

Charting the rise of in-work poverty: the case of care workers in Yorkshire

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Firstly, this has policy issues for funding social care and the consequences of commissioning private care provision for care homes.

Secondly, it provides evidence towards a range of concerns raised by The Low Pay Commission who expressed concern that Government reductions in Local Authority funding would affect paying the national minimum wage (Low Pay Commission, 2015:216).

Thirdly, this paper presents findings examining the implications from local government, employers' and unions' views of pay and working conditions in social care and more importantly, the consequences of this reduced local government funding for the national minimum wage.

Fourthly, it provides evidence of the consequences of this policy for the lived experiences of care home workers' pay working in Yorkshire.