

Problematizing the presentation and reception of political brands: The strategic and operational nature of the political brand alignment model

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Problematizing the presentation and reception of political brands: The strategic and operational nature of the political brand alignment model

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Abstract

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Purpose – There are explicit calls for research devoted to how political actors present their brand to the electorate and how this is interpreted. Responding to this, the purpose of this research is to build an understanding of how political brand messages and values are received and aligned with voter expectations, which in turn shapes the consistency of a political brand.

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Design/methodology/approach –Using an interpretivist perspective, this two-stage approach firstly focuses on semi-structured interviews with internal stakeholders of the UK Conservative Party and secondly uses focus group discussions with external stakeholders [voters] aged 18-24 years. Data was collected between 1st December 2014 and 6th May 2015.

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Findings The findings suggest that the UK Conservative brand had recovered from the ‘nasty party’ reputation. Further, the Conservative brand was perceived as credible, trustworthy, and responsible, with positive associations of ‘economic competence’. However, while the nasty party imagery has declined, the UK Conservative brand continues to face challenges particularly in terms of longstanding negative associations perceived by both internal and external markets.

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Originality/Value – The brand alignment model extends current branding theory by firstly building-on an understanding of the complexities of creating brand meaning, secondly, by operationalizing differences between the brand and how it is interpreted by the electorate. Finally, identifying if internal divisions within the political party pose a threat to the consistency of the brand.

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Keywords – brand alignment, political marketing, political branding.

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Paper type – Research paper

Introduction

Political brands are complex and can be applied to presidential candidates, political parties, and pressure groups. They are human and institutional, ideological and pragmatic, and there are regional variations. Political brands are dynamic, responding to a range of environmental factors, and comprise core ideas and symbolic heuristics. During the period of an election these frequently contested aspects are channelled into a manifesto that offers a promise to an electorate. Crucially, there has to be synergy between how the political brand promise is perceived externally by the electorate and internally by the party membership. The extant literature relating to building brand meaning indicates that there is broad consensus, that brand identity is an internal construct and brand image is an external construct (Harris and de Chernatony, 2001). In reality the distinctions between them are far less clearly delineated. Moreover, brand identity and brand image are seen as relational but distinct concepts that can elucidate the consistency of a brand with its functional and intangible elements. More specifically, brand identity concentrates on how brands are developed and communicated by internal stakeholders while brand image focuses on how brands are understood by consumers and/or citizens. Inconsistency between the two, which has been apparent in the two main UK political parties at times, (see for instance Ashcroft, 2005 and Radice, 1992) is referred to as the identity-image gap and this can have a detrimental effect on a brand's success in terms of trust and loyalty (Nandan, 2005). However, focusing on the binary of identity and image fails to take into consideration the co-creation of the political brand both within the internal market and by the electorate.

Indeed, the process of aligning the brand with voter perceptions is crucial when building and reinforcing a credible political brand but there is scant research that focuses on

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3 both. Moreover, today's political brands are comprised of complex, nuanced, intangible
4 elements combined with personal characteristics. It is therefore timely to build an
5 understanding of how the brand is interpreted by the electorate and their party members,
6 and identify if or where tensions occur.
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13 Using an interpretive approach, this paper seeks to contribute to the political marketing
14 literature by firstly, outlining the current status of political branding research, and
15 secondly to respond to Baines *et al.*'s (2014) call for research devoted to exploring how
16 political actors build brand meaning and how this is understood by their target group.
17 Hence, our aim is to focus on the incumbent UK Conservative Party brand to examine
18 brand presentation, how it is perceived by young voters (a key target market of the
19 Conservatives in 2015) and identify any potential misalignments that could affect the
20 consistency of the brand offering.
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31 32 **Political branding** 33

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35 Political brands are powerful tools that can be used as a heuristic for voters. Those who
36 have limited time and interest in politics are able to use the brand to get a feel for the
37 ideological stance and the concomitant policy promises of the political product offering
38 (Bale, 2008; Scammell, 2015). Political brands are complex, multi-layered entities that
39 are often difficult to deconstruct (Lock and Harris, 1996; Phipps *et al.*, 2010). Indeed,
40 political brands can be considered a trinity of elements including the party, leader and
41 policy, which presents a clearly differentiated brand from political competitors (Butler
42 *et al.*, 2011; Davies and Mian, 2010; O'Cass and Voola, 2011; Smith, 2008; Smith and
43 French, 2009; Speed *et al.*, 2015).
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57 Effective political brands should appeal to their target audience; they should be
58 believable and trustworthy; and act as a decision-making driver that supports strategy
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3 development and builds awareness in the mind of citizens (Baines and Harris, 2011;
4 O’Cass and Voola, 2011; O’Shaughnessy and Baines, 2009). Further, political brands
5 can build loyalty, reinforce existing beliefs, and communicate a set of brand values
6 (Peng and Hackley, 2009; White and de Chernatony, 2002). Thus, for a political brand
7 to succeed it needs to be “simple, aspirational and clearly differentiated from other
8 parties” (Needham, 2005, p183) and consistent with their brand principles. In contrast,
9 Smith and French (2009, p213) noted that “when a party becomes disunited and/or
10 sends conflicting messages to voters, the perceived cohesion of the party brand breaks
11 down, its credibility is lost”. There have been a range of studies that have investigated
12 political branding in different contexts (Baines *et al.*, 2011; Davies and Mian, 2010;
13 French and Smith 2010; Marland and Flanagan, 2014; Nord and Stromback, 2008;
14 Phipps *et al.*, 2010; Robinson, 2010) nevertheless there is little insight into how to
15 capture and understand the cohesion of political brands from a party/citizen perspective
16 (Phipps *et al.*, 2010; Scammell, 2015).

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36 Political brands continually attempt to create, manage or [re]position a desired identity
37 and develop this imagery in the mind of the consumer/citizen (Baines *et al.*, 2014).
38 Therefore, positioning has a central place within political marketing theory as it
39 provides insight into the political brand’s product offering; responds to the wants and
40 needs of voters; and enables strategists to create a competitive differentiation in the
41 political market place (Wring, 2002, p181). However, understanding how political
42 brands are positioned by political actors and how political brands are understood by
43 citizens is often difficult to capture (Baines *et al.*, 2014). For instance, Smith (2005)
44 examined the positioning strategies of the three main political parties (Labour,
45 Conservatives and the Liberal Democrats) during the 2005 UK General Election. It was
46 found from the beginning of the campaign that all three political brands faced political
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3 positioning “dilemmas” (Smith, 2005, p1137) and this included the UK Conservative
4 Party brand. The Conservative Party brand faced the internal problem of appealing not
5 only the previously silenced pro-European wing of the party but also the core anti-
6 European constituency (Smith, 2005). In addition, the UK Conservative brand was still
7 positioned by the party’s past, they failed to develop a clear point of differentiation
8 from political competitors, especially Labour. They were perceived as an opposition
9 party, not credible, and a ‘nasty’ uncaring party for the ‘rich and privileged’ (Smith
10 2005). Furthermore, Smith (2005) concluded they had failed to produce an integrated
11 long-term strategy and needed to develop new approaches to address the political
12 brand’s dilemmas and suggested that future research should focus on the identity/image
13 balance of a political brand.
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29 While extant research has tended to focus on identity or image, there are calls to take a
30 more holistic perspective to ground future studies. This could provide a more a more
31 complete picture of how the brand is presented at election time and how the electorate
32 interpret the political brand (Baines *et al.*, 2014; Needham and Smith, 2015; O’Cass
33 and Voola, 2011). Clearly, it is crucial for political parties to conduct research to
34 examine how the brand matches with the electorates’ perception and identify where the
35 gaps are (see for instance, Ashcroft, 2005, 2010; Gould, 1998; Radice, 1992; 1993;
36 1994). Internal political stakeholders such as political parties, politicians and
37 candidates need to understand their brands and capture the associations and perceptions
38 from the perspective of external stakeholders. They can then adapt or refine their brand
39 to address any misalignment (Baines and Harris, 2011; O’Shaughnessy and Baines,
40 2009; Speed *et al.*, 2015).
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57 Identity and image management is a core task for political marketing and
58 operationalizing the ideology to develop policy is crucial for political branding
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(Scammell, 2015; Smith, 2005). Brand identity can be conceptualised as the intended projection formulated and communicated by the brand's creator with the aim of attempting to establish a desired identity in the mind of the consumer (Kapferer, 2008). Further, brand identity can be used to capture the "central ideas of a brand and how the brand seeks to communicate these ideas to stakeholders" (de Chernatony, 2007, p45). In contrast, brand image can be considered as the current/immediate associations perceived and formulated in the mind of the consumer, which is often out of control of the brand's creator (Nandan, 2005) as they are also bombarded with competing messages from other sources. In addition, brand image is externally created, and manifested through unique associations and perceptions, experiences and expectations linked to physical and intangible elements of a brand (Bosch *et al.*, 2006). Indeed, alignment between brand identity and brand image needs to be coherent, or in the words of New Labour 'on Message' which requires regular monitoring to ensure consistency between image and identity (Bronn *et al.*, 2006; Davies and Chun, 2002). However, branding theory has also seen a shift in focus towards relationship building, foregoing short-term exchange to building longer term relationships (Fournier, 1998); building brand communities (Muniz and O'Guinn, 2001; Cova and Pace, 2001) and consumer tribes (Cova, Kozinets and Shankar, 2007). Therefore, the aim of this research is to examine the connection between the Conservative Party brand and if or how it aligns with young voters' perceptions. Secondly, we seek to establish the potential of political branding theory when considering the complex relationship between party, leader, activists, policy development and the voter.

Context

In order to contextualise this study, the UK Conservative Party was selected as it has been described as one of the oldest yet most complex political brands in the English-

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3 speaking world (Campbell, 2008; Lloyd, 2006). Additionally, the UK Conservative
4 Party brand has been considered a multifaceted broad church of diverse and often
5 contrasting values (Bale, 2011; Lee and Beech, 2009; Ross, 2015). After three election
6 defeats [1997, 2001 and 2005] and three Conservative Party leaders, the UK
7 Conservative Party failed in its attempt to modernise and reconnect with the wider
8 electorate (Ashcroft, 2010; Smith, 2009). However, in December 2005, David Cameron
9 was elected leader of the UK Conservative and Unionist Party. David Cameron vowed
10 to be unlike previous leaders, arguing it was time to modernise and unite the party,
11 detoxify the Conservative brand, and make the Party electable for the 2010 UK General
12 Election (Ashcroft, 2010; Campbell, 2008; Denham and O'Hara, 2007). Following the
13 2010 UK General Election, David Cameron's Conservatives secured 306 seats, twenty
14 seats short of an overall majority and this resulted in the formation of the Conservative-
15 Liberal Democrat Coalition Government (Ashcroft 2010; Ross, 2015). However,
16 despite David Cameron's best efforts to reposition the political brand and communicate
17 a clear, positive, unified identity, the Conservatives continued to face challenges
18 particularly in terms of negative stereotypical associations, internal divisions and
19 inconsistent messages (Pich and Dean, 2015).
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43 Nevertheless, the 2015 UK General Election served as the next milestone to build on
44 the previous electoral success in 2010 by continuing the development and refinement
45 of the UK Conservative Party brand and to appeal to voters beyond traditional party
46 lines (Ashcroft, 2010; Ross, 2015). Therefore, the UK Conservative Party provides an
47 opportunity to examine the newly positioned Conservative brand.
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Methodology

This study adopts a qualitative, interpretive approach, underpinned by grounded theory methods (Charmaz, 2006; Gioia, Corley and Hamilton, 2012; Glazer and Strauss 1967; Strauss and Corbin, 1998). Following Alvesson and Kärreman (2007) this study utilised the data or empirical material to develop “theoretical ideas through the active mobilization and problematization of existing frameworks” (Alvesson and Kärreman, 2007, p 1265). Interviews were conducted with Conservative party members together with young voters. We sought to build an understanding of their perceptions and experiences of the brand and how the Conservative brand was constructed in the minds of these participants (Berger and Luckman, 1966; Cunliffe, 2008; Schutz, 1967). We focused on building a rich understanding of how their social interactions and collective experiences affected their sensemaking of the Conservative party brand (Kvale and Brinkman, 2009; Gioia and Chittipeddi, 1991). The research was conducted in two stages, the first stage utilised conversations with Conservative party members and the second with young voters.

Stage One

Stage one focused on UK Conservative Party brand stakeholders using individual expert in-depth interviews. In-depth interviews aim to build a deep understanding of the problem by capturing associations, attitudes and experiences uncovered by using the participant’s own words (Gephart, 2004; Trochim and Donnelly, 2007). Further, understanding the worldview of participants enables a richer understanding of how their reality is constructed. In-depth interviews are often seen as ‘special conversations’ (Rubin and Rubin, 1995, p6), flexible in terms of topic area development, spontaneous and “potentially a Pandora’s box generating endlessly various and abundant data”

(McCracken, 1988, p12). In line with Gioia *et al.*, (2012, p 17) we recognised the participants as ‘knowledge agents’, as “people in organisations know what they are trying to do and can explain their thoughts and actions”.

Table 1: Internal Conservative Stakeholders

Code	Element of the Conservative Party	Position	Date Conducted
Andrew	Parliamentary	Conservative Member of Parliament	29 th January 2015
Milly	Professional	General Election Campaign Manager	30 th January 2015
Dianna	Parliamentary	Conservative Member of Parliament	6 th February 2015
Clive	Professional	Conservative Prospective County Councillor and Researcher	2 nd March 2015
Charlie	Professional	Conservative City Councillor; Leader of the Conservative Group	27 th March 2015
Frances	Voluntary	Conservative Activist; Prospective Parliamentary Candidate 2015	27 th March 2015
Olivia	Parliamentary	Conservative Member of the House of Lords	27 th March 2015

Moreover, expert or elite interviews have also been used extensively in the political research process (Beamer, 2002) to understand the influence of experts or political leaders on the strategic development of policy or the political brand (Lees-Marshment, 2011). This study adopted a purposive sampling approach. Purposive sampling can be considered an appropriate sampling technique as Stage 1 of the study had a specific purpose to explore the UK Conservative Party brand from the perspective of internal Conservative stakeholders (Alston and Bowles 2007; Zikmund 2003). Initially, the first participants were local politicians but to get a wider representation, party members were emailed via the online directory for Members of Parliament, Prospective Parliamentary candidates, local-regional campaign teams and Members of the House of Lords

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3 <https://www.conservatives.com/OurTeam> inviting twenty-five participants to take part
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5 in the study. In total seven participants accepted our invitation, seven declined, seven
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7 non-responses and four participants suggested they would be willing to take part but
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9 after the 2015 General Election. The latter four were excluded from our study as the
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11 results of the election may have influenced their views. The sample of seven internal
12
13 Conservative stakeholders who were interviewed included members of the House of
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15 Commons and the House of Lords, Councillors, activists, and Prospective
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17 Parliamentary Candidates, these anonymised participants are outlined in Table 1. Elite
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19 interviews tend to be a small group of the total population (Beamer, 2002) and
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21 recruiting willing participants due to time and commitments is just one of the challenges
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23 facing researchers in political marketing research (Lilliker, 2003), particularly during
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25 an election campaign.
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32 Internal interviews were conducted prior the 2015 UK General Election (29th January
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34 2015-27th March 2015) and each interview ranged from 60-90 minutes in total.
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36 Participants were briefed on the objectives of the study and all ethical procedures were
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38 outlined and approved by the lead researcher's institution before the commencement of
39
40 the study. The interviews were recorded; the researchers took notes and wrote memos
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42 to preserve ideas often forgotten in the data collection process (Glaser, 2014; Goulding,
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44 2002). Interviews were transcribed verbatim; read and re-read by the researchers, notes
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46 and memos were compared, then the data were coded manually into concepts, themes
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48 and aggregate dimensions. Topics in the discussion guide included their own personal
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50 values of what it means to be a Conservative, how they perceive the Conservative Party,
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52 its historical values, the role of David Cameron, and how the brand is presented to the
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54 electorate. However, there was flexibility to explore responses that emerged from the
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56 discussions and subsequent conversations were adapted accordingly.
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Stage two

Stage two concentrated on revealing how the Conservatives were perceived by young citizens, using focus group discussions. Focus group discussions were considered an appropriate data collection tool to capture opinions, feelings, and beliefs (Bloor *et al.*, 2001; Krueger, 1994; Kvale, 1996), particularly in grounded theory (Hernandez, 2011). In addition, focus group discussions are appropriate as they aim to gather rich experiences, associations and imagery and build comprehensive understandings (Bloor *et al.*, 2001; Bond and Ramsey, 2010; Broeckelmann, 2010; Pettigrew and Charters, 2008). In political practitioner research, focus groups have increasingly been used. For instance, Gould (1998) famously used focus groups to transform ‘old’ Labour into ‘New’ Labour - a brand untainted by the perceived undesirable associations of the ‘old’ Labour brand. The new Labour brand achieved unprecedented success winning three consecutive British General elections. In response to the success of the new Labour brand, and the subsequent three electoral defeats of the Conservative party, Ashcroft (2005, 2010) used focus groups plus polling data to identify the negative associations that constituted what Theresa May characterised as the “nasty party”. These political practitioners used both focus groups and in-depth interviews to understand how political brands matched with the participants’ lived experiences, which framed their worldview of politics and political brands.

A purposive sampling framework was also adopted for stage two of the study. Gorman and Clayton (2005) argue that qualitative researchers tend to select a purposive sampling framework as the aim is not to infer generalisations to the population but to gain an understanding of a particular phenomenon from the perspective of specific groups of individuals (Daymon and Holloway 2011; Gorman and Clayton 2005). In addition, a purposive sampling framework is consistent with the interpretive tradition

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3 and allows the researcher to be opportunistic and interview available and accessible
4 participants within the well-defined sampling criteria (Daymon and Holloway 2011;
5 Gorman and Clayton 2005; Zikmund 2003). Young citizens aged 18-24 years formed
6 the sample for the external stage. This age group was explicitly selected by the UK
7 Conservative Party as it was considered an untapped market (Ashcroft 2005; Charles
8 2009) following David Cameron's leadership election and was therefore viewed as an
9 opportunity to extend the reach of the Conservative Party. These young voters were
10 recruited by an advertisement placed in the local www.gumtree.co.uk website detailing
11 the aims of the study, ethical issues and to highlight that age was the only prerequisite
12 for participation as David Cameron aimed to appeal to the young electorate beyond
13 traditional party lines (Ashcroft 2005; Ashcroft 2010). No member(s) of the UK
14 Conservative Party were present during the data collection process nor were they
15 involved in the research project. Therefore, stage two involved four two-hour focus
16 group discussions with a total of twenty-five young citizens aged 18-24 years; these
17 were conducted December 2014 – May 2015. Further, table 2 presents the participants
18 (anonymised), their political affiliation, gender and the date the focus group was
19 conducted.
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Code	Political Identification	Gender	Date conducted
Noah	Floating	M	01/12/14
Susan	Labour	M	01/12/14
Luke	Floating	M	01/12/14
Louise	Conservative	F	01/12/14
Melanie	Conservative	F	01/12/14
Julie	Conservative	F	01/12/14
Lindsay	Green Party	F	01/12/14
Stuart	Conservative	M	01/12/14
Clarissa	Labour	F	11/03/15
Nina	Green Party	F	11/03/15
Angela	Floating	F	11/03/15
David	Floating	M	11/03/15
Gareth	Labour	M	11/03/15
Nick	Floating	M	13/04/15
Mark	Conservative	M	13/04/15
Alison	Conservative	F	13/04/15
Daisy	Green Party	F	13/04/15
Martin	Green Party	M	13/04/15
Aaron	Conservative	M	13/04/15
Matthew	Conservative	M	13/04/15
Sarah	Floating	F	13/04/15
Brian	Conservative	M	13/04/15
Libby	Conservative	F	13/04/15
Jack	Labour	M	13/04/15
George	Floating	M	13/04/15

Table 2: Sample for Stage Two - External Stakeholders 18-24 years

Similar to stage one, participants in stage two were briefed on the objectives of the study and all ethical procedures were outlined and approved before the commencement of the study. The discussion guide followed a process of ‘cyclical development’ (Gillham, 2005, p22), which in turn strengthened the validity and transparency of the analytical process. The focus groups were recorded and transcribed verbatim (Glaser, 2014; Goulding, 2002). Topics in the discussion guide covered icebreaking methods, attitudes towards the Conservative party, historical aspects, David Cameron, and any

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3 experience of politics but there was also flexibility to explore responses that emerged
4 from the discussions. Two researchers conducted the interviews while one team
5 member remained outside the data collection and initial analysis process, “to act as
6 devil’s advocate.... whose role it is to critique interpretations that might look a little
7 too gullible” (Gioia *et al.*, 2012).
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15 **Analysis – Stage One and Stage Two**

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17 Following transcription of the interviews, (transcripts ranged from 6000-8000 words in
18 total) transcripts were sent to the internal stakeholders to ensure they were a true
19 reflection of the interview (Cunliffe, 2003). This was in order to strengthen validity
20 and transparency, as part of the external validation strategy (Warren and Karner, 2005).
21
22 The researchers discussed the emerging themes and clarified any discrepancies
23 following Butler-Kisber’s (2010) course-grained/fine grained approach to data
24 analysis. This study sought depth and insight rather than conclusive generalisations
25 across the UK Conservative Party as a whole. The personal stories provided a rich
26 account of their relationship with the Conservative brand, which was consistent with
27 the philosophical assumptions of this study (Gephardt, 2004; Saunders *et al.*, 2012, van
28 Manen, 2014). The recordings from the focus group discussions were transcribed
29 verbatim; and each transcript ranged from 8000-10000 words in total. Transcripts were
30 read and re-read by the researchers who completed the data collection, notes and memos
31 compared, then the data were coded manually, identifying first order concepts, second
32 order themes leading to identifying the aggregate dimensions (Butler-Kisber 2010).
33
34 Unlike stage one, it was not possible to send participants transcripts of stage two of the
35 study for verification and transparency due to the complex nature of focus group
36 discussions (Barbour, 2007; Saunders *et al.*, 2012; Warren and Karner, 2005). The
37 study followed a two-stage process of thematic analysis; *coarse-grained* followed by
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3 *fine-grained* (Butler-Kisber, 2010). The coarse-grained stage included familiarisation
4 of all findings and identifying categories. These categories were examined to identify
5 similarities and differences which then reduced the number of categories to a more
6 manageable number (Gioia *et al.*, 2012). The fine-grained second order stage was more
7 focused and involved reviewing identified categories, analysing for hidden meaning
8 and revisiting concepts identified from the first order, coarse-grained stage (Butler-
9 Kisber, 2010). Finally, we reduced the second order themes to aggregate dimensions.

20 **Findings**

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23 This research focused on the Conservative Party and how the brand was constructed
24 under the leadership of David Cameron and translated by internal stakeholders and the
25 electorate. The core areas identified in the Conservative party manifesto were strong
26 economy, eliminating wasteful government spending (austerity), investing in areas
27 outside the southeast, investing in infrastructure, controlling immigration, investing in
28 families and ensuring good schooling, protecting and improving the national health
29 service (<https://www.conservatives.com/manifesto2015>). Their core groups were
30 businesses, middle class families and broadening to those disenchanted by the new
31 Labour leadership (Ashcroft 2010; Ross 2015). The first stage sought to provide an
32 insight to the Conservative brand from the perspective of the Conservative Party
33 members (see Figure 2) while the second stage analysed the young voters' perspective
34 (see Figure 3).

51 **Conservative brand meaning – party members**

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54 Internal stakeholders provided contrasting views regarding party leader David
55 Cameron. Many stakeholders perceived positive characteristics including “a strong
56 leader...passionate...charismatic” (Milly). Another, a Member of Parliament, argued
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3 “he’s super confident, he’s someone who understands the challenges we face on a daily
4 basis and he delivers on those problems...and he has a plan and his plan works”
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8 (Dianna). However, several internal stakeholders argued that David Cameron was a
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10 weak figurehead, elitist, more populist than authoritarian and unreflective (Andrew;
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12 Charlie; Olivia).
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15 The Conservative brand continued to be seen as a broad church united by core
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17 Conservative values such as strong defence, low taxes, strong on law and order, belief
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19 in freedom, supporter of decentralisation, low taxes and belief in strong economic
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21 prudence. It was also accepted that there was some tension within this broad church
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23 and although Conservative values were viewed as ‘timeless’, there was significant
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25 contestation that values can be frequently be internally divisive. For example, a
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27 Member of Parliament argued, “I don’t agree with everything...we are a broad church
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29 and the Conservatives can accommodate that” (Dianna).
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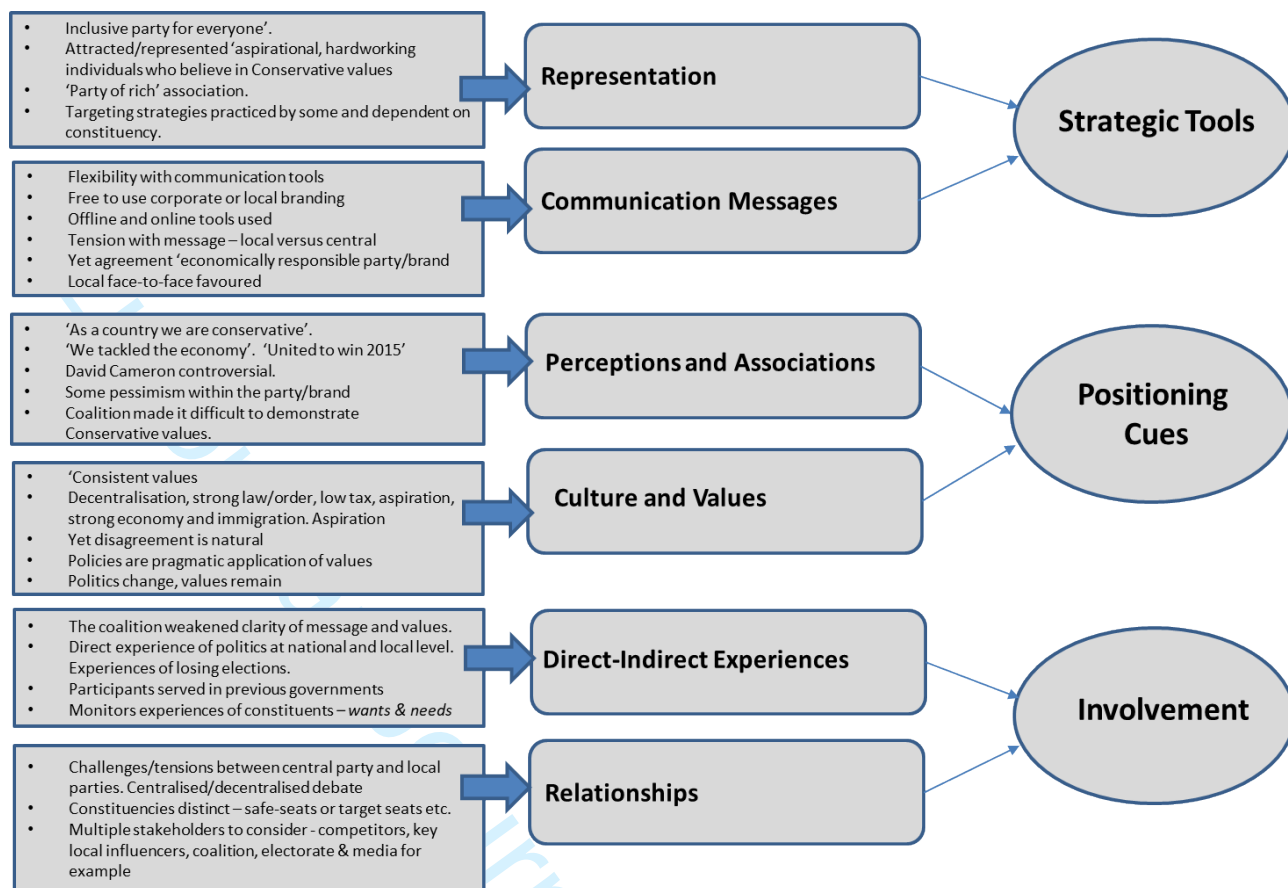


Figure 2. Conservative Brand meaning – party members

While Conservative values “are timeless and never change” (Andrew) it is in fact the policies linked to these values that change and cause debate within the party. For example, the majority of internal stakeholders were confident that their party “tackled the economy” (Olivia) which created a strong competitive advantage in the minds of voters in terms of economic competence. Many of the narratives supported rather than contradicted the Conservative message, which in turn clarified the Conservative brand. However, a number of participants were rather negative which revealed a not insignificant self-interest. For example, one Member of Parliament revealed a pessimistic view that the party would not “win a majority” and it did not matter if the party returned to opposition as the focus was their constituency and raising the profile of their constituents (Andrew). Indeed, they reflected that a different leader would make

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3 a positive change and increase the chances of securing a majority at the election
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5 (Olivia).
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9 Several internal stakeholders argued that the physical communication tools such as
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11 campaign leaflets, posters, and weekly newsletters, use of party logo and consistency
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13 of message had strengthened in professionalism compared with the 2010 General
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15 Election. A Member of Parliament revealed that there was much more collaboration
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17 with Conservative Central Head Office (CCHQ) in developing communication tools to
18
19 ensure a blended central/local message to constituents that strengthened overall
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21 consistency.
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26 The idea of a central-led approach was highlighted by another Member of Parliament.
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28 For example, “the [central] party produces an essential literature pack where it has all
29
30 the same branding, but the content is yours locally” (Andrew). This central-led
31
32 approach was also confirmed by an Election Campaign Manager at CCHQ. CCHQ is
33
34 responsible for proof reading and signing off all constituency communication tools such
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36 as leaflets before distribution. For example, the campaign manager stressed
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41 “candidates are free to use a corporate branding pack such as templates for
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43 posters, leaflets etc. However, candidates are entitled to use their own colours,
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45 logos, policies or pledges as long as it was signed off by the CCHQ team for
46
47 quality control and consistency of message”, (Milly).
48

49
50 Despite participants revealing a consistent central-led approach to communication tools
51
52 several stakeholders revealed tension and a degree of rebellion when discussing this
53
54 approach. For example, the leader of the Conservative group of a city council disliked
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56 this centralised approach and sent out locally designed communication tools “because
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58 it works for us...we don’t intend to stop” (Charlie). A Member of Parliament also
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60 revealed that “on occasion” they had sent off locally produced material unsanctioned

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3 by CCHQ. CCHQ are “sometimes not happy with my literature that I have put out there,
4 but I haven’t changed it as a result” (Andrew).
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8 Tensions within the party extended to the internal relationship between central party
9 and local party. This may be a result of the campaign strategies adopted by CCHQ. A
10 campaign manager at CCHQ explained that Parliamentary candidates/constituencies
11 were ranked in accordance to target/marginal and safe seats. For example, competitor
12 Parliamentary seats with a difference of 0-8000 votes were considered ‘target/marginal
13 seats’ which were considered crucial in securing an overall majority (Milly). Safe seats
14 were considered constituencies with 8000+ votes (Milly). Depending on the type of
15 constituency [safe or marginal], this would have an impact on the monetary support,
16 guidance, freedom and personal attention provided by CCHQ and the central party.
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30 The internal stakeholders believed the UK Conservative Party represented an inclusive
31 party with something to offer everyone in society. One Member of Parliament revealed,
32 “we shouldn’t...have a one sort of person in mind as we should be able to connect with
33 every voter” (Dianna). However, several participants expanded on this and argued their
34 party attracted aspirational, hardworking voters and people who believed in core
35 Conservative values. For example, a Member of Parliament argued
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45 “we are for aspiration and for the people that want to work and do better for
46 themselves...there will always be a strong market for conservative values and
47 Tony Blair realised that if he was going to win an election he had to sound like
48 a Conservative because we are as a country Conservative”, (Andrew).
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50 However, questions continued to be raised about whether the Conservative Party was
51 perceived to represent the rich and privileged in society.
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Conservative Brand – young voters

The second stage of our study focused on the young voters' sensemaking of the Conservative party (Figure 3). Many external stakeholders including floating voters presented positive associations of David Cameron, such as engaging, family orientated (Stuart), well educated (Luke), Prime Ministerial (Noah), passionate (George), charismatic (David) and a strong leader (Daisy). In contrast, several voters including floating and Conservative voters highlighted negative associations such as smarmy (Clarissa), untruthful and sly (Louise), sleazy salesman (Julie), privileged (Aaron; Libby). Crucially he was considered more positive and Prime Ministerial compared with his key political Labour rival Ed Miliband who was considered weak, "can't defend himself" (Luke), disengaging, un-Prime Ministerial, unprofessional, lacking passion and seen as a 'wet-wipe' (David; Nick) by many participants including floating voters.

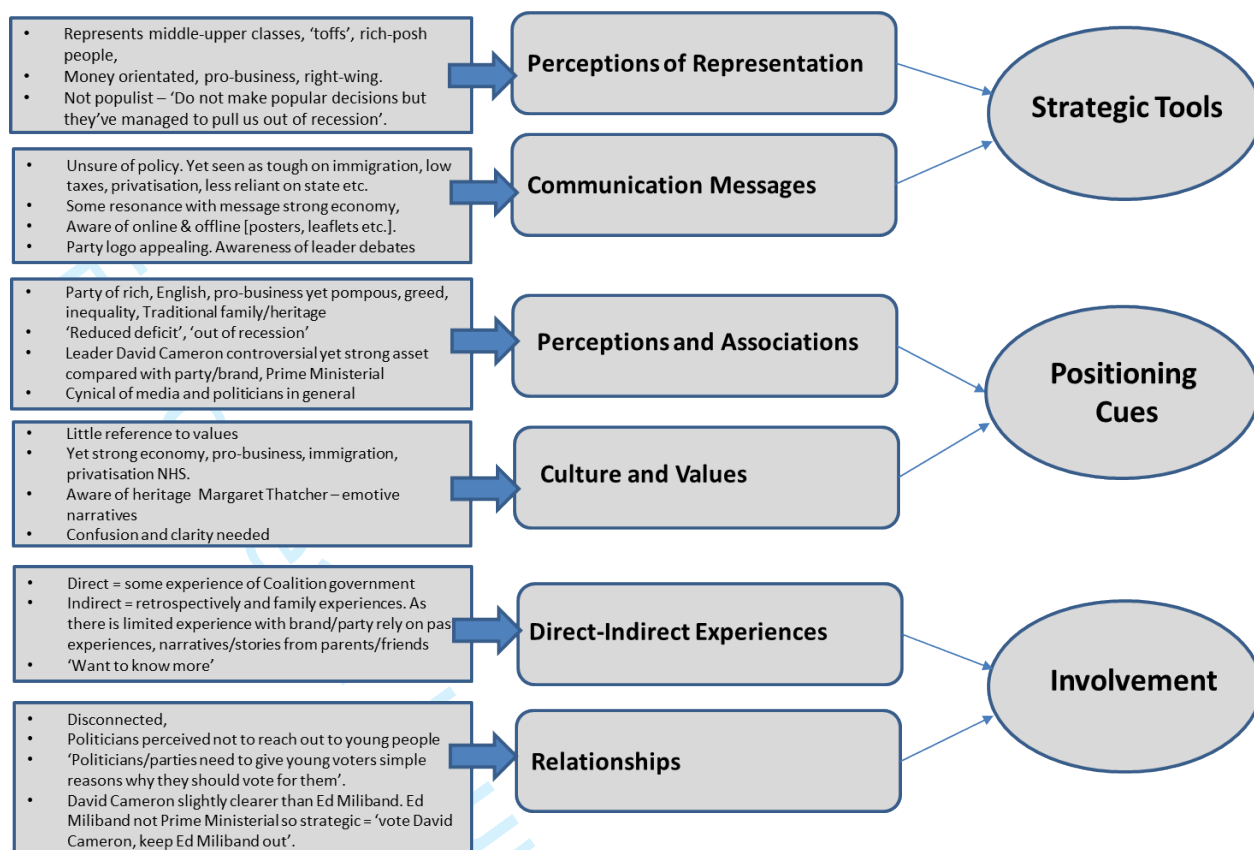


Figure 3. Conservative brand image

For example, a Green Party supporter argued that “David Cameron is the best candidate by far in this race” (Martin), “passionate compared to Ed Miliband” (David) and a Labour voter added that Miliband was “doing Labour no help at the moment” (Susan). This prompted a number of former floating voters to consider voting strategically at the election and vote Conservative with the aim of keeping Ed Miliband out of office. For example

“If you sat him [Ed Miliband] down in a room with serious politicians he would get laughed out of there – he is a joke...I would rather David Cameron run our country and I'm not a Conservative at all”, (Aaron).

The discussions revealed that young voters of all political affiliation projected some understanding of Conservative Party policy and values. For example, it was believed the Conservative Party was tough on immigration, less reliant on the state, strong on

1
2
3 the economy, reducing the deficit, supporter of business, nuclear family friendly, lower
4 taxes and in favour of privatisation. A floating voter suggested that “it seems they are
5 concentrating on what’s best for the UK and moving forward and being economically
6 strong” (Noah), while a Conservative supporting participant believed “they helped us
7 get out of recession” (Melanie). Even a Green Party supporter argued Conservative
8 values and policies support “people who have worked really hard” (Nina) and a floating
9 voter believed “they’ll lower the tax you pay” (Nick). Regardless of this, a number of
10 participants believed that the Conservative Party had placed “less emphasis on their
11 values and more emphasis on like what they have actually done” (Aaron) in office from
12 2010-2015 in contrast to Ed Miliband’s Labour Party. For example, a Conservative
13 supporter revealed “the Conservatives are coming out with facts like ‘we’ve done this
14 and if you vote for us we’ll do that’ but Labour are sort of like coming up with things
15 to attack them with” (Alison).

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34 In terms of the Conservative Party logo, the majority of participants revealed stronger
35 recognition of the blue and green oak tree logo compared with the competitors.
36 However, many participants failed to provide meaning associated with the logo or
37 projected negative associations. For example, the logo seemed “weird” (Louise),
38 “child-like” (Alison) and “unclear” (Gareth). Nevertheless, several participants
39 including Conservative and floating voters found the logo appealing in terms of its
40 aesthetics and perceived meaning. For example,

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51 “I understand the tree. I imagine it’s an oak tree about strength and continued
52 growth”, (Mark)

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“I quite like the Green Party and the Conservative Party logo because you
associate green with positive”, (Angela).

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3 However, the majority of participants had little connection with the UK Conservative
4 party and since the 2010 General Election had had direct experience of a Conservative-
5 led Coalition government. This offered participants a taste of what they could expect
6 from the Conservative brand if re-elected and this offered some differentiation
7 compared to competitors. Participants discussed indirect experiences of the
8 Conservative brand ranging from stories or narratives passed down through family
9 members about previous Conservative governments. For example, “Margaret Thatcher
10 is not allowed to be mentioned in the house...” (Clarissa). Similarly, “I think Thatcher
11 is like the Conservative Party image in people’s heads” (Louise), “Thatcher went for
12 privatisation of everything and that’s just thinking about money...made half the north
13 of England unemployed” (Susan), “...she closed the mines” (Stuart).
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29 Young participants of all political affiliations including Conservative and floating
30 voters continued to hold a negative view of the Conservative brand. They were
31 considered “party of the rich” (Lindsay), for “toffs” (Louise), “middle-class” (Julie;
32 Stuart; Martin), “posh people” (Luke; Libby) and just represented businesses and
33 money-orientated individuals. But alongside the negative perceptions and associations,
34 the Conservatives hold their reputation as the Party of strong economic policies and
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44 “They don’t make popular decisions but they’ve managed to pull us out of
45 recession. Admittedly they’ll privatise things but I think they will run a harder
46 line”, (Mark).
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50 Discussion

51
52
53 This study has responded to calls for research devoted to providing an holistic analysis
54 of how political actors create and manage political brand meaning and how young
55 voters make sense of the brand (Baines *et al.* 2014; Needham and Smith, 2015; O’Cass
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3 and Voola, 2011). Moreover, we sought to understand if and how the Conservative
4 broad church party members accepted and engaged with the Cameron Conservative
5 brand. Hence, our study sought to understand the challenges of creating and managing
6 brand meaning when seeking to appeal to a range of audiences.
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13 The Conservative Party brand was associated with perceptions of economic
14 competence, a characteristic that it had lost in 1993. Therefore, while some internal
15 stakeholders disagreed with the leadership, they did see them as electable and therefore
16 reluctantly appealing. However, compared to political rivals, namely Ed Miliband's
17 Labour party, the Conservatives were perceived as a better option although not
18 necessarily a positive one. Nevertheless, despite some negative associations, David
19 Cameron was believed to possess qualities analogous to a political leadership and for
20 Bale (2011) able to lead the Conservatives convincingly back to the Centre ground.
21 Significantly, this research revealed that the broad church divided into two main groups
22 reflecting the current characterisation of one nation Tory pro remain, and the more right
23 wing group of BREXIT supporters (Anand and Salter, 2016). However, in the 2015
24 UK General Election, the Conservatives projected a political brand that was electable
25 despite some differences in perception, values, experiences. Cameron was seen to be a
26 more credible and persuasive leader in comparison to Ed Milliband, and the party
27 members were largely supportive although some maintained their sense of
28 independence at a local level. In addition, this study revealed that the Conservatives
29 had started to regain their reputation for economic responsibility, tradition and a Prime
30 ministerial leader. Nevertheless, the Conservatives were finding it difficult to dislodge
31 the 'nasty party' image despite the uncertainties of Labour which appeared to partially
32 neutralise some of the party of the rich and privileged imagery. This demonstrates the
33 multi-layered nature of political brands and the challenges of deconstructing these
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3 complex entities (Lock and Harris, 1996; Phipps *et al.*, 2010). Nevertheless, the
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5 Conservatives in part were seen as a more persuasive political brand as it was perceived
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7 as stronger and more appealing than the alternatives but supported by the fact that the
8
9 electoral system also favours the Conservative party (Curtice, 2015). Therefore,
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11 although there were a number of factors that did enhance the chances of re-election, the
12
13 values espoused through the Conservative brand were largely consistent and
14
15 persuasive. Consistent brand values can build loyalty, reinforce existing beliefs and
16
17 provide a means of identification and differentiation (Needham 2005; Peng and
18
19 Hackley, 2009; White and de Chernatony, 2002). Thus, synergy between sense making
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21 and sense taking (Gioia and Chittipeddi, 1991) enhances the political brand's credibility
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23 and authenticity, which in turn increases the chances of electoral success (Smith and
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25 French 2009).

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31 Extant research has articulated the difficulty of capturing how political brands are
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33 positioned by political actors (Baines *et al.* 2014; O'Shaughnessy and Baines 2009;
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35 Smith 2005; Smith and Saunders 1990). However, although existing research calls for
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37 future research to adopt a more holistic perspective (Baines *et al.*, 2014; Needham and
38
39 Smith, 2015; O'Cass and Voola, 2011), there are limited operational mechanisms
40
41 designed to monitor how a political brand is projected and interpreted by their target
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43 audience. The brand alignment framework (figure 4) seeks to address the gap in the
44
45 literature. The framework is a mechanism that identifies how the tacit and explicit
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47 values (Fournier, Breazeale and Avery, 2015) of a political brand can be understood
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49 through meaning creation and brand projection while having insight into how the brand
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51 is understood and interpreted by the target audience.
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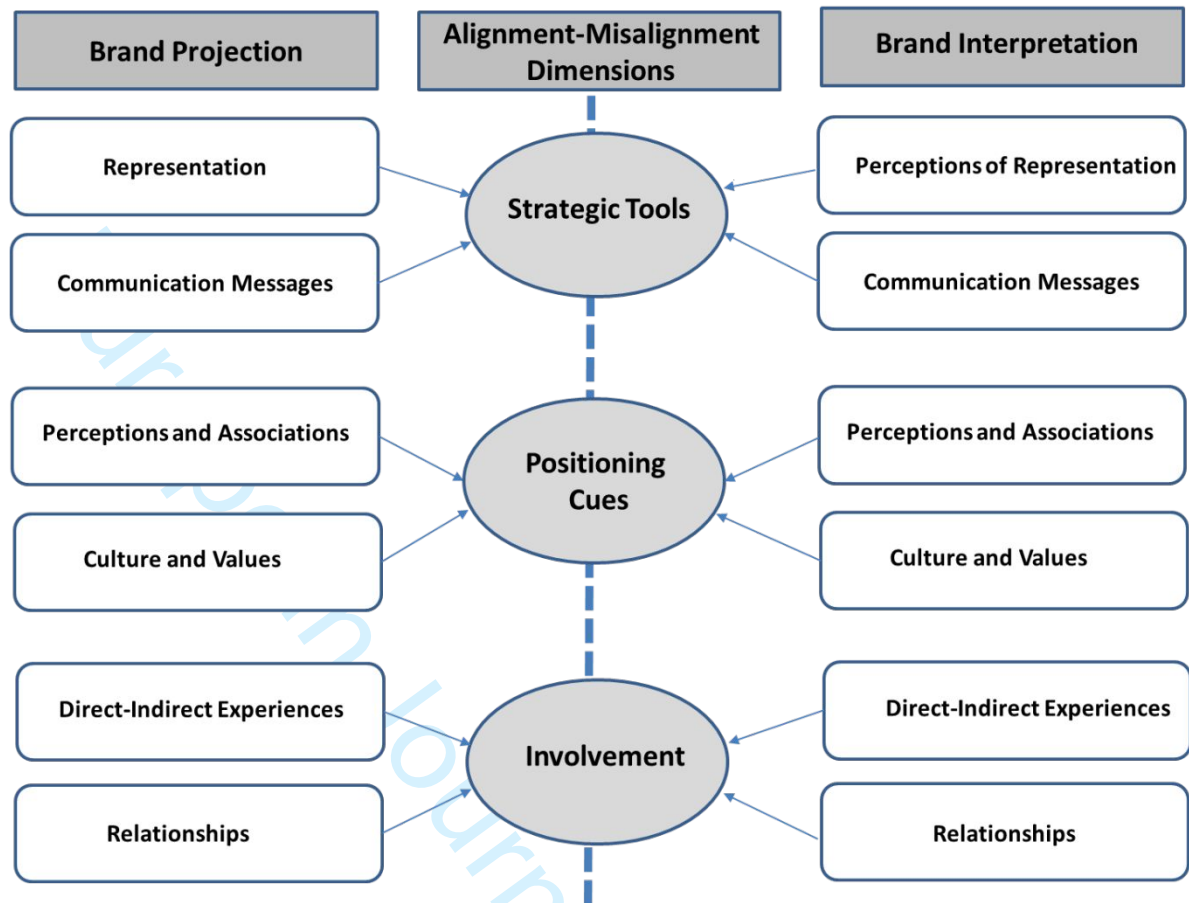


Figure 4. The Brand Alignment Framework

Thus, this framework can aid political strategists in identifying any alignment/misalignment with how the brand is presented to the target audience and how it is received. As we move towards an understanding of the importance of culture in brand building (Holt, 2004; Kapferer, 2008) it is crucial to understand the culture and values of the target audience and identify synergy between the political brand culture and values. Moreover, as electoral participation is declining (Sloam and Henn, 2018) encouraging engagement and involvement can be determined by the voters' experiences and relationship with the political party.

Table 4: Dimensions of the Brand Alignment Framework

Dimension	Internal Brand Projection How the brand is presented	Internal Brand Interpretation How the brand is internally perceived	External Brand Interpretation How the brand is interpreted by the electorate	External Potential Brand Projection How the brand should be presented
Strategic Tools	The strategic tools dimension focuses on the communicative tools-messages used by political brands such as online and offline tools, [tangible and intangible symbols] such as logo, messages, mission statement, vision. In addition, this dimension also considers who the political brand represents from the perspective of internal stakeholders. This may be similar or different from the actual target market. The strategic tools dimension identifies how the brand is presented in terms of its intended identity.	This dimension may reveal internal tensions or inconsistencies between the intended identity and perceived image in relation to strategic tools used by the political brand. Political brands should ensure degree of alignment.	The strategic tools dimension identifies how the brand is interpreted by the electorate in relation to external image. The strategic tools dimension focuses on the awareness and understanding of the communicative tools-messages and symbols used by the political brand. In addition, this dimension also considers the perceptions of who the political brand represents and/or target market from the perspective of the electorate.	Once the internal identity, internal image and external image have been deconstructed, the final step turns to researching how the brand should be presented. Feedback and reflection will help political brands select appropriate and effective strategic tools and practices to develop the political brand.
Positioning Cues	The positioning cues dimension includes, perceptions and associations of the political brand, and its values and heritage. This dimension also includes personality characteristics of the party/brand leader expectations of how the political brand will perform in terms of policy and ideology.	Internal stakeholders may have a coherent or incoherent understanding of the positioning cues used to develop an intentional identity. Political brands should strive for consistency between intentional identity and understand internal image.	This dimension focuses on how the positioning cues such as perceptions & associations, personal characteristics of the political brand leader/politician, expectations all interpreted and understood by the electorate.	Political brands can reflect on the identity and image and manage positioning cues to improve the political brand. For example, clear articulated values should emphasise differentiation from other competitor parties. Positioning cues can also offer rationale for identification.
Involvement	This involvement dimension includes the direct and indirect experiences [such as past accomplishments, successes, expertise or skills] used by the political brand to develop an intentional identity. For example, how the history, previous leadership, current leadership and policy preferences are positioned to manage a desired identity. The involvement dimension also acknowledges the key internal and external relationships that support the management of the political brand.	The involvement dimension also considers internal stakeholders perceptions of the direct and indirect experiences and their impact on the political brand identity. The involvement dimension also consider the relationships between the internal market and central party/brand, key stakeholders such as competitors, media and supporters and electorate. Tensions within involvement can impact the synergy of the brand identity.	This involvement dimension includes the direct and indirect experiences [such as past accomplishments, successes, expertise or skills] interpreted by the electorate [brand image]. The involvement dimension also considers the relationship between citizens and the political brand.	Political brands can reflect on the involvement dimension and consider how to build on opportunities of positive experiences and existing relationships to develop its desired position. Identified tensions, negativities and misalignments can be refined/addressed to build a coherent identity-image.

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3 Table 4 outlines the four dimensions that underpin the brand alignment framework. The
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5 first dimension focuses on how the brand is presented (brand meaning) by internal
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7 stakeholders which are constructed via the strategic tools, positioning cues and
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9 involvement signals. The second dimension focuses on how the brand is perceived by
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11 party members, as this may be consistent or inconsistent from the intended presentation,
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13 which in turn can reveal harmony or tensions within the brand. While this study
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15 revealed the Conservative Party still fits broadly into two groups, which reflect the
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17 BREXIT divisions (Anand and Salter, 2016), tension is also evident between some local
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19 MPs and party activists with the Conservative Central Office. Indeed, some indicated
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21 sympathy for Nigel Farage and UKIP, which illustrates the increasing polarisation of
22
23 the broad church Conservative party (Kentish, 2018). This illustrates that party
24
25 members needs careful monitoring as well as the electorate. The dilemma of
26
27 accommodating the increasingly diverse values within a party and seeking to appeal to
28
29 the electorate with a consistent brand, is the most challenging aspect of election
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31 campaigning. New Labour under Tony Blair's leadership (supported by Peter
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33 Mandelson and Alistair Campbell) ensured all communications were on-message and
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35 David Cameron's Conservative party sought to do the same. Brand consistency is
36
37 crucial if the party is to succeed at election times.
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45 The third dimension captures how the brand is interpreted by the electorate and
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47 supported by the strategic tools, positioning cues and involvement signals. This will
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49 uncover alignment-misalignment between brand projection and brand interpretation.
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51 Identified alignment can be maintained and managed to ensure continued coherent
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53 messages and cohesion of the brand. For example, this study revealed some consistency
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55 with Conservative brand values and policy areas such as tough on immigration and
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57 supportive of decentralisation but also the implicit notions of tradition, heritage and
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3 experience, which are core values of the Conservative brand. Thus, misalignment can
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5 be addressed by the creation of a strategic plan to develop consistent positioning,
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7 ensuring party members are on-message and connect with the electorate. In addition,
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9 misalignment can be managed in conjunction with the fourth dimension, which
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11 considers how the brand should be presented. This final dimension supports the
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13 development and refinement of the brand by working with the electorate to reflect and
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15 provide feedback on the current and potential strategic tools, positioning cues and
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17 involvement signals to improve brand alignment, appeal and authenticity.
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22 Therefore, brands should be routinely examined to understand the current position in
23
24 the mind of party members and the electorate to manage any potential misalignment
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26 (Bronn *et al.* 2006; Davies and Chun 2002; de Chernatony 2007; Wring 2002). This is
27
28 particularly crucial for political parties to examine how the brand matches with the
29
30 electorates' perceptions and identify any misalignment (see for instance, Ashcroft,
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32 2005, 2010; Gould, 1998; Radice, 1992; 1993; 1994). Political parties, politicians and
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34 candidates need to understand how their brands match the electorates' associations and
35
36 perceptions. They can then adapt or refine their brand to address any misalignment
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38 (Baines and Harris, 2011; O'Shaughnessy and Baines, 2009; Speed *et al.*, 2015). The
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40 brand alignment framework illustrates the complexity of political brand management
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42 as political brands need to be mindful of their party members' values and expectations
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44 and their target audience within the electorate as a whole.
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50 51 **Conclusion**

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53 The aims of this research were to respond to Baines *et al.*'s (2014) call for research
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55 devoted to examining how political actors present their brand and how this is
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57 understood by the electorate. Using an holistic approach this study reveals how the
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3 Conservative party sought to co-create the Conservative brand with their internal
4 market and how the brand meaning was in part reluctantly accepted and then presented
5 to the electorate. Secondly, we wanted to understand how young voters made sense of
6 the brand and if or how they engaged with it (Baines *et al.* 2014; Needham and Smith,
7 2015; O’Cass and Voola, 2011).
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11 The brand alignment model provides a mechanism to build and monitor the positioning
12 of political brand that is imperative in the contemporary political environment (Baines
13 *et al.* 2014; O’Shaughnessy and Baines 2009; Smith 2005; Smith and Saunders 1990).
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15 This enables the internally produced brand promise to be presented to the electorate in
16 a form that creates synergy and responds to their cultural values and attitudes, and thus
17 is more likely to provide encouragement to engage and vote for the party.
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21 The brand alignment framework extends current branding theory as it incorporates both
22 internal and external perceptions. It can also detect any perceptual differences between
23 leadership and those of the internal market. This study exposed significant tension
24 between the centre and local politicians who continued to present their own version of
25 the Conservative party; it also revealed the polarisation of the broad church into two
26 factions. This has been further factionalised following the BREXIT referendum and
27 subsequent plans to leave the European Union. The brand alignment framework can
28 help to elucidate where tensions may emerge: whether there is a perception of an
29 erosion of cultural or political values; whether a leader is perceived as
30 capable/incapable of delivering an election victory; and whether the policy and
31 communications strategy are appropriate.
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35 As Scammell (2015:15) argued, “the test of any model is how well it applies to the real
36 world, what value it adds to existing models of analysis”. This study has demonstrated
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3 how the brand alignment framework can help to illuminate components of the political
4 brand and how it is interpreted by the electorate. The increasing polarisation in politics
5 has made this a vital area for study as we see need to understand if, how or why citizens
6 are persuaded by a more polarised brand message. There are also social media issues
7 for the political brand which can distort the carefully constructed brand and turn it to
8 what Thompson *et al.*, (2005) describes as a Döppelgänger brand. There are
9 opportunities to evaluate and operationalize this framework in other political contexts.
10 Indeed, the political marketing literature needs more studies in contexts where the
11 negotiations and interpretations between political brand sensemaking and sensemaking
12 (Gioia and Chittipeddi 1991) take place within and beyond Europe. Our research makes
13 a clear contribution towards the understanding of the development, communication and
14 protection of a political brand. Of particular importance is the need to ensure that the
15 internal brand is consistent with that of the externally presented brand and that all
16 members of the political party should be working within clearly defined parameters of
17 what that brand is supposed to be.
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Reviewers Comments	Action taken	Page
Regional editor comments		
<p>Thank you for submitting your revision. As you will see the same knowledgeable reviewers and AE have evaluated your revised manuscript. The AE and R2 are satisfied that you have addressed their concerns. R1 still have some significant concerns. All agree that you have moved the script significantly forward since the last round. I offer you the following guidance in further revising your manuscript.</p>	<p>Thank you for taking the time to review our revised paper. We appreciate all the time, constructive feedback and support through the submission and review process. By responding to your comments, we believe this has improved the paper in terms of focus, clarity and contribution. We respond to each comment below and highlight how we have improved the paper and on what page this is.</p>	
<p>1) I am not convinced that you need the 'exploratory' descriptor - it devalues your qualitative work. Focus instead on positively justifying your method - be confident in your approach. I would take the exploratory terms out. Also, is your study defensible as a case study? Please address R1's concerns in this regard with to this point, which could be done by strengthening your justification for your approach.</p>	<p>We agree with your comment on the 'exploratory' descriptor and case study approach and we have removed this from the paper. We have expanded the justification and detail of our method and methodology. We did adopt an interpretive approach but as you say we needed to be braver to state this. Therefore we have provided detail with a justification for each stage of the research design. In addition, we provide detail in terms of the length of each interview, focus group, the sampling framework adopted and more insight into how we recruited our sample. Overall, this sharpens and strengthens our methodology.</p>	<p>Page 8 – Page 15</p>
<p>2) Strengthen your introduction by offering a more compelling argument for your framework and subsequently strengthen your literature review following so that a reader fully understands the framework that you are using as a basis (please see R1 on these points).</p>	<p>We have strengthened our introduction. critically evaluating the political branding literature, particularly the issue of identity and image which emphasized the challenges of trying to characterize these as relational but distinct when in reality it is more complex. This highlights a gap in the body of knowledge where making brand meaning is a complex process and ongoing process where the internal party members and the electorate co-create the brand message. The introduction finishes with reference to calls for future research and the aim of the study, which in turn strengthens the argument for the study.</p>	<p>Page 2-3</p>
<p>3) Remember that you are writing for a wide and diverse audience and R1 raises some important communication issues in this respect. You should provide more detail regarding your</p>	<p>We have reflected on this and positioned the paper for a wider and diverse audience. This is evident throughout the findings-discussion [pages 15-29] section and in the conclusion [page 29-31] section for</p>	<p>Page 13-21 Page 15-30</p>

<p>analysis especially with respect to how the framework informed your analysis and vice versa. R1 also asks for some more details about the method - which should be supplied.</p>	<p>researchers/practitioners within and outside political branding and across-beyond Europe. We have also provided more detail in terms of the analysis and key findings [pages 15-21] and demonstrated how the framework was developed from our analysis, which underpins our contribution. More detail has been provided about the methods used [as outlined in point one].</p>	
Reviewer 1 comments		
<p>I've been asked to review the revised version of a manuscript that I had previously reviewed. The stated purpose of this manuscript is to explore the dynamics between brand identity and brand image in the context of political branding and marketing. The paper reports the findings of an exploratory qualitative case study of the Conservative Party in the UK with fieldwork carried out in the months before the 2015 general election.</p> <p>I am happy to say that the revised version of this submission is much improved, in particular, in terms of the literature review and the intended purpose. It is also now more clearly positioned within a disciplinary context and subject area (i.e. political branding). In addition, the presentation of findings is more structured and better presented. Having said this, I'm still struggling to see an original enough theoretical contribution clearly derived from the qualitative exploratory case study undertaken. I am also now even less convinced of the methodological merits of this study, I am afraid.</p>	<p>Thank you for reviewing our paper for the second time. We appreciate your time, support and constructive feedback. We believe your direction has strengthened the core proposition of the paper and improved significant sections of the paper such as methodology, findings, discussion and conclusions. In addition, we are pleased to hear you think there was improvement with the literature review, position and intended purpose. In addition, we are happy to hear you could see improvement in terms of the structure and presentation of the findings section.</p>	
<p>Instead of the previous conceptual framing the author(s) have now chosen to introduce a different conceptual framework derived from existing models (i.e. Kapferer and Bosch et al.). Yet, the paper in its current form still fails to communicate clearly how the conducted fieldwork empirically and analytically</p>	<p>We have removed reference to exploratory research and repositioned the paper away from a case study approach. This strengthens the methodology section. Given your comments about the original contribution and also how we built theory from our data, addressed your concerns by firstly going back to the branding literature and</p>	

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justifies such a move nor does the literature review sufficiently develop the new framework in a meaningful way; apart from some generic arguments re the need for consistency between brand identity and image and the apparent lack of models that integrate both dimensions and the fact that it has been derived from Kapferer and Bosch et al. This might be highly interesting and very useful from an applied point-of-view but it does not in itself constitute a valid theoretical contribution to a scholarly journal, IMO.

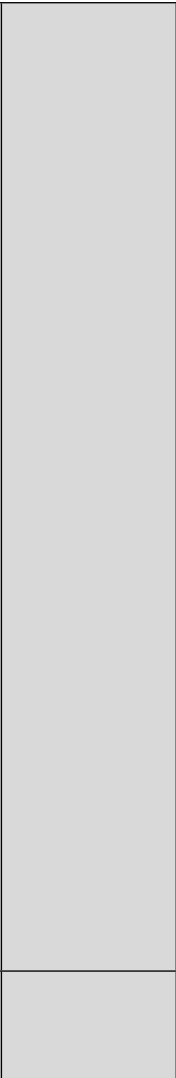
This is because the way the study is now reported in the revised paper gives the impression as if the combination of the two existing conceptual models was rather arbitrary or ad-hoc after the fieldwork had been conducted; as if the empirical materials were simply retroactively matched to this framework rather than the framework resulting from the empirical inquiry (or an analytic back and forth between empirical data and extant literature). This is highly problematic, not only conceptually but also from a methodological point of view.

The strength of qualitative and interpretive case studies and their usual methodological purpose is to explore and develop new theoretical possibilities that analytically emerge from the rich data generated, triangulated and synthesised into a new conceptual understanding of the lifeworld of actors in situ. Even if one assumes that the use of preconceived models is permissible, the manuscript does not show how the coding and thematic analysis of the interviews and focus group recordings is linked or was informed by the new framework.

This leads me to some methodological shortcomings in terms of how the work is presented in the revised manuscript. The interpretive aspect of the study is lost due to the use of the

critically evaluated the concepts of identity and image. Following on from this we then re analysed the data and moved away from trying to make the data fit into the identity image framework. This was not how we conducted the research so thank you for making us consider theoretical alternatives, which is a little more risky than supporting existing research. Following on from this we addressed your later comment and have revised the conceptual framework as part of our discussion-contribution. Therefore, the theoretical framework was developed from inductive themes from the interviews and focus groups rather than making the themes fit the original model in the literature review. Therefore, the original conceptual framework has been removed and our revised theoretical framework developed from our findings is presented and discussed from page 23 to page 29. This highlights our theoretical contribution to the body of knowledge. This is summarized in the conclusion section pages 29-31.

In terms of addressing your comments in regards to the methodological shortcomings, we have removed any reference to 'case studies' and used the Conservative Party to 'contextualize' the study. We agree, a



<p>conceptual framework. The way the findings are presented, while more structured and clearer, the focus is too much on matching the data to the different dimensions of the (preconceived) model rather than engaging with and developing understanding of human experiences. To reiterate, there is inductive theory building taking place as claimed by the author(s) in their methodology section.</p> <p>Moreover, case studies usually require some form of triangulation (method, data, sources etc.) and corroboration which is not evident either. At the moment it seems two separate pre-existing studies – one interview study and one focus group study – are put together and the author(s) seek to fudge the fact that there is a lack of prior conceptual and methodological coherence and consistency within a clearly defined conceptual case (and not just an empirical one). I am not saying this is the case, it is just how it comes across in the manuscript.</p>	<p>case study approach is not suitable for our project. We had used an inductive, interpretive approach to the data collection and analysis of our findings, which in turn developed our theoretical framework outlined in the discussion section. We have provided detailed explanation for the methodological approach. We also reflected on how we illustrated our findings and analysis. For example, we revisited the findings from the interviews and focus group discussions and ensured we followed an inductive approach to thematic analysis outlined on pages 14-15. We illustrated the analytical process via a data-structure approach put forward by Gioia et al., (2012) – pages 14-21. The first column represents key points raised by the participants. The second column represents sub-themes assigned by the researchers based on the key points raised by the participants whereas the third column represents the over-arching themes. This in turn grounded the development of our theoretical framework entitled the ‘brand alignment framework’ illustrated on page 26 [figure 4] and outlined on page 27 [table 4]. Therefore, the brand alignment framework forms the basis of our contribution to theory and this has implications for theory/practice outlined in the conclusion section. We hope the clarification has improved the focus of our study.</p>	
<p>In addition, the sampling of participants is justified from a pragmatic or empirical perspective (e.g. why the demographic of the chosen participants is relevant for the Conservative Party) but it is not articulated from a conceptual and theoretical point of view. This requires further work.</p>	<p>We have included the sampling framework for stage one [interviews] and stage two [focus group discussions] and linked this to the pragmatic justification for our sample. Evident on pages 8-14.</p>	Pages 8-14
<p>I also suggest you include the actual themes and codes that emerged from you data analysis (as suggested in your methodology section) and how they informed your conceptual deliberations. This is currently missing from the manuscript and undermines the trustworthiness of your study.</p>	<p>We have now illustrated more clearly the themes and codes that emerged during the analysis. Furthermore that enabled us to reconsider the conceptual framework and how they contributed towards a more original model that also is able to be operationalized.</p>	Pages 17-21 Page 26-27

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	We also revisited the methodological literature and utilised the work of Gioia et al. (2012) to improve the transparency of our data collection and analysis	
I would also like to see more technical details in the methodology section in terms of duration of each interview (focus group), the word count of the transcripts and so on. I also suggest you use aliases for the interviewees rather than the codes currently included.	We agree – we have added more technical details about the methodology for example pages 8 – 15. We have removed reference to the ‘case study approach’ and used aliases for the interviewees and participants in the focus groups. We have also added additional detail such as the length of interviews and focus groups and also the word count for the transcripts.	Pages 8-15
In light of the above, you have two options really. Either you get rid of any preconceived or pre-existing conceptual model (even as a ‘novel’ combination) and focus on the categories and themes emerging from the data. In other words, with a truly interpretive spirit let the rich qualitative data guide you first and foremost. Otherwise, you need to clearly show the link between the conceptual framework, the empirical work and the data analysis that you did (not just matching relevant data to the dimensions of the model); also clearly identifying the coding system derived from the conceptual model, with a clear separation between in vivo and a priori codes and so on. In the latter case you also needed to conceptually justify the new framework much more forcefully up front and link it to the choice and sampling of the case and participants.	Based on the two options you put forward, we decided to position the paper via recommendation one – <i>‘Either you get rid of any preconceived or pre-existing conceptual model (even as a ‘novel’ combination) and focus on the categories and themes emerging from the data. In other words, with a truly interpretive spirit let the rich qualitative data guide you first and foremost’.</i> Again, we revisited the findings from the interviews and focus group discussions and ensured we followed an inductive approach to thematic analysis outlined on pages 14-15. We illustrated the analytical process via a data-structure approach put forward by Gioia et al., (2012) – pages 14-21. The first column represents key points raised by the participants. The second column represents sub-themes assigned by the researchers based on the key points raised by the participants whereas the third column represents the over-arching themes. This in turn grounded the development of our theoretical framework entitled the ‘brand alignment framework’ illustrated on page 26 [figure 4] and outlined on page 27 [table 4]. Therefore the brand alignment framework forms the basis of our contribution to theory and this has implications for theory/practice outlined in the conclusion section.	Pages 14-20
Finally, I suggest you clearly separate theoretical and practical implications in your discussion. The theoretical implications need	We take on board your suggestions to separate the theoretical and practical implications of our study. This is discussed on pages 23-29 and	23-29 and 29-31

<p>to be more close linked to substantive conceptual and theoretical issues currently or previously debated in the academic literature (currently they seem to be rather generic and broad).</p>	<p>summarized on pages 29-31. For example, we discuss how our research and framework addresses the identified gap in the body of knowledge. This is followed by the practical implications of our research and also an agenda for future research.</p>	
<p>Your manuscript has many strengths (especially the applied and practical aspects of it) but I am not convinced that it makes an original and novel theoretical contribution at this stage. In light of the previous version of this, I suggest a rejection and encourage you to take some time for redeveloping your paper first before any resubmission. I am sorry that my comments may read rather harsh but I hope they will help you to further improve your work (with a very interesting empirical setting in principle).</p>	<p>Overall, we are happy that you can see the many strengths in our paper. We have developed the originality and theoretical contribution of the paper. This is summarized in the conclusion section pages 27-31. Please do not be sorry for your comments. We saw your comments not as harsh but informative, constructive and helpful. We are very grateful to your time and believe your comments have helped repackage and reposition the paper, which in turn strengthens our contribution, originality and impact. For example as outlined in the conclusion section <i>'The aims of this research were to respond to Baines et al.'s (2014) call for research devoted to exploring how political actors present their brand and how this is understood by the electorate. Indeed, a holistic approach revealed how political actors created and managed political brand meaning and illustrated how young voters made sense of the brand (Baines et al. 2014; Needham and Smith, 2015; O' Cass and Voola, 2011). As there are limited, operational mechanisms designed to monitor how a political brands are positioned (Baines et al. 2014; O'Shaughnessy and Baines 2009; Smith 2005; Smith and Saunders 1990), we developed the brand alignment framework, a theoretical model that can identify anomalies between political identity and image. Further, the Conservative Party served to contextualise this study'</i>. Thank you once again – we believe your comments have helped improve our work.</p>	Pages 27-31
<p>Reviewer 2 comments</p>	<p>The authors have done a great job addressing the concerns and issues raised in the previous review.</p>	
<p>Reviewer 3 comments</p>	<p>The article is significant improved, as also noted by both reviewers.</p>	

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	There is practical and applied benefit to the work, the authors have responded to my suggestions for improvement and the article will be highly valuable and well received in the political marketing field.	
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