independence and enhance their organization and leadership skills  
136<sup>18, 20, 21</sup>. Furthermore, flexibility in the structure and form of games may provide  
137 children with the freedom to drive their own learning, innovate games, adapt actions,  
138 and negotiate rules. Less structured play could engage children in developing  
139 characteristics of importance for behavioural development and performance in sport,  
140 such as innovation, resilience, self-regulation, creativity, adaptability, and flexibility<sup>15,</sup>  
141<sup>21, 32, 33</sup>. These features are considered the hallmark of adaptive skilled behaviour or  
142 dexterity<sup>34, 35</sup>. Despite the obvious functional relevance of informal, child-led activities  
143 in athletic development, more attention in the motor learning literature is needed to be  
144 given to their potential significance.

145       To summarise, early diversification of sport experiences and play/practice and  
146 performance environments (both formal and informal) might promote skills transfer by

147 exploiting affordance fields shared between sports and activities. More varied and  
148 ‘donated’ activities could develop functional behavioural adaptability needed to  
149 enhance foundational athletic capabilities, prior to specialisation<sup>36</sup>. A careful, nuanced  
150 and continuous transition between generality (non-target sports and activities) and  
151 specificity (engaging with various forms of a target sport) of transfer is needed in talent  
152 development<sup>28,36</sup>. This approach seems to be particularly important in the early years of  
153 athlete development (6-12 years) characterised as a sensitive period for effective motor  
154 learning, in which children are able to learn very quickly and easily, with movements  
155 effectively and rapidly modelled and skills acquired efficiently<sup>19</sup>.

156         The present study extends our analysis of the development of volleyball players<sup>1</sup>  
157 by re-analysing the data reported in our previous study and focusing on a specific period  
158 of age (i.e. 6-12 years). Our intention was to scrutinize at what age players differ in their  
159 perceptions of the number and type of activities they reported experiencing when aged  
160 6, 7, 8, 9, 10, 11 and 12 years. By recording and comparing participant reports of annual  
161 experiences of activities from 6-12 yrs of age, we sought to provide a more detailed  
162 description of year-to-year variations in quantity and nature of sporting activities  
163 experienced. These reported insights from participants could offer more concrete and  
164 specific evidence about sport participation trajectories in such an important  
165 developmental period for motor learning, skill acquisition and athlete development.  
166 Therefore, the purpose of this study was to examine the developmental sporting  
167 activities undertaken by highly skilled and less skilled volleyball players during the  
168 development period of 6 to 12 years of age. Specifically, in this study we examined the  
169 nature of the developmental sporting activities (i.e. formal adult-led and informal child-  
170 led activities) and the types of sports practised (i.e. team or individual sports) during the  
171 early years of development (6-12 years) of highly skilled and less skilled volleyball

172 players. The study also explored the potential sex differences in this characterization of  
173 sport participation in early years.

174

## 175 **2. Materials and Methods**

### 176 **2.1. Participants**

177 The athletes analysed in this study correspond to the sample of athletes being tracked by  
178 Coutinho and colleagues <sup>1</sup>. In that previous study we provided an initial global analysis  
179 of the sports participation histories of Portuguese volleyball players, taking into account  
180 three developmental stages: 6-12 years, 13-16 years, and 17-20 years. Our aim in the  
181 current study was to re-analyse the data reported in our previous study and undertake an  
182 in-depth analysis of the age period 6-12 years, scrutinizing what happened in the sport  
183 participation history of these volleyball players in each year of that developmental stage  
184 (i.e. when aged 6, 7, 8, 9, 10, 11 and 12 years). Accordingly, the original sample  
185 included highly skilled (HS; n=30) and less skilled (LS; n=30) volleyball players (15  
186 males and 15 females in each group) (descriptive statistics for each of the four  
187 subsamples are presented in Table 1). Participants were selected using both purposive  
188 and convenience sampling criteria. Hence, they were chosen because they were  
189 considered information-rich in terms of having specialist knowledge and experiences  
190 concerning the research topic being investigated, as well as due to their capacity and  
191 willingness to participate in the study. Moreover, they were selected based on specific  
192 inclusion criteria, which are described in detail below. Generally, participants were  
193 selected based on two main criteria: being no younger than 23 years old (peak  
194 performance in volleyball is achieved in the mid to late twenties <sup>37</sup>), and having  
195 extensive experience of competitive participation (e.g., >7 yrs) in volleyball, but with  
196 no prior specification of the number of reported hours spent in sport participation.

197 Additional criteria to select HS participants included: playing in the Portuguese premier  
198 league<sup>38</sup>, belonging to the Portuguese senior national team<sup>39</sup> and being ranked amongst  
199 the best volleyball players of the country by national team coaches<sup>23</sup>. The LS  
200 participants were selected based on the following criteria: playing in the Portuguese  
201 third league (the lowest competitive level, considered as recreational level volleyball)  
202 and had never been part of a senior or youth national team. Participants that do not meet  
203 all these criteria were not included in the sample. All procedures followed the  
204 guidelines stated in the Declaration of Helsinki and were approved by the ethics  
205 committee of the first author's institution. Participants were contacted personally and  
206 were provided with an overview of the study, with 100% participation agreement. Prior  
207 to the beginning of the study, all players were given information sheets that informed  
208 them about the purpose of the study and signed consent forms. Anonymity of the  
209 participants throughout the study was always assured.

210

211 \* Please insert table 1 around here \*

212

## 213 ***2.2. Data Collection***

214 An adapted version of the retrospective interview procedure originally proposed by  
215 Côté, Ericsson and Law<sup>40</sup> was specifically designed to examine the sport participation  
216 histories of these volleyball players. The interview design sought to gain an in-depth  
217 understanding of participants' general patterns of activity involvement between 6 to 12  
218 years of age. The concept "activities" included both sports (i.e. formal adult-led  
219 activities) and play (i.e. informal child-led activities), and includes: (i) the quantity  
220 (number of activities, both formal and informal); (ii) the nature (formal adult-led – FAL  
221 – and informal child-led – ICL); and (iii) the type of these activities (team and

222 individual sport). Team sports included activities practised by more than one person,  
223 involving cooperation between all members of the team/group and having shared  
224 competitive goals, or, in other words, team game sports – e.g., football, handball,  
225 basketball, volleyball, water polo. Volleyball (the main sports considered in this study)  
226 is included in this category and was not analysed separately. Individual sports included  
227 other activities rather than team game sports, in which they were practised by just one  
228 person, involving personal goals – example: gymnastic, track and field, tennis,  
229 swimming).

230

231 \*\*\* Please insert table 2 around here \*\*\*

232

233 Data were collected and presented in a series of tables and charts to provide an  
234 accessible and intuitive profile for both the primary researcher and the athlete.  
235 Interviews were conducted in a quiet area, familiar to participants and free from  
236 distractions, in a face-to-face format, and took approximately 2 hours to complete. All  
237 interviews were audio recorded and transcribed verbatim.

238

### 239 **2.3. Data Analysis**

240 Descriptive statistics were used to calculate frequencies, percentages, means and  
241 standard deviation values. The requirements of normality and homogeneity of variance  
242 were examined through the Kolmogorov-Smirnov test and Levene's test. Log  
243 transformations were conducted on some variables due to signs of non-normality  
244 (skewed data distribution). All variables examined from a developmental perspective  
245 used a 4 x 7 (groups x ages) analysis of variance with repeated measures (RM  
246 ANOVA). We considered four groups (highly skilled male, highly skilled female, less

247 skilled male and less skilled female) and seven different ages (6 years, 7 years, 8 years,  
248 9 years, 10 years, 11 years and 12 years). Post hoc analyses were conducted using  
249 Bonferroni tests (Bonferroni adjusted alpha of  $p = .001$ ) and effect sizes were  
250 determined using eta partial squared values ( $\eta^2_p$ ). Greenhouse-Geisser adjustments were  
251 applied to mediate violations of the sphericity assumption for the RM variable. To  
252 assess the reliability of the information provided by participants in this study, follow-up  
253 interviews were conducted with 25% of the sample (15 players - three HS male, four  
254 HS female, four LS male, and four LS female) by the first author one month after the  
255 first period of data collection. Pearson product-moment correlations were calculated  
256 between the information collected at time one and time two. The reliability analysis was  
257 conducted separately for male and female participants. A total of twelve correlation  
258 coefficients were calculated as function of the nature (i.e., FAL and ICL) and type (i.e.,  
259 general, team and individual) of sport activities from 6 to 12 years of age. The reliability  
260 assessment of male players showed high correlation coefficients for general ( $r = 0.968$ ),  
261 team ( $r = 0.984$ ) and individual ( $r = 0.7$ ) FAL activities. Similarly, high correlation  
262 coefficient values were found in the analysis of general ( $r = 0.974$ ), team ( $r = 0.978$ ) and  
263 individual ( $r = 1$ ) ICL activities practised by male players. Regarding female players,  
264 the reliability assessment revealed also high correlation coefficients for general ( $r =$   
265  $0.992$ ), team ( $r = 1$ ) and individual ( $r = 0.978$ ) FAL activities, as well as for general ( $r =$   
266  $0.938$ ), team ( $r = 0.905$ ) and individual ( $r = 0.916$ ) ICL sport activities. All the  
267 reliability coefficients aforementioned were statistically significant ( $p < 0.000$ ).

268

269

### 3. Results

270 *3.1. Number and type of FAL activities*

271 Descriptive statistics for number and type of FAL activities experienced by HS and LS  
272 male and female players are presented in Table 3. A significant effect for age ( $F_{(4,1)} =$   
273  $8,849, p < 0,000, \eta^2_P = 0,240$ ) and expertise level ( $F_{(4,1)} = 0,736, p = 0,003, \eta^2_P = 0,274$ )  
274 on the male players' reported number of general FAL activities was found. Male players  
275 reported being involved in more general FAL activities at the ages of 10, 11 and 12  
276 years ( $p = 0,003, p < 0,000, p < 0,000$ , respectively). The HS male players were  
277 involved in more FAL activities during this period compared to LS male players ( $p =$   
278  $0,003$ ). Regarding the number of team FAL activities experienced, a significant effect  
279 for age ( $F_{(3,1)} = 7,128, p < 0,000, \eta^2_P = 0,333$ ) and expertise level ( $F_{(3,1)} = 4,124, p =$   
280  $0,05, \eta^2_P = 0,128$ ) was found. Male players reported being involved in more team FAL  
281 activities at the ages of 10, 11 and 12 years ( $p < 0,000, p < 0,000, p < 0,000$ ,  
282 respectively). The HS male players were involved in more team FAL activities during  
283 this period, compared to LS male players ( $p = 0,05$ ). There were no significant main  
284 effects for age and expertise level on players' reported number of individual FAL  
285 activities experienced.

286 Concerning the number of general FAL activities reported by female players, a  
287 significant effect for age ( $F_{(3,1)} = 6,788, p = 0,015, \eta^2_P = 0,123$ ) was found. Female  
288 players reported being involved in more general FAL activities at the ages of 10, 11 and  
289 12 years ( $p = 0,002, p = 0,003, p = 0,002$ , respectively). Regarding the number of team  
290 FAL activities undertaken, a significant effect for age ( $F_{(3,1)} = 8,453, p < 0,000, \eta^2_P =$   
291  $0,232$ ) was observed. Female players were involved in more team FAL activities at the  
292 ages of 10, 11 and 12 years ( $p = 0,025, p = 0,001, p = 0,001$ , respectively). Reports of  
293 the number of individual FAL activities undertaken revealed a significant effect for age  
294 ( $F_{(3,1)} = 2,947, p = 0,05, \eta^2_P = 0,095$ ). Female players were involved in more individual  
295 FAL activities at the ages of 9 and 10 years ( $p = 0,005, p < 0,000$ , respectively).

296

297 \* Please insert table 3 around here \*

298

### 299 ***3.2. Number and type of ICL activities***

300 Descriptive statistics for number and type of ICL activities experienced by HS and LS  
301 male and female players are presented in Table 3. A significant effect for age ( $F_{(2,1)} =$   
302  $8,131, p = 0,001, \eta^2_P = 0,225$ ) on male players' reported number of general ICL  
303 activities was found. Male players reported being involved in more general ICL  
304 activities at the ages of 10, 11 and 12 years ( $p = 0,002, p = 0,001, p = 0,001,$   
305 respectively). Regarding the number of team ICL activities undertaken by male players,  
306 a significant effect for age ( $F_{(2,1)} = 7,916, p = 0,001, \eta^2_P = 0,220$ ) was found. Male  
307 players were involved in more team ICL activities at the ages of 10, 11 and 12 years ( $p$   
308  $= 0,005, p = 0,003, p = 0,003,$  respectively). There were no significant main effects for  
309 age and expertise level on male players' reported number of individual ICL activities.

310 Concerning the number of general ICL activities experienced by female players,  
311 a significant effect for age ( $F_{(2,1)} = 4,289, p = 0,020, \eta^2_P = 0,133$ ) was found. Female  
312 players reported being involved in more general ICL activities at the ages of 9, 10, and  
313 11 years ( $p = 0,014, p = 0,006, p = 0,018,$  respectively). Regarding the number of team  
314 ICL activities experienced, a significant effect for age ( $F_{(2,1)} = 4,041, p = 0,019, \eta^2_P =$   
315  $0,126$ ) was found. Female players were involved in more team ICL activities at the ages  
316 of 9, 10, 11 and 12 years ( $p = 0,032, p = 0,018, p = 0,028, p = 0,017,$  respectively).  
317 There were no significant main effects for age and expertise level on the number of  
318 reported individual ICL activities.

319

320

## **4. Discussion**

321 This study compared the developmental sporting activities undertaken by HS and LS  
322 volleyball players, at each year, between the ages of 6 to 12 years, specifically  
323 considering the nature of these formative experiences and types of sports experienced.  
324 We also explored potential sex differences in this characterization of early sport  
325 participation. Globally, results indicated that both HS and LS participants were involved  
326 in multiple FAL activities and ICL activities, demonstrating that they did not specialize  
327 early in volleyball. Conceptually, reported experiences of both groups corresponded to  
328 the “early diversification” pathway reflected in the DMSP<sup>18</sup>, characterized by sampling  
329 different sports during the early years of athletic development and involvement in both  
330 FAL and ICL play and practice activities<sup>18,41</sup>. This pathway has been associated with  
331 several benefits, including a well-documented reduced health-related risk (later  
332 emergence of overuse injuries)<sup>17,42,43</sup> and hypothesized positive effects on prolonged  
333 engagement, enjoyment, reduced burnout, healthy psychological and social  
334 development<sup>15,18,41,44</sup>. These ideas are clearly aligned with theoretical proposals that  
335 talent development in young sport participants is predicated on two phases: one of early  
336 enrichment of athletic capacities before the secondary specialization period of dedicated  
337 practice in a target sport<sup>19,45</sup>.

338 Specifically considering participation in FAL activities, HS male participants  
339 were involved in more activities compared to their LS counterparts. These findings are  
340 consistent with the theoretical tenets of the DMSP<sup>18</sup> and numerous retrospective studies  
341 on team sports that empirically evidenced that elite players engage extensively in  
342 various sports, before specializing in the main sport<sup>1,25,46-48</sup>. The findings also support  
343 the theoretical proposal of Côté and colleagues<sup>16,18</sup> suggesting that early diversification  
344 does not hinder elite sport participation in sports where peak performance is reached  
345 after maturation, as observed in the majority of team sports. These findings also

346 highlighted sex specificities and differences, with participation in FAL activities being a  
347 differentiating factor only between male players. This could indicate a greater  
348 involvement, commitment to the sport and consistency in coach-led practice throughout  
349 time by male players (in particular HS male players), which consequently could be  
350 reflected in their performance enhancement. Also, social influences, with female players  
351 having fewer opportunities for practising sports, could be reflected here. Regarding the  
352 type of sports practised, although some caution is needed in interpreting these results  
353 (particularly effect size values), the HS male participants indicated a greater  
354 involvement in team sports compared to individual sports. Accordingly, it is possible  
355 that team sports could have acted here as complementary *donor sports* to provide varied  
356 and specific experiences across a range of non-specific and specific practice  
357 environments which support performance functionality at the moment of specialization  
358 <sup>12, 19, 28, 29</sup>. Team sports share adjacent areas or fields of an *affordance landscape* <sup>49</sup> that  
359 include an extensive range of opportunities for action which can transfer functional  
360 performance behaviours. Here, transfer of learning could have emerged in differing  
361 ways shaped by use of more general movement behaviours, perceptual and contextual  
362 similarities, and opportunities for expression of cognitive functions (i.e. problem-  
363 solving and decision making under pressure) and physical conditioning capacities. For  
364 example, participating in other team sports may have helped players in enriching and  
365 refining motor coordination (players developed patterns of coordination that best suit  
366 different contextual demands), a better spatial orientation (players developed the skill of  
367 maintaining orientation across a wide variety of circumstances - distances, number of  
368 players, type of the game, etc.), an enhanced capacity for decision making (players have  
369 to decide differently based on time and space restrictions, characteristics of the sport -  
370 invasion / non-invasion - number of players involved, etc), enriched athleticism and

371 physical conditioning skills, and rigorous attitude to improvement in training culture  
372 (players know how to train, seeking to continually improve, understand how to respect  
373 rules, and how to collaborate and accomplish goals within a team sport environment).  
374 This finding is aligned with the ecological dynamics theoretical framework emphasizing  
375 that talent development and learning in sport implies a nuanced transition between  
376 generality and specificity of practice and transfer<sup>36, 45, 50, 51</sup>. According to some  
377 theoretical explanations, varied experiences might favour exploratory and adaptive  
378 behaviours, inviting participants to satisfy different interacting constraints, educating  
379 their attention and intentions to specify what needs to be achieved in a performance  
380 context<sup>36</sup>. These experiences may have provided HS male players with a rich landscape  
381 of affordances that helped them to develop functional behavioural variability,  
382 potentiating perceptual-motor exploration, considered a hallmark of skilled behavior  
383 (termed ‘dexterity’ by Bernstein<sup>34</sup>; see also Chow and colleagues<sup>14</sup>). Nonetheless,  
384 there are still some questions regarding the role of *donor sports* that remain unanswered  
385 and should be explored in future studies. According to the original concept of *donor*  
386 *sports*, the beneficial effects of other sport experiences is moderated by the relatedness  
387 between other sports and a target sport. However, several studies have also  
388 demonstrated the importance of other “unrelated” sports for later performance  
389 development (captured at the multisports phase in the ASM continuum). Also, the  
390 possibilities of skill transfer have been examined between coach-led practice (i.e.  
391 formal, coach-led sports), and there is a need for more research on the transfer between  
392 child-led play (i.e. informal, child-led activities) and a target sport. While an ecological  
393 dynamic framework, in line with concepts from the ASM/donor sports, has the potential  
394 to advance our understanding on skill acquisition and talent development in sport,  
395 further empirical research is needed to clarify these issues.

396           Considering involvement in FAL activities by female participants, HS and LS  
397 participants reported participating in essentially the same number of these activities  
398 (both general, team and individual activities), with an increased participation between  
399 10 and 12 years of age. This type of diversified sport involvement could have *donated*  
400 important capacities or skill components that facilitated their holistic development,  
401 helped them to exploit functional patterns of coordination, as well as enhanced  
402 cognition, perception and action, relevant requisites for supporting subsequent  
403 performance in volleyball <sup>19,36</sup>. Moreover, more than recording the number of sports  
404 experienced, it is important to contemplate the microstructure of daily practice  
405 experiences (especially their nature and quality). This approach will help investigators  
406 to understand whether practice tasks are functionally relevant and contain informational  
407 constraints that promote exploration, discovery and adaptation in learners. This finding  
408 also highlighted the importance of considering sex differences in analyses of  
409 participants' developmental pathways. Female athletes are clearly underrepresented  
410 across all topics of talent development research and results are extrapolated to females  
411 without due consideration of the impact of that transfer <sup>52</sup>. Therefore, failing to account  
412 for the experiences of females in talent development research can result in excluding  
413 and ineffective talent development systems and sub-optimal experiences for female  
414 athletes <sup>52-54</sup>.

415           Regarding participation in ICL activities, both groups (HS male, LS male, HS  
416 female and LS female participants) were involved in several ICL activities (both  
417 general, team and individual activities), with greater intensity between 10 and 12 years  
418 of age. Although the involvement in ICL activities did not differentiate between groups,  
419 the findings are consistent with empirical evidences of some previous studies on team  
420 sports demonstrating that players were involved in ICL activities <sup>1, 12, 25</sup>. According to

421 theoretical explanations, involvement in this type of activity allows children to  
422 experience sports in various contexts with freedom to invent, adapt, create, and  
423 negotiate activities and rules to suit to their own wishes and needs<sup>18, 21</sup>. Their high  
424 degree of novelty and variability expose children to new physical, technical, tactical and  
425 cognitive situations, allowing them to develop important characteristics of expertise in  
426 sport, such as innovation, creativity, adaptability, and flexibility<sup>20, 21, 32</sup>.

427 Notwithstanding, although ICL activities and play was positively correlated with later  
428 performance in some studies<sup>1, 12, 33</sup>, the experience in these activities was not correlated  
429 or was negatively correlated with later performance in other studies<sup>22</sup>. Our study  
430 demonstrated that both HS and LS players (male and female) were involved in  
431 considerable quantities of ICL activities between 6-12 years of age, but the quantity of  
432 these experiences was not statistically correlated with their later performance.

433 Considering the majority of studies on this topic have tended to only examine *the*  
434 *quantity* of these experiences, it is important for further studies to consider *the quality* of  
435 informal child-led experiences in order to better understand the role of this type of  
436 activities on enriching athlete and talent development.

437         Despite the important findings of this study, there are some limitations that  
438 should be addressed. Although used widely in the literature, reliable and valid,  
439 retrospective methodologies and data mining techniques only reflect interpretation of  
440 records and participants' reports/perceptions of their previous sport experiences, which  
441 need to be triangulated with other objective data regarding developmental patterns<sup>55</sup>.

442 Further studies are needed to consider the potential of multi-year prospective and multi-  
443 cohort designs to specifically examine the athletes' developmental sport experiences to  
444 better understand the contributions of diversified sport activities to developing expertise  
445 in sport. A detailed examination of the microstructure of practice and play could

446 provide relevant insights into how the specificity/generality of information could lead to  
447 specificity/generality of skill transfer. Thus, contemporary research methods in sport  
448 science and pedagogical science may need further evidence of participant perception of  
449 the type of practice activities, as well as quantity of relevant units in their practice  
450 histories, such as hours or number of activities undertaken. The selected methods,  
451 therefore, need to go beyond mere data mining since researchers need to ensure that  
452 they are not disrupting, nor distorting the perceptions of the lived experiences of  
453 participants (whether coaches or athletes). Here, exploring the use of qualitative  
454 research methods (such as in-depth interviews, engaging with focus groups, participant  
455 observation, action research, ethnographic studies) may provide a more consistent and  
456 deeper way to enrich understanding of the role of practice and play activities in  
457 determining expertise achievement. These investigations are likely to help researchers  
458 better understand how training transfer facilitates athlete development.

459

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467

#### 468 **Declaration of conflicting interests**

469 None

470

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643 *Table 1 - Descriptive statistics (mean and standard deviation) for age, sport starting age, volleyball*  
 644 *starting age and age of volleyball specialization of Highly Skilled and Less Skilled players (male and*  
 645 *female)*

|   | <b>HS Male</b> | <b>LS Male</b> | <b>HS Female</b> | <b>LS Female</b> |
|---|----------------|----------------|------------------|------------------|
| <b>Age</b>                              | 27,1 ± 3,1     | 26,3 ± 2,9     | 27,4 ± 3,5       | 26,7 ± 2,6       |
| <b>Sport Starting Age</b>               | 6,6 ± 2,7      | 7,1 ± 2,6      | 8,1 ± 2,9        | 7,8 ± 3,1        |
| <b>Volleyball Starting Age</b>          | 10,1 ± 3,7     | 10,6 ± 3,7     | 11,7 ± 2,5       | 10,9 ± 2,2       |
| <b>Age of Volleyball Specialization</b> | 10,1 ± 2,1     | 11,1 ± 3,3     | 13,9 ± 2,1       | 12,3 ± 1,7       |

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648 *Table 2 - Description of the nature and type of activities*

| Formal adult-led activities                  | Informal child-led activities                |
|--|--|
| - Activities in general (general activities) | - Activities in general (general activities) |
| - Team sports                                | - Team activities                            |
| - Individual sports                          | - Individual activities                      |

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655 Table 3 – Descriptive statistics (mean and standard deviation) for number of formal adult-led and informal child-led activities experienced by Highly Skilled and Less Skilled  
656 players (male and female)

| Ages     | Formal Adult-led Activities |              |              |              | Informal Child-led Activities |              |              |              |
|----------|-----------------------------|--------------|--------------|--------------|-------------------------------|--------------|--------------|--------------|
|          | General                     |              |              |              | General                       |              |              |              |
|          | HS Male                     | LS Male      | HS Female    | LS Female    | HS Male                       | LS Male      | HS Female    | LS Female    |
| 6 years  | 1,07 ± 0,59                 | 0,50 ± 0,51  | 0,73 ± 1,03  | 0,73 ± 0,79  | 0,87 ± 1,12                   | 0,73 ± 1,10  | 1,07 ± 1,03  | 1,33 ± 1,23  |
| 7 years  | 1,07 ± 0,45                 | 0,80 ± 0,67  | 0,93 ± 0,96  | 1,00 ± 1,41  | 1,07 ± 1,22                   | 0,93 ± 1,10  | 1,33 ± 1,17  | 1,33 ± 1,23  |
| 8 years  | 1,20 ± 0,67                 | 0,73 ± 0,59  | 1,07 ± 1,10  | 1,07 ± 1,38  | 1,33 ± 1,39                   | 0,93 ± 1,10  | 1,73 ± 1,03  | 1,67 ± 1,54  |
| 9 years  | 1,40 ± 1,05                 | 0,80 ± 0,67  | 0,93 ± 0,96  | 1,60 ± 1,35  | 1,53 ± 1,40                   | 1,00 ± 1,30  | 1,73 ± 1,16* | 1,80 ± 1,69* |
| 10 years | 1,73 ± 1,10*                | 0,87 ± 0,64* | 1,00 ± 0,92* | 2,27 ± 1,87* | 1,73 ± 1,53*                  | 1,07 ± 1,43* | 1,93 ± 1,10* | 2,00 ± 1,85* |
| 11 years | 1,80 ± 1,14*                | 1,07 ± 0,59* | 1,07 ± 0,79* | 1,93 ± 1,48* | 1,93 ± 1,62*                  | 1,27 ± 1,66* | 1,80 ± 1,14* | 2,07 ± 1,79* |
| 12 years | 2,13 ± 0,99*                | 1,40 ± 0,73* | 1,07 ± 0,88* | 1,67 ± 1,44* | 1,93 ± 1,58*                  | 1,40 ± 1,76* | 1,53 ± 1,24  | 1,93 ± 1,66  |
| Ages     | Team                        |              |              |              | Team                          |              |              |              |
|          | HS Male                     | LS Male      | HS Female    | LS Female    | HS Male                       | LS Male      | HS Female    | LS Female    |
|          | 6 years                     | 0,53 ± 0,51  | 0,27 ± 0,45  | 0,20 ± 0,56  | 0,33 ± 0,61                   | 0,67 ± 0,81  | 0,33 ± 0,61  | 0,27 ± 0,45  |
| 7 years  | 0,67 ± 0,48                 | 0,53 ± 0,64  | 0,27 ± 0,59  | 0,40 ± 0,63  | 0,80 ± 0,86                   | 0,40 ± 0,63  | 0,27 ± 0,45  | 0,47 ± 0,83  |
| 8 years  | 0,87 ± 0,51                 | 0,53 ± 0,51  | 0,27 ± 0,59  | 0,27 ± 0,59  | 1,00 ± 1,06                   | 0,40 ± 0,63  | 0,40 ± 0,50  | 0,67 ± 0,90  |
| 9 years  | 0,93 ± 0,88                 | 0,60 ± 0,50  | 0,33 ± 0,61  | 0,53 ± 0,74  | 1,07 ± 1,03                   | 0,47 ± 0,74  | 0,47 ± 0,64* | 0,80 ± 1,01* |
| 10 years | 1,20 ± 0,77*                | 0,80 ± 0,56* | 0,40 ± 0,63* | 0,93 ± 0,96* | 1,20 ± 1,01*                  | 0,53 ± 0,91* | 0,60 ± 0,63* | 0,80 ± 1,01* |
| 11 years | 1,27 ± 0,70*                | 1,00 ± 0,53* | 0,53 ± 0,64* | 1,13 ± 0,83* | 1,33 ± 1,17*                  | 0,73 ± 1,16* | 0,60 ± 0,63* | 0,87 ± 0,99* |
| 12 years | 1,67 ± 0,97*                | 1,27 ± 0,59* | 0,80 ± 0,67* | 1,07 ± 0,70* | 1,33 ± 1,17*                  | 0,93 ± 1,33* | 0,53 ± 0,64* | 0,87 ± 0,83* |
| Ages     | Individual                  |              |              |              | Individual                    |              |              |              |
|          | HS Male                     | LS Male      | HS Female    | LS Female    | HS Male                       | LS Male      | HS Female    | LS Female    |
|          | 6 years                     | 0,53 ± 0,64  | 0,20 ± 0,41  | 0,33 ± 0,48  | 0,60 ± 0,98                   | 0,20 ± 0,41  | 0,40 ± 0,63  | 0,80 ± 0,77  |
| 7 years  | 0,40 ± 0,73                 | 0,27 ± 0,59  | 0,53 ± 0,51  | 0,60 ± 0,91  | 0,27 ± 0,59                   | 0,53 ± 0,64  | 1,07 ± 0,88  | 0,87 ± 0,74  |
| 8 years  | 0,33 ± 0,61                 | 0,20 ± 0,41  | 0,67 ± 0,72  | 0,80 ± 0,86  | 0,33 ± 0,61                   | 0,53 ± 0,64  | 1,33 ± 0,81  | 1,00 ± 0,92  |
| 9 years  | 0,53 ± 0,64                 | 0,20 ± 0,41  | 0,53 ± 0,74* | 1,07 ± 0,79* | 0,47 ± 0,64                   | 0,53 ± 0,64  | 1,27 ± 0,88  | 1,00 ± 0,92  |
| 10 years | 0,53 ± 0,83                 | 0,13 ± 0,35  | 0,53 ± 0,64* | 1,20 ± 0,94* | 0,53 ± 0,74                   | 0,53 ± 0,64  | 1,33 ± 0,81  | 1,20 ± 1,08  |
| 11 years | 0,53 ± 0,91                 | 0,13 ± 0,35  | 0,53 ± 0,64  | 0,73 ± 0,88  | 0,53 ± 0,64                   | 0,60 ± 0,73  | 1,20 ± 0,86  | 1,20 ± 0,96  |
| 12 years | 0,47 ± 0,64                 | 0,20 ± 0,41  | 0,27 ± 0,45  | 0,60 ± 0,82  | 0,53 ± 0,64                   | 0,53 ± 0,74  | 1,07 ± 0,88  | 1,07 ± 1,10  |

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658