

Hate Crime in Suffolk

Understanding prevalence and support needs

Kevin Wong, Kris Christmann,
Linda Meadows, Katherine
Albertson and Paul Senior

Additional contributors - Michelle Rogerson and
Andrew Newton

September 2013



Hate Crime in Suffolk

Understanding prevalence and support needs

Kevin Wong, Kris Christmann, Linda Meadows, Katherine Albertson
and Paul Senior

Additional contributors -
Michelle Rogerson and Andrew Newton

ISBN 978-1-84387-362-4

©2013 Sheffield Hallam University

Whilst every effort has been made to ensure that the information contained in this report is accurate and up-to-date, neither the author nor the publisher can accept legal responsibility or liability for anything done by readers in consequence of any errors or omissions.

All rights reserved. No part of this publication may be reproduced, stored in a retrieval system, or transmitted in any form, or by any means, electronic, mechanical, photocopying, recording or otherwise, without prior written permission of the publishers.

Printed by: The Print Unit, Sheffield Hallam University

Published by:
Hallam Centre for Community Justice
Sheffield Hallam University
Unit 10, Science Park
Howard Street
Sheffield
S1 1WB

Hate Crime in Suffolk Understanding prevalence and support needs

Kevin Wong, Kris Christmann, Linda Meadows,
Katherine Albertson and Paul Senior

Additional contributors -
Michelle Rogerson and Andrew Newton

September 2013

Acknowledgements

The authors would like to thank all the individuals who assisted and contributed to this research, in particular Yvette Gallagher and Kelly Weston, the members of the Suffolk Hate Crime Partnership, Suffolk Police and members of the public.

Special thanks to Nicola Barraclough from the Hallam Centre for Community Justice, Sheffield Hallam University for additional analysis and Helen Young for formatting and proofreading this report.

Enquiries about this report

For all enquiries about this report please contact: hccj@shu.ac.uk

Contents

Executive Summary	i
The prevalence of Hate Crime in Suffolk.....	i
The reporting and non-reporting of Hate Crime in Suffolk.....	ii
The geographical distribution of Hate Crime across Suffolk.....	ii
The enforcement and support needs of victims of Hate Crime.....	iii
Recommendations	iv
1. Introduction	1
1.1 The research project.....	1
1.2 The local context.....	2
1.3 National context	3
1.4 Hate Crime.....	3
1.5 Report structure	4
2. Methodology	5
2.1 Research components	5
2.2 Component One – Literature review and documentary analysis.....	5
2.3 Component Two – Analysis of reported Hate Crime and Unreported Hate Crime.....	5
2.4 Component Three – Survey of communities vulnerable to Hate Crime	6
2.5 Component Four – Interviews and focus groups with communities vulnerable to Hate Crime	7
2.6 Component Five – Interviews with representative from local agencies.....	7
2.7 Component Six – Workshop with representatives from local agencies.....	7
2.8 Limitations of the methodology	8
3. Prevalence of Hate Crime in Suffolk	10
3.1 Introduction	10
3.2 Overall Hate Crime Trends: Suffolk Police Data	10
3.3 Types of Hate Crime Offences occurring in Suffolk	11
3.4 Hate Element of Offences (Equality Strands Analysis where there is data).....	13
3.5 Prejudice Related Incidents Occurring in Suffolk Schools	15
3.6 Frequency of Hate Crimes	16
3.7 Comparison of Recorded Hate Crime in Suffolk compared to Most Similar Groups Police force areas (MSG's).....	17

3.8	Third party reporting centres	18
3.9	Conclusion	18
4.	Reporting and non-reporting of Hate Crime and barriers to the reporting of Hate Crime	20
4.1	Introduction	20
4.2	Estimating non reported Hate Crime in Suffolk by equality strand	21
4.3	Reporting and non-reporting of Hate Crimes by incident type	22
4.4	Reporting of all crime to the police	23
4.5	Reasons for non-reporting of Hate Crime to the police	24
4.6	Findings on non-reporting of Hate Crime from other studies.....	30
4.7	Social context and the reporting of crime	33
4.8	Conclusion	35
5.	The geographical distribution of Hate Crime in Suffolk	37
5.1	Introduction	37
5.2	Geographical distribution of Hate Crime across Suffolk.....	38
5.3	Geographical distribution of Hate Crime across Suffolk by lower super output areas	39
5.4	Hate Crime, deprivation and geographical location.....	43
5.5	The Relationship between the Geography of Hate Crime and Ethnicity ..	43
5.6	Changes over Time in the Spatial Distribution of Hate Crime	44
5.7	Modus operandi analysis	45
5.8	Conclusion	46
6.	The enforcement and support needs of victims of Hate Crime	48
6.1	Introduction	49
6.2	Awareness of support organisations across Suffolk.....	49
6.3	Likelihood of contacting agencies for assistance/support	51
6.4	The attributes of organisations which provide services to victims of Hate Crime	52
6.5	Communication with individuals about Hate Crime services	55
6.6	Anonymous reporting.....	55
6.7	Ways to report Hate Crime.....	55
6.8	Expectations of the police in response to Hate Crime.....	58
6.9	The specific needs of vulnerable communities.....	61
6.10	Gaps in existing provision	62
6.11	Conclusion	63

7.	Recommendations	64
7.1	Framework for generic Hate Crime Service provision.....	64
7.2	Hate Crime Services Performance Framework.....	65
	References	68
	Appendix 1 - The different service needs of communities vulnerable to Hate Crime	77

List of Figures

Figure 3.1:	Trends in Recorded Hate Crime and Hate Crime and Incidents by Quarter Year 2005 – 2012	11
Figure 3.2:	Trend Analysis of Suffolk Police Recorded Hate Crimes Data 2005- 2012 by Crime Type	12
Figure 3.3:	Trend Analysis of Suffolk Police Recorded Hate Crimes Data 2005- 2012 by Hate Component	14
Figure 3.4:	Prejudice Related Incidents in Suffolk Schools 2009/2010 to 2011/2012	16
Figure 3.5:	Comparison of Most Similar Police Forces: Ranked by Rate of Hate Crimes (per 100,000) Stacked by Crime Equality Strand for One Combined Year (2009 & 2010/2)	18
Figure 4.1:	Estimated under-reporting of Hate Crime in Suffolk: Police recorded Hate Crime uplift (2011-12) using published research	22
Figure 4.2:	Suffolk Hate Crime Survey: Levels of reporting and non-reporting of Hate Crimes by incident types	23
Figure 4.3:	Suffolk Hate Crime Survey: Reasons for non-reporting of Hate Crimes to the police by percentage of respondents	29
Figure 5.1:	The geographical distribution of Hate Crime across Suffolk (2005- 2012)	38
Figure 5.2:	The spatial location of the top twenty LSOA's for Hate Crime in Suffolk (2005-2012)	41
Figure 5.3:	Changes in the geographical Location of Hate Crime between 2005 and 2012 in two year time periods	44
Figure 5.4:	Cluster of Hate Crime modus operandi descriptions based on police data for 2005 to 2012.	46
Figure 6.1:	Suffolk Hate Crime Survey – Favoured organisational attributes (based on response count)	54
Figure 6.2:	Suffolk Hate Crime Survey – Options for communicating about Hate Crime services (response count)	56

List of Tables

Table 3.1:	Suffolk Survey: Hate Crime incident types reported by victims and witnesses	13
Table 3.2:	Suffolk Survey: Frequency of Hate Crimes reported by victims and witnesses	17
Table 4.1:	Factors influencing the reporting of crime to the police: The effects of social context	34
Table 5.1:	Concentrations of Hate Crimes by lower super output area (2005-2012)	39
Table 5.2:	The Top 20 LSOA areas for Hate Crime incidents (2005-2012)	42
Table 6.1:	Suffolk Hate Crime Survey - Awareness of organisations that work with communities vulnerable to Hate Crime	50
Table 6.2:	Suffolk Hate Crime Survey – Actions that respondents expected the police to take in relation to different types of Hate Crimes	58
Table 6.3:	Suffolk Constabulary – Referrals for additional Hate Crime support January to February 2013	61
Table 6.4:	A summary of the specific support needs of individuals from different vulnerable communities	62
Table 7.1:	Proposed framework for Hate Crime Service provision	65
Table 7.2:	Hate Crime Services Performance Framework	66
Table A1.1:	Service planning framework for Hate Crime victims based on race, affiliation to faith, sexuality, gender identify and disability	78

Executive Summary

This research project was commissioned by the Suffolk Hate Crime Partnership with funding allocated to them from the Ministry of Justice. The aim of the project was to provide independent evidence of: the prevalence of Hate Crime in Suffolk; and the needs of victims and communities affected by Hate Crime across the victimisation themes of race, allegiance to a faith, sexuality, gender identity and disability.

For this project, Hate Crime¹ encompasses both hate incidents and Hate Crimes as defined by the Association of Chief Police Officers relating to race, faith, sexual orientation, gender identity and disability.

The methodology included: a literature review and documentary analysis; analysis of reported Hate Crime and estimating unreported Hate Crime; survey of communities vulnerable to Hate Crime; interviews and focus groups with individuals from communities vulnerable to Hate Crime; interviews with representatives from local agencies and a workshop with representatives from local agencies. Findings from the survey, interviews, focus group and workshop findings should be treated with caution given the relatively small sample of individuals involved. The quantitative data used in the study was affected by the quality and consistency of recording.

This summary draws together the key findings from the study and three recommendations for local agencies to implement.

The prevalence of Hate Crime in Suffolk

- Suffolk shows the highest rates of police recorded Hate Crime (per 100,000 population) when compared to the other seven police forces in the Most Similar Force Areas group (2009-10 - ACPO data). The fact that incidents of Hate Crime are notoriously under reported suggests that the police and other agencies in Suffolk have encouraged higher reporting levels than comparable police forces.
- There is considerable variability in police recorded Hate Crimes between 2005 and 2012 in Suffolk. The peaks in the third quarter of 2009 and second quarter of 2010 appear to coincide with the establishment of the Suffolk Hate Crime Service and the rapid decline in subsequent quarters with reduced staffing at the Service.
- 'Insults and harassment' constitutes more than half (53.8 per cent) of all police recorded Hate Crimes, then; 'physical assaults' (22.1 per cent) or 'property related offences' (14.2 per cent), based on data from 2005 to 2012.

¹ Throughout this report Hate Crime (with upper case letters at the start of each word) is used to denote both Hate Crime and hate incidents

The reporting and non-reporting of Hate Crime in Suffolk

- The Suffolk Hate Crime Survey undertaken for this study shows that non-reporting of Hate Crime in Suffolk varies by incident type from 54 per cent for more serious incidents to 89 per cent for less serious incidents.
- However, the non-reporting of Hate Crime needs to be considered against the context of non-reporting of all crime. The British Crime Survey (2010/11) found that 62 per cent of all volume crimes (such as burglary and vehicle related crime) were not reported to the police.
- Using the British Crime Survey (2006-11) and other studies, it has been estimated that police recorded Hate Crime for Suffolk is under-estimated by up to 74 per cent. However, this estimate should be treated with caution as the comparably high levels of recorded Hate Crime in Suffolk compared to other similar police force areas indicates that the level of non-reporting may be lower than this estimate may suggest.
- The Suffolk Hate Crime Survey found that the main reasons for non-reporting Hate Crime to the police were: perceived seriousness of the incident; perceived attitude of the police; incidents were a common occurrence and therefore normalised; the efficacy of the police in dealing with incidents and their willingness to act; and fear of reprisal.
- The primary reason given for non-reporting of Hate Crime to the police by the Gypsy Traveller community was their families had talked them out of reporting it.

The geographical distribution of Hate Crime across Suffolk

- Hate Crimes which occurred between 2005 and 2012 were concentrated throughout the urban centres in Suffolk, notably Ipswich, Bury St. Edmunds, Lowestoft, Newmarket and Sudbury.
- 10 per cent of all Hate Crime across Suffolk took place in one lower super output area (LSOA) in Ipswich. LSOA's provide sub-ward geography averaging approximately 1,500 people.²
- Over a third (34 per cent) of all Hate Crime in Suffolk took place in twenty LSOA's which equates to less than 5 per cent of the 426 LSOA's in Suffolk
- Hate Crimes tend to occur in LSOA's with multiple deprivation and high crime.

² LSOA's have a minimum 1,000 population and 400 households and maximum 3,000 populations and 1,200 household thresholds.

The enforcement and support needs of victims of Hate Crime

- Suffolk Hate Crime Survey respondents indicated that the agencies they were most likely to contact to seek assistance with Hate Crime were (in rank order), the police, Ipswich and Suffolk Council for Racial Equality and their Doctor/GP. For those choosing the police and Doctor/GP, the primary reason given was that they had previously received assistance from them in relation to Hate Crime and other matters. For ISCRE, the reason was that they would “understand what I’m going through”.
- The most popular organisational attributes chosen by Suffolk Hate Crime Survey respondents were: understanding the individual’s needs and those of their community; can act quickly; can take action against the perpetrators.
- Survey respondents wanted to be informed about Hate Crime Services through ‘traditional’ means such as: leaflets to the home, local newspapers and through community groups and meetings.
- The survey findings suggested a tension between individuals wishing to report Hate Crimes anonymously (i.e. not disclose their identity to the police) and their desire for firm action by the police, which could only occur if their identity was disclosed to the police.
- Survey respondents preferred to report Hate Crime by speaking to someone in person or by telephone rather than by text or email.
- Survey respondents expected the police to catch and convict perpetrators for all Hate Crime although there was a lowered expectation in relation to less serious Hate Crime. This suggests a need by police and other agencies to carefully manage the expectations of victims in relation to outcomes that can be realistically achieved.
- The survey findings indicate there may be an inverse relationship (in respondents’ expectations of the police) between the police taking firm action and the sensitivity with which they handle the case.
- Victims of Hate Crime have generic support needs, however they also have support needs which are specific to their community group, such as language support for individuals from black and minority ethnic communities; support which recognises that there may not be family support for individuals from lesbian, gay, bisexual and transgendered communities; and that for people with disabilities, perpetrators are commonly women and someone close to them, such as a carer and/or family member.
- Agency interview findings indicate that there is a need to develop an integrated Hate Crime service provision which plays to the strengths of different agencies.
- Agency interview findings supported by survey, interview and focus group findings suggests the need to streamline the provision of services to victims by providing a case management/case co-ordination function to broker support/assistance tailored to the needs of victims.

Recommendations

It is recommended that the Suffolk Hate Crime Partnership work with its public, private and voluntary and community sector partners to:

1. Implement a framework for generic Hate Crime Service provision which covers the following stages in the Hate Crime 'service process': pre-incident; pre-reporting to the police; reporting to the police; criminal justice system (from a report being taken by the police to the final outcome); post criminal justice system (i.e. after the final outcome)
2. Agree appropriate performance metrics which all the agencies involved in delivering Hate Crime services in Suffolk should adopt to achieve the following key objectives:
 - Increase the awareness of Hate Crime in the community as a whole.
 - Encourage and support victims of Hate Crime in making an informed decision about reporting.
 - Provide effective support to victims throughout the criminal justice process.
 - Establish a common and consistent reporting process and procedure for reporting across all agencies.
 - Establish a single consistent approach to the case management of a Hate Crime cases based on complexity of the victims needs
 - Pilot an effective counselling service for victims of Hate Crime
 - Establish effective and consistent partnership working
 - Establish an effective buddies scheme
 - Increase understanding of Hate Crime amongst children and young people
3. Enhance the delivery of Hate Crime Services to communities which are vulnerable to Hate Crime by reviewing existing services against the Hate Crime services framework devised as a result of this study.

1. Introduction

1.1 The research project

This research project was commissioned by the Suffolk Hate Crime Partnership with funding allocated to them from the Ministry of Justice. The aim of the project was to provide independent evidence of:

- The prevalence of Hate Crime in Suffolk
- The needs of victims
- The support needs of communities affected by Hate Crime

For this project, Hate Crime³ encompasses both hate incidents and Hate Crimes as defined by the Association of Chief Police Officers relating to race, faith, sexual orientation, gender identity and disability.

A Hate Incident is: 'Any incident, which may or may not constitute a criminal offence, which is perceived by the victim or any other person, as being motivated by prejudice or hate.'

A Hate Crime is: 'Any hate incident, which constitutes a criminal offence, perceived by the victim or any other person, as being motivated by prejudice or hate.'

The **objectives** of the project were to:

- Identify the prevalence of Hate Crime (as prescribed for this project) in Suffolk, including reported and non-reported Hate Crime
- Identify the barriers to the reporting of Hate Crime
- Understand the support needs of victims, witnesses, their families and communities
- Make recommendations to address the identified needs of victims, witnesses, their families and communities; and under reporting
- Propose success criteria for services

As prescribed in the research specification the five Hate Crime themes which have been examined in this study are:

- Racial victimisation
- Victimisation resulting from allegiance to a faith community
- Victimisation arising from sexual orientation
- Victimisation due to gender identity
- Victimisation because of disability (including, mental, physical and learning difficulties)

The intended audience for this research report are:

- Decision makers in Suffolk including commissioners

³ Throughout this report Hate Crime (with upper case letters at the start of each word) is used to denote both Hate Crime and hate incidents

- Decision makers in statutory, voluntary and community sectors including housing providers
- Private sector organisations, in particular in relation to the impact of Hate Crime on business

The key purpose of this report is to identify key operational issues which can be taken forward by local agencies in Suffolk to improve the delivery of Hate Crime services to victims and communities which are vulnerable to Hate Crime.

1.2 The local context

There are four key organisations which are leading the development of services to address Hate Crime in Suffolk.

Suffolk Hate Crime Partnership

The Partnership is hosted by Ipswich and Suffolk Council for Racial Equality (ISCRE) and comprises representation from the following agencies:

- Avenues Group⁴ (formerly known as Optua)
- JIMAS⁵
- Victim Support
- Suffolk Lesbian, Gay, Bisexual and Transgender (LGBT) Network⁶
- OneVoice4Travellers⁷
- Suffolk Constabulary⁸
- The Suffolk Hate Crime Service

Suffolk Hate Crime Service

Following a public consultation process, 'Talk about Telling,' in June 2009, Suffolk Constabulary and Suffolk County Council worked collaboratively to develop the Suffolk Hate Crime Service. The Suffolk Hate Crime Service was set up in 2009 and is jointly funded by Suffolk Constabulary and Suffolk County Council. Co-location of the Suffolk Hate Crime service team took place in early 2010.

Suffolk Constabulary

Work on Hate Crime within Suffolk Constabulary is guided by the Diversity Team and is operationalized through the neighbourhood policing teams.

Suffolk County Council

The county council supported the establishment of the Suffolk Hate Crime Service and encouraged the engagement of other agencies in tackling Hate Crime across the county.

⁴ A user-led Disability charity

⁵ A National Muslim charity set up to benefit all sectors of the community

⁶ Comprising of 4 groups: Men's, Women's, Transgender and LikeMinds addressing Mental Health issues

⁷ A regional charity representing the Gypsy Traveller Community

⁸ The Diversity Team represents the police

1.3 National context

In March 2012 the coalition government produced a new three year action plan for Hate Crime, '*Challenge it, Report it, Stop it: The Government's Plan to Tackle Hate Crime*'. Contained within is an explicit commitment to improving the reporting and recording of Hate Crimes as well as improving victim's access to support services. The coalition government clearly envisions that having better quality information will lead to improvements in the current strategic and operational response to Hate Crime. The other key shift is to place greater emphasis upon local communities (including professionals and the voluntary sector) in taking the lead to tackle all Hate Crime in all its forms, with central government providing the strategic lead in this effort. This renewed focus on localism as a key component in tackling Hate Crime has implications for the future provision of services in Suffolk, as it does elsewhere in England and Wales.

1.4 Hate Crime

Hate Crimes occur against individuals or certain stigmatised groups because the perpetrator harbours a prejudice, dislike, distrust or hatred towards that group. Often the victim will be a stranger to the perpetrator, and is usually selected on an arbitrary basis. Hate Crimes have their roots in normative, individual and societal attitudes and ideologies that can lead to intimidation, bullying, physical assault, property damage, rape and in extreme cases, murder.

Hate and bias crimes are deemed to be particularly pernicious because they can victimise not only individuals but entire communities. In doing so they are deemed to constitute a greater wrong and the offender judged of greater culpability, than otherwise motivated crimes. Furthermore, the normalisation of violence against a stigmatised group is both a pre-existing condition and an effect of that violence. Hence the conditions that exist in order for a Hate Crime to be identified create an environment which in turn is sustained by each event of Hate Crime. This can have a ripple effect, with Hate Crime also having the potential to incite community unrest and provoke retaliatory crimes (so called 'secondary effects').

Hate and bias crime can also be seen as constituting special concern for the criminal justice system when one considers the potential consequences of Hate Crimes for members of victimised groups. When people are targeted because of their race, ethnicity, religion, national origin, sexual orientation or disability, they are likely to experience a range of negative emotions that engender greater psychological distress and over a longer duration from those experiencing non-biased criminal victimisation.⁹

There may also be an 'attribution error' effect in operation by victims. There is evidence to suggest that because of the processes of attribution in operation, victims are susceptible to attributing intent to harm on to *all* members of the perpetrators social group.¹⁰ Victims fear their attackers – who are rarely apprehended – along with fearing those they do not know

⁹ Craig-Henderson, K & Sloan, RL. (2003) After the Hate: Helping Psychologists Help Victims of Racist Hate Crime, *Clinical Psychology Science and Practice* **10**, (4), pp481-90.

¹⁰ Pettigrew, TE (1979) The Ultimate Attributional Error: extending Allport's cognitive analysis of prejudice. *Personality and Social Psychology Bulletin*, 5 pp461-476.

but who resemble their assailants. This can have tangible and destabilising consequences such as making unwanted changes to their lives, (i.e. changing their job or moving out of the area entirely) after the ordeal.¹¹

The above arguments demonstrate that the impacts of Hate Crime can extend well beyond the initial victim to their wider community. Those members who learn that a person was targeted because of their similar social category can also experience a number of negative reactions including fear, anger and despair,¹² broadening the harm caused.

Nevertheless, there remain some ambiguities among social scientists and commentators as to which members of particular social groups are victimised by Hate Crimes the most (and whether the Hate Crime category should be extended to include women). What makes these, as with so many other debates in this area difficult to adjudicate are the notoriously low levels of Hate Crime reporting by victims. The Police estimate most racist and religious Hate Crime, and as much as **90 per cent** of homophobic crime, goes unreported.¹³ Furthermore, for those that do report incidents, victims are likely to exist on a 'continuum of engagement with different agencies'. These are of course well known difficulties, and findings from this research provide further exploration of these issues.

1.5 Report structure

The qualitative and quantitative findings from the research have been drawn together from the research activities (detailed in Chapter 2 Methodology) and themed according to the research objectives detailed in 1.1. Chapter 3 examines the prevalence of Hate Crime in Suffolk based on recorded crime and other data. Chapter 4 considers the reporting and non-reporting of Hate Crime and barriers to reporting. Chapter 5, identifies the geographical distribution of Hate Crime. Chapter 6 focusses on the needs of Hate Crime victims in Suffolk. Chapter 7 makes recommendations based on the findings including proposed "success criteria for services".

¹¹ Craig-Henderson, K & Sloan, RL. (2003) p485.

¹² Ibid.

¹³ Hate Crime: Delivering a Quality Service, Home Office. <http://www.homeoffice.gov.uk/crime-victims/reducing-crime/hate-crime/?version=2>.

2. Methodology

2.1 Research components

The research was comprised of six components:

- Component One – Literature review and documentary analysis
- Component Two – Analysis of reported Hate Crime and estimating unreported Hate Crime
- Component Three – Survey of communities vulnerable to Hate Crime.
- Component Four – Interviews and focus groups with individuals from communities vulnerable to Hate Crime.
- Component Five – Interviews with representatives from local agencies
- Component Six – Workshop with representatives from local agencies

The fieldwork was conducted between November 2012 and March 2013.

2.2 Component One – Literature review and documentary analysis

This review has drawn evidence from a range of knowledge areas, including, criminology, social and organisational psychology, sociology, law and health related disciplines. The literature review covers research studies conducted in the United Kingdom, United States and other Western countries. The findings therefore need to be carefully considered for their applicability to Hate Crime victims in Suffolk.

A standard methodology was used in reviewing the literature. Search terms were devised and refined and searched using a number of key online databases (National Criminal Justice Reference Service (NCJRS); International Bibliography of the Social Sciences (IBSS); Sociological Abstracts; Social Science Abstracts (SocialSciAbs); Psychology Information (PsychInfo). As we wanted to look beyond the academic literature to identify relevant practitioner research and research undertaken by campaign and interest groups, there was an explicit focus upon website searches for research publications and any 'grey literature'. The latter was searched using; the System for Information on Grey Literature (SIGLE) database; Index of conference proceedings; and Theses and dissertation searches. In addition, hand searches were also made to good effect of bibliographies from key authored papers and reports. Studies were included in the review if they were deemed relevant to the key research questions and objectives. The literature is also very current, with many items being published in the last five years.

2.3 Component Two – Analysis of reported Hate Crime and Unreported Hate Crime

The analysis of Hate Crime prevalence in Suffolk comprised three official data sets: Suffolk Police recorded Hate Crime and Hate incident data over a 7 year period (2005 to 2012); prejudice related incidents taking place in Suffolk schools over a 3 year period; and for

purposes of comparison, ACPO Hate Crime data across Most Similar Force Areas over a 2 year period. Hate Crime report information was not available to the research team from any of the twenty two Third Party Reporting Centres¹⁴.

Successive sweeps of the British Crime Survey (BCS) (2006-2011) now renamed The Crime Survey for England and Wales were used to estimate Hate Crime victimisation in Suffolk, and across different demographic groups.

2.4 Component Three – Survey of communities vulnerable to Hate Crime

The survey (hereafter referred to as the Suffolk Hate Crime Survey) was made available in a paper format to agencies involved in the Suffolk Hate Crime Partnership who distributed this to members of vulnerable communities. In addition, the survey was available for individuals to complete online. The online survey was promoted to vulnerable communities by agencies involved in the Suffolk Hate Crime Partnership

194 questionnaires were partially or fully completed. 136 were completed as paper copies, 58 were entered directly on-line. In summary the demographic breakdown of respondents were as follows:

- **Gender:** 193 responses; 1 answer was missing. Slightly more females (53 per cent) than males (46 per cent) completed the survey. 2 respondents (1 per cent) preferred not to say what their gender was.
- **Gender identity:** 174 responses. 90 per cent of respondents did not have a different gender identity to that assigned to them at birth. 7 per cent respondents did have a different gender identity.
- **Age:** 192 responses. Individuals aged 25-34 and 35-44 constituted the largest proportion of respondents (55 from each group). Those aged 65 or older made up the smallest group (11).
- **Ethnicity:** The largest number of respondents (72 or 39 per cent) were from the White ethnic group (defined as White English; White Scottish; White Irish; White Northern Irish). Gypsy and Traveller respondents made up the second largest group.
- **Faith:** Just over one third of respondents identified as being Christians. The second largest group were of Muslim faith (27 per cent). 20 per cent of respondents identified themselves as having no religious beliefs.

The survey was completed by respondents between the 7th January and 28th February 2013.

¹⁴ It was reported by the Hate Crime Service that these centres (primarily voluntary and community agencies) had not been required to record and report incidents as this may have placed an administrative burden on them that they were unable to sustain.

2.5 Component Four – Interviews and focus groups with communities vulnerable to Hate Crime

Research participants were recruited by members of the Hate Crime Partnership based on the following criteria:

- Drawn from the vulnerable communities
- Had experience of Hate Crime as either victims, witnesses, or family members of victims

In total 40 participants were involved between (January and March 2013) comprising:

- 11 from black and minority ethnic communities
- 18 from faith communities
- 6 from people with disabilities and/or representing people with disabilities
- 3 from individuals where sexual orientation was likely to be the primary cause of Hate Crime victimisation
- 2 from transgendered communities

2.6 Component Five – Interviews with representative from local agencies

Agency representatives were sampled based on their involvement in providing services to Hate Crime victims and in some cases on their involvement in providing more general support services to specific communities vulnerable to Hate Crime. These agencies were identified by the Hate Crime Partnership.

Interviews were undertaken with the following agencies:

- Suffolk Hate Crime Partnership
- Suffolk Hate Crime Service
- Victim Support
- Suffolk County Council
- Suffolk Constabulary
- ISCRE
- Avenues Group
- One Voice for Travellers
- JIMAS
- Suffolk LGB and T Network

2.7 Component Six – Workshop with representatives from local agencies

A workshop was held on 20th March with 25 participants from the following public and voluntary sector agencies:

- Avenues Group (formerly known as Optua)¹⁵
- JIMAS¹⁶

¹⁵ A user-led Disability charity

- Victim Support
- OneVoice4Travellers¹⁷
- Suffolk Constabulary
- Suffolk Hate Crime Service
- Suffolk Hate Crime Partnership
- Ipswich and Suffolk Council for Racial Equality
- Enable Support Services
- The Befriending scheme
- Western Suffolk Community Safety Partnership
- Mid Suffolk District Council
- Suffolk County Council
- Genesis Orwell Mencap
- Leading Lives
- Bangladeshi Support Centre
- Suffolk Inter-faith Resource (SIFRE)
- Suffolk Coastal District Council
- Ipswich Borough Council
- Terence Higgins Trust

2.8 Limitations of the methodology

Throughout the literature review there was some variation in the quality of the evidence base and concerns over the robustness and representativeness of some material, particularly those survey designs being reliant on convenience samples. There is also a plethora of vague and often interchangeable terminology ('abuse', 'violence', 'harassment') which are ill-defined terms that encompass a wide range of phenomena (Moran, 2006). It should also be remembered that research undertaken by campaigning groups needs to be read with a degree of caution, as groups may privilege pursuing their own political cause at the expense of what can be legitimately derived from the findings.

A number of data quality issues were identified with the Suffolk Police data after discussions with the Senior Performance Analyst and the Diversity Manager at Suffolk Constabulary. These are principally one of recording inaccuracy which may have led to the over-recording of some types of flagged Hate Crime by Officers. Other limitations are detailed along with the findings.

The estimate of the under-reporting of Hate Crime in Suffolk needs to be treated with caution. No standard methodology for estimating this was uncovered in the literature review. Details of the methodology employed for this can be obtained from the research team.

The survey, interviews and focus groups with individuals from vulnerable communities were affected by the following:

¹⁶ A National Muslim charity set up to benefit all sectors of the community

¹⁷ A regional charity representing the Gypsy Traveller Community

- **Sampling of community respondents** – The recruitment process (using local agencies) and promotion of the survey and the purposive sampling of interviewees and focus group participants was intended to ensure representation from the five communities most vulnerable to Hate Crime as set out in the research specification. It is likely that the individuals who participated had a higher level of contact and involvement with local agencies.
- **Experience of community respondents** to the survey, community interviews and focus groups. As with all qualitative research, the data gathered was dependent on the availability and the willingness of individuals to participate. Therefore those who participated may have had more experience of Hate Crime and may have been more positive or negative about the experience of services in the way in which they dealt with Hate Crime. In addition the small number of interviewees/focus group attendees may have captured limited experiences of enforcement and support services.

The interviews and workshop involving representatives from local agencies were affected by the following:

- **Sampling of agency respondents** – The sampling of interviewees and workshops participants was intended to ensure representation from agencies involved in providing Hate Crime services and agencies involved in providing more generic support and assistance to those communities which were most vulnerable to Hate Crime.
- **Experience of agency respondents** – Those agencies directly involved in providing Hate Crime services had more experience of Hate Crime and the way in which services were delivered and could be improved. Agencies involved in providing more generic support to communities vulnerable to Hate Crime had more limited experience of Hate Crime. Overall the relatively small number of interviewees and workshop attendees may have captured limited experiences of support services to Hate Crime victims, witnesses and their families.

3. Prevalence of Hate Crime in Suffolk

Key findings

- There is considerable variability in police recorded Hate Crimes between 2005 and 2012 in Suffolk. The peaks in the third quarter of 2009 and second quarter of 2010 and appear to coincide with the establishment of the Suffolk Hate Crime Service and the rapid decline in subsequent quarters with reduced staffing at the Service.
- 'Insults and harassment' constitutes more than half (53.8 per cent) of all police recorded Hate Crimes, then; 'physical assault's (22.1 per cent) or 'property related offences' (14.2 per cent), based on data from 2005 to 2012.
- The Suffolk Hate Crime Partnership became operational in June 2011 in a period coinciding with an upward trend in reporting, but numbers decline sharply during the next quarter and next 6 months, recovering somewhat third quarter of 2012.
- No data has been recorded from third party reporting centres across Suffolk in order to minimise the administrative burden on the mainly small voluntary and community sector agencies.
- Suffolk shows the highest rates of police recorded Hate Crime (per 100,000 population) when compared to the other seven police forces in the Most Similar Force Areas group (2009-10 - ACPO data).

3.1 Introduction

This chapter presents findings on the prevalence of Hate Crime in Suffolk examining:

- Overall Hate Crime Trends based on police recorded crime data.
- The types of Hate Crime offences/incidents taking place in Suffolk based on police recorded crime data and survey responses from victims and witnesses.
- The extent of Hate Crimes directed at vulnerable communities based on the five equality strands of: race; faith; sexuality; transgendered; disability; using police recorded crime data and incidents recorded by Suffolk schools for three of these five equality strands.
- Frequency of Hate Crimes based on data from the Suffolk Hate Crime Survey.
- A comparison of police recorded Hate Crimes in Suffolk with incidents recorded by forces in the Most Similar Group.

3.2 Overall Hate Crime Trends: Suffolk Police Data

Examining Hate Crime over time (from 2005 and into 2012) there were 4,030 (77 per cent) recorded Hate Crimes, and 1,196 Hate Crime incidents (nearly 23 per cent). These incidents have been plotted on a quarter year basis in Figure 3.1.

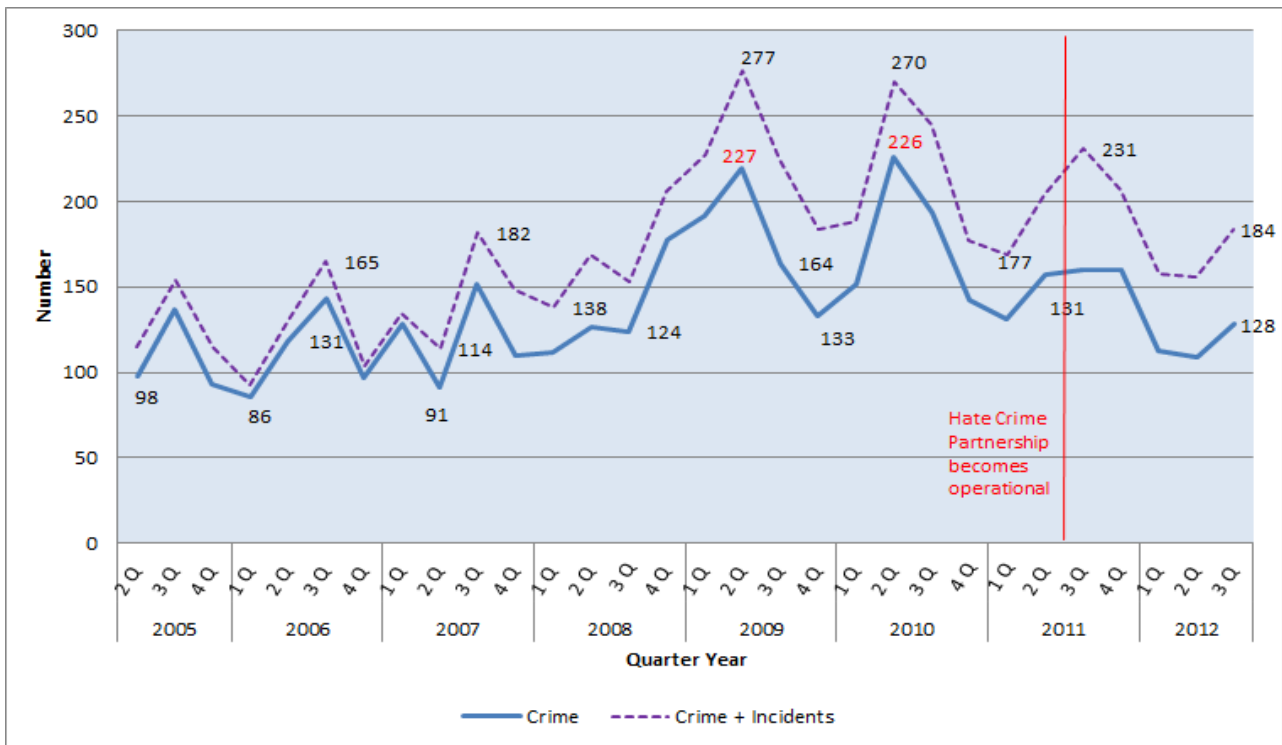


Figure 3.1: Trends in Recorded Hate Crime and Hate Crime and Incidents by Quarter Year 2005 – 2012

There is considerable variability in the trend line for Hate Crimes, and Hate Crimes peak in the second quarter of 2009 (n=227) and the second quarter of 2010 (n=226) with both calendar years seeing the highest percentage of reported offences (17.2 per cent and 17.6 per cent respectively compared to an average of 12 per cent over the other three remaining calendar years) after which rapid declines can be observed in the ensuing quarters, whereupon the number stabilise.

The Suffolk Hate Crime Partnership became operational in early June 2011, a period which coincides with an upward trend in reporting of Hate Crimes/incidents, although numbers decline quite sharply in the next quarter and over the next 6 months, only to recover somewhat in the third quarter of 2012. However, the numbers reported during this period are lower than those during the peak periods detailed above, i.e. before the Partnership commenced.

The current trend in Hate Crimes during the third quarter of 2012 is an increase in reported offences and incidents.

3.3 Types of Hate Crime Offences occurring in Suffolk

Figure 3.2 shows the number of reported types of Hate Crimes, over the full 30 quarters for which there was data. These have been derived for purposes of analysis by categorizing all police Hate Crime into a simplified 7 point Hate Crime typology (further details of this are available from the research team) and do not simply relate to one specific Home Office list offence but amalgamate a number of broadly similar offences.

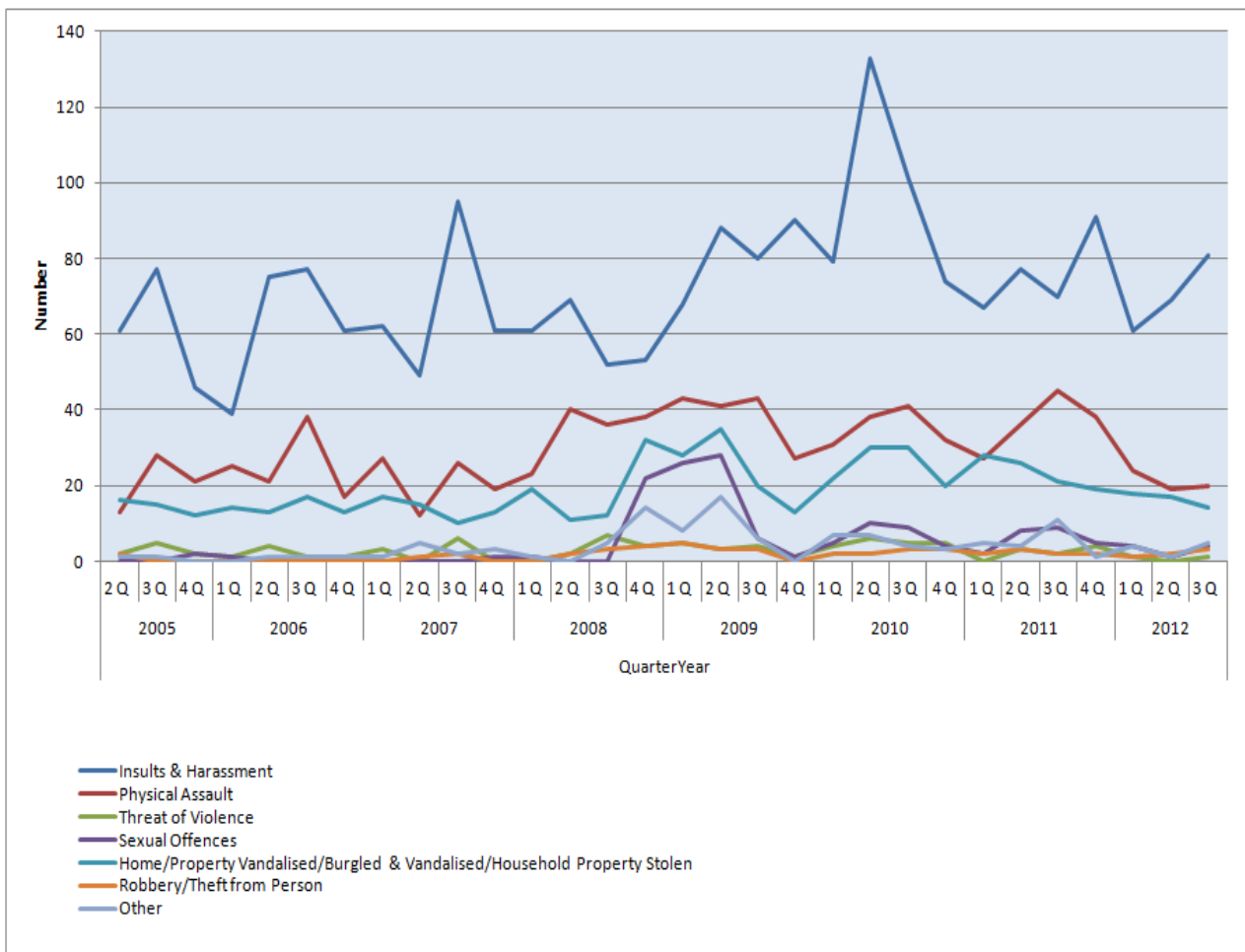


Figure 3.2: Trend Analysis of Suffolk Police Recorded Hate Crimes Data 2005-2012 by Crime Type

The most common type of Hate Crime takes the form of 'insults and harassment' which constitutes more than half of (53.8 per cent; n=2167) of all police recorded Hate Crimes in Suffolk (over the total period for which data is available).

Numbers of 'insults and harassment' are at their lowest during the beginning of 2006, but increase by a third (38.7 per cent; n=+91) from 2008 to 2009, increase again the following year (19 per cent in 2010) and fall back by a similar amount (21 per cent n=-82) from 2010 to 2011.

The remaining bulk of Hate Crime is constituted by some form of physical assaults (22.1 per cent; n=889) or property related offences/vandalism (14.2 per cent; n=570). Property related offences show continued rises from 2007 (taken as a calendar year) by over 34.5 per cent; n=+19) from 2007 to 2008, and again by a similar figure (30 per cent; n=+22) into the ensuing year. The third quarter of 2008 sees the steepest rise and decline again in late 2009, after which prevalence shows some stability, with a modest fall (nearly 8 per cent; n=-8) 2010 to 2011, although numbers remain small.

The steepest rise (63 per cent; n=+71) in categorised physical assaults is from 2007 to 2008, and rising more modestly (12.4 per cent; n=+17) through 2009 and remain more stable in 2010. There is a peak in 2011 and falling back into 2012.

The remaining four *categorised* Hate Crime types ('Threat of violence'; 'Sexual offences'; 'Robbery/theft from person'; and 'Other') constitute some 10 per cent of overall Hate Crime.

Threats of violence (2 per cent of all Hate Crime) were far rarer than categorised physical assaults and categorised insults and harassment.

There were marked increases in Hate related sexual offences, with a quarterly rise during 2008 (n=+22) from the preceding quarter year although this is skewed by very small figures. These three quarters (2008 Q4 and 2009 Q1, Q2) constitute a spike in prevalence and see n=76 categorised sexual crimes occurring with numbers falling back sharply in the third quarter of 2009 (with the total for the remaining two quarters being n=7). The number of categorised sexual offences fluctuates after this period with smaller rises in 2010, but remaining higher overall than the very low numbers reported in 2006 and 2007.

The identification of Hate Crime incident types by respondents to the Suffolk Hate Crime Survey (undertaken for this research project) are detailed in Table 3.1. This mirrors the distribution of recorded Hate Crime by incident type: inappropriate humour and non-physical abuse was most common (58 per cent and 49 per cent for victims and witnesses respectively); followed by physical abuse (23 per cent and 27 per cent for victims and witnesses respectively) then property related offences (22 per cent for victims and witnesses).

Table 3.1: Suffolk Survey: Hate Crime incident types reported by victims and witnesses

Incident type	Been a victim	Been a witness
Inappropriate humour	58% (86 of 149)	49% (73 of 149)
Non physical abuse (e.g. verbal assault, abuse by social media, text)	54% (81 of 151)	41% (62 of 151)
Physical abuse or violence	23% (31 of 137)	27% (37 of 137)
Damage to home or property	22% (32 of 146)	22% (32 of 146)
Theft/robbery	21% (30 of 143)	13% (19 of 143)
Other discrimination	28% (33 of 118)	17% (20 of 143)

3.4 Hate Element of Offences (Equality Strands Analysis where there is data)

Hate Crimes are also categorised by the manner of the hate element directed at a particular victim group as well as the type of offence, so for instance, a threat of violence made against a person because of their disability would be categorised as a 'disabilist Hate Crime'.

It should be noted that Figure 3.3 displays 'racially and religiously aggravated offences' as well as 'racist' and 'faith' offences. The research team recognise this may appear a little confusing. The explanation for this is due to the way the data is recorded by the police in order to satisfy Home Office requirements for reporting crime data more generally. The

racial and religious aggravated offences (displayed as the turquoise line and making up the bulk of Hate Crime) denote specific Home Office 'list' offences (i.e. racially or religiously aggravated harassment etc.) whereas the other trend lines in Figure 3.3 refer to 'flagged offences', being offences which have a hate element (i.e. a theft motivated by religious hatred for instance) which do not constitute one of the racially or religiously aggravated offences but do still constitute a Hate Crime. These 'flagged' offences are recorded according to the hate component, which can be racial, faith based, or one of the other remaining equality strands. Consequently Figure 3.4 displays two slightly different types of data. These have been treated separately for analysis at the equality strand level.

The largest proportion of offences (over 61 per cent; n=2517) are recorded as 'racially or religiously aggravated offences'.

Disabilist reported offences account for over 13 per cent (n=531) of overall offences but see very considerable increases (900 per cent) from 2007 to 2008, admittedly from a low level of 4, rising to 40. The following year sees the largest yearly increase in actual numbers flagged disabilist crimes (n=+109) equating to a 277 per cent on the previous year. The last two calendar years show a see-sawing, with a near 19 per cent decrease in 2009 – 2010 (n=-28) followed by a similar level rise in 2010-2011 (n=+19) with generally reduced quarterly numbers in 2012.

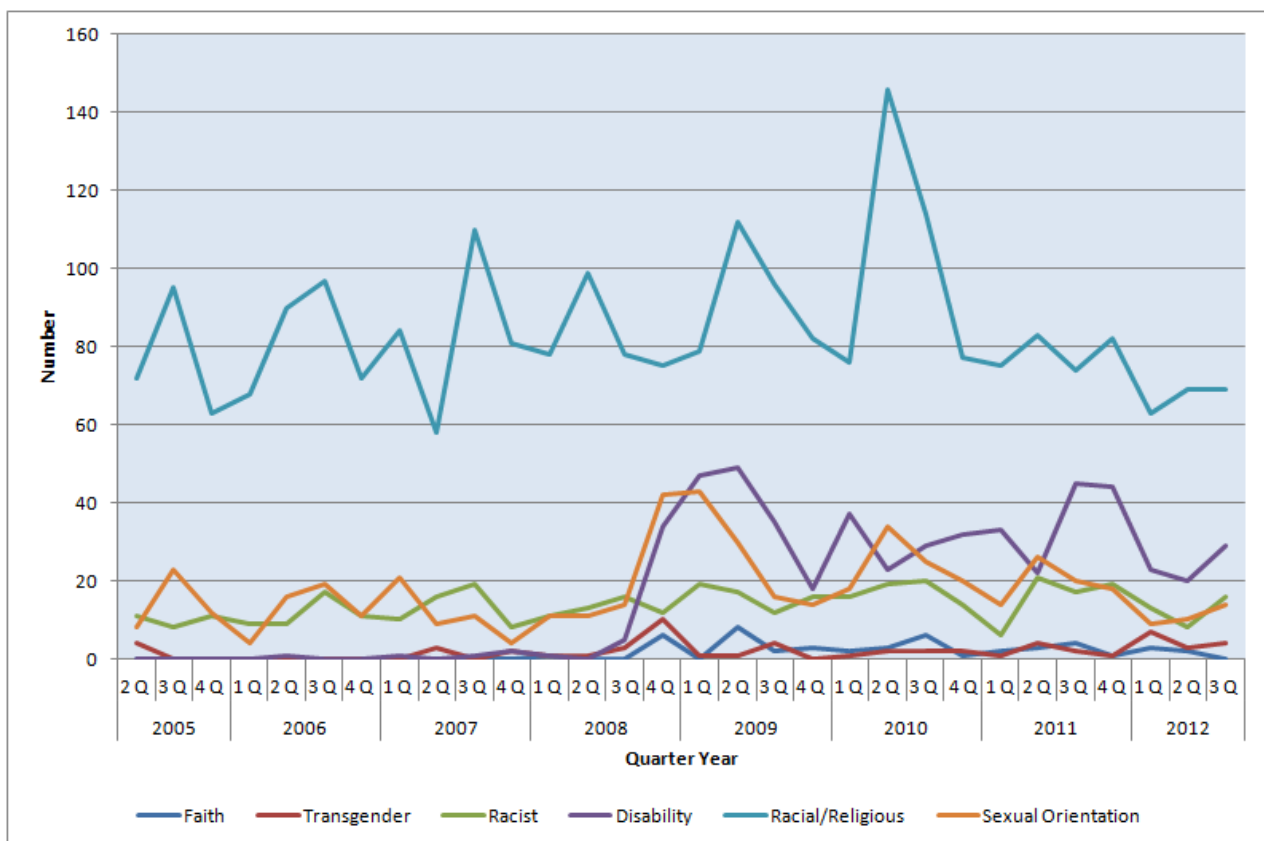


Figure 3.3: Trend Analysis of Suffolk Police Recorded Hate Crimes Data 2005-2012 by Hate Component

Hate Crimes flagged as 'sexual orientation' offences also account for over 12 per cent (n=501) of overall offences and show some steep rises in prevalence (although numbers

are relatively small). Thus there is an increase of n=+34 flagged sexual orientation crimes (equating to a 90 per cent increase) between 2007 and 2008, and increase more modestly the following year (41 per cent; n=+29) before seeing a similar level reduction in numbers (by over 19 per cent; n=-19).

There is evidence that both these types of hate offences have been inaccurately reported and consequently over-recorded by Suffolk Police, although the extent of this inaccuracy remains unknown.

Hate Crimes flagged as 'racist' constitute just over 10 per cent (n=414) of all Hate Crime in Suffolk, but need to be seen within the context of its larger category of Race and Religiously aggravated offences.

The remaining faith and also transgender Hate Crimes account for under 3 per cent (n=47 and n=59 respectively) of the total. There are small rises in numbers of reported cases during the fourth quarter of 2008 for both transgender and faith Hate Crime, and the second quarter in 2009 for faith Hate Crime and first quarter in 2012 for transgender, although these figures remain small.

3.5 Prejudice Related Incidents Occurring in Suffolk Schools

'Prejudice related incidents' occurring within Schools in Suffolk aggregates incidents of prejudiced related harassment and includes behaviour such as teasing and bullying, (verbal, written, or cyber) physical intimidation or coercion, extortion, theft/damage of property where 'there is perceived to be, either wholly or partly, a motive, which is racist, disability related or homophobic'.¹⁸ As with Hate incidents more generally, these do not necessarily constitute criminal offences, and when taking place within the Suffolk school system are handled in accordance with the individual schools Behaviour, Attendance and Anti-bullying policies and/or Equal Opportunities policy. The exception to this is where both the alleged perpetrator and victim are staff members, then the County's Procedure for Dealing with Complaints of Harassment and Bullying are followed.

Figure 3.4 displays all reported racist, homophobic and disabilist incidents over a three year period (from 2009/10 to 2011/12).¹⁹

¹⁸ Suffolk County Council (2009) Dealing with Prejudice Related Incidents in Schools Local Authority Advice and Guidance p6-7.

¹⁹ Data is not based on the full calendar year rather returns received up to the closing date of 14 October 2012 (Prejudice Related Incidents in Suffolk Schools 2011–2012).

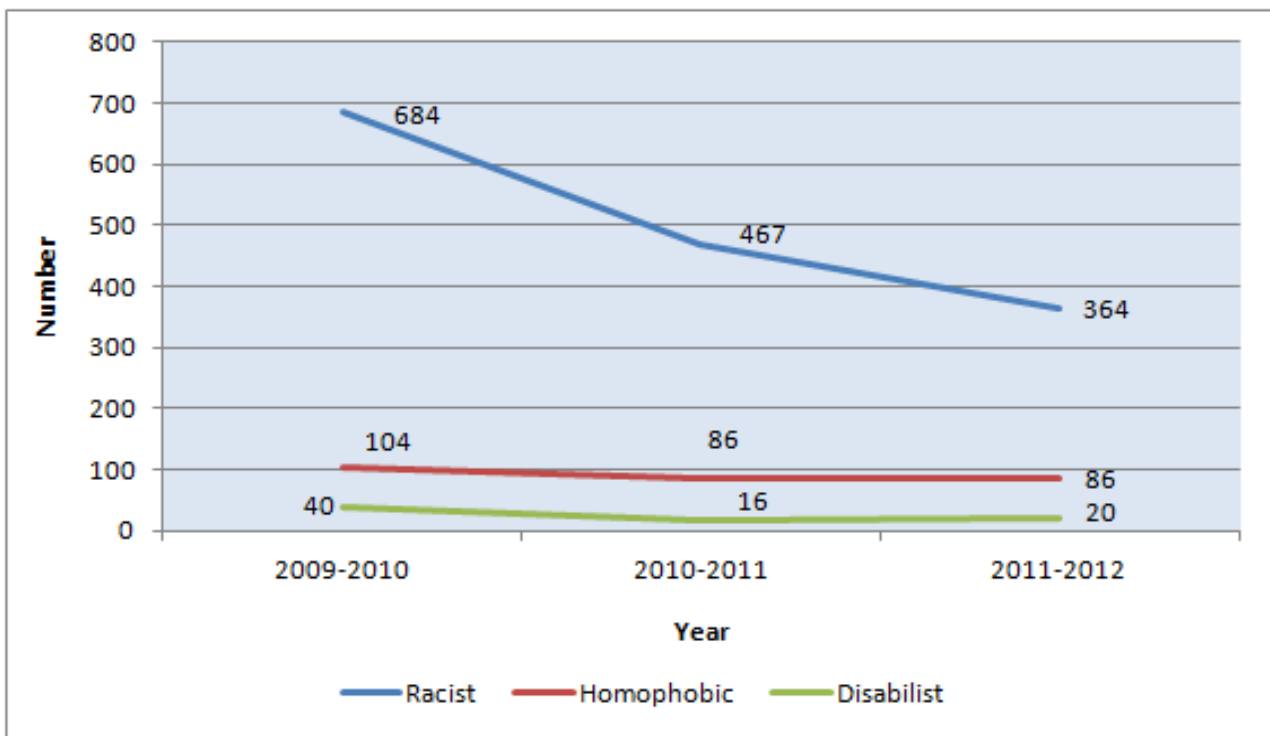


Figure 3.4: Prejudice Related Incidents in Suffolk Schools 2009/2010 to 2011/2012

'Prejudice related incidents' occurring within Schools in Suffolk are overwhelmingly (81 per cent; n=1515) racist in nature, with a smaller number (nearly 15 per cent; n=276) being homophobic, and a smaller number still (4 per cent; n=76) being disabilist.

Over a 3 year period (2009-2012) there has been a considerable reduction in recorded racist incidents, with the biggest fall in 2009/10 to 2010/11 of 146 per cent (n=-217) followed by a 128 per cent (n=-103) fall in 2011-12.

The research team have been advised by Suffolk Hate Crime Partnership that there was a change in the guidelines given to Suffolk schools, removing the earlier mandatory requirement that all schools had to record hate prejudiced incidents occurring within their schools. Interviews with agency representatives indicated that this practice is now voluntary. This reporting practice change occurred around the same time and provides the most likely explanation for the significant reductions in racial prejudice related incidents and homophobic incidents from 2009 onwards rather than a reduction in prevalence.

The overwhelming majority of prejudiced incident types are verbal in nature (88.7 per cent in 2010/11 rising to and over 95 per cent in 2011/12).

3.6 Frequency of Hate Crimes

It was not possible to assess the frequency of Hate Crimes reported to the police due to the way in which incidents are recorded.

The survey data shows that a majority, 56 per cent (78 of 142) of individuals who were victims or witnesses of Hate Crime had experienced this on more than one occasion. 16

per cent of all respondents (22 of 142) had experienced Hate Crime on six or more occasions. A detailed breakdown of frequency is provided in Table 3.2.

Table 3.2: Suffolk Survey: Frequency of Hate Crimes reported by victims and witnesses

Frequency	Response percentage	Response count
Once only	33%	43
2-3 times	28%	39
4-5 times	12%	17
More than 6 times	16%	22
Don't know	15%	21
Total	100	142

3.7 Comparison of Recorded Hate Crime in Suffolk compared to Most Similar Groups Police force areas (MSG's)

One means of measuring the extent of recorded Hate Crime in Suffolk (and arguably the performance of the police and local agencies in encouraging and promoting Hate Crime reporting) is to compare levels of Hate Crime reporting for Suffolk constabulary with other similar police force areas. The Most Similar Groups Police force areas (MSG's) allow fair and meaningful comparisons to be made between forces.²⁰ In undertaking this analysis Suffolk police force is compared with seven other forces across five types of Hate Crime.

Examining the total extent of Hate Crime for two years of consecutive data (2009 to 2010) Suffolk has the *second* highest level of police recorded Hate Crime (after the West Mercia force) when compared to its Most Similar Groups Police force areas (MSG's).

When the population sizes within each of the eight MSG force areas, were factored into this assessment, a different distribution emerged. Figure 3.5 shows the respective rates (per 100,000 population) for Hate Crimes reported to ACPO for the MSG forces. These are displayed ranked (here by highest racial offences) stacked with the rates of Hate Crime for each of the equality strands (with data labels where appropriate).

This shows that the Suffolk Constabulary has more police reported Hate Crime per 100,000 of its population than any of the other comparable forces. When comparing these totals across the entire eight MSG forces, Suffolk has 21.7 per cent of reported Hate Crime

²⁰ The MSG approach was developed by stakeholders from the Home Office, Association of Chief Police Officers and HMIC, with advice from independent academics. A number of social, economic and demographic variables are identified which are closely related to levels of crime and grouping the forces which are most similar on the basis of said factors (see; <http://www.hmic.gov.uk/crime-and-policing-comparator/about-the-data/#peerforces>)

(across the MSG force areas) followed by West Mercia at 17.2 per cent, and Warwickshire at 12.2 per cent, whilst the Cheshire has the lowest amount of reported Hate Crime (6.2 per cent). The fact that incidents of Hate Crime are notoriously under reported suggests that police and other agencies in Suffolk have encouraged higher reporting levels than their Most Similar Group Forces.

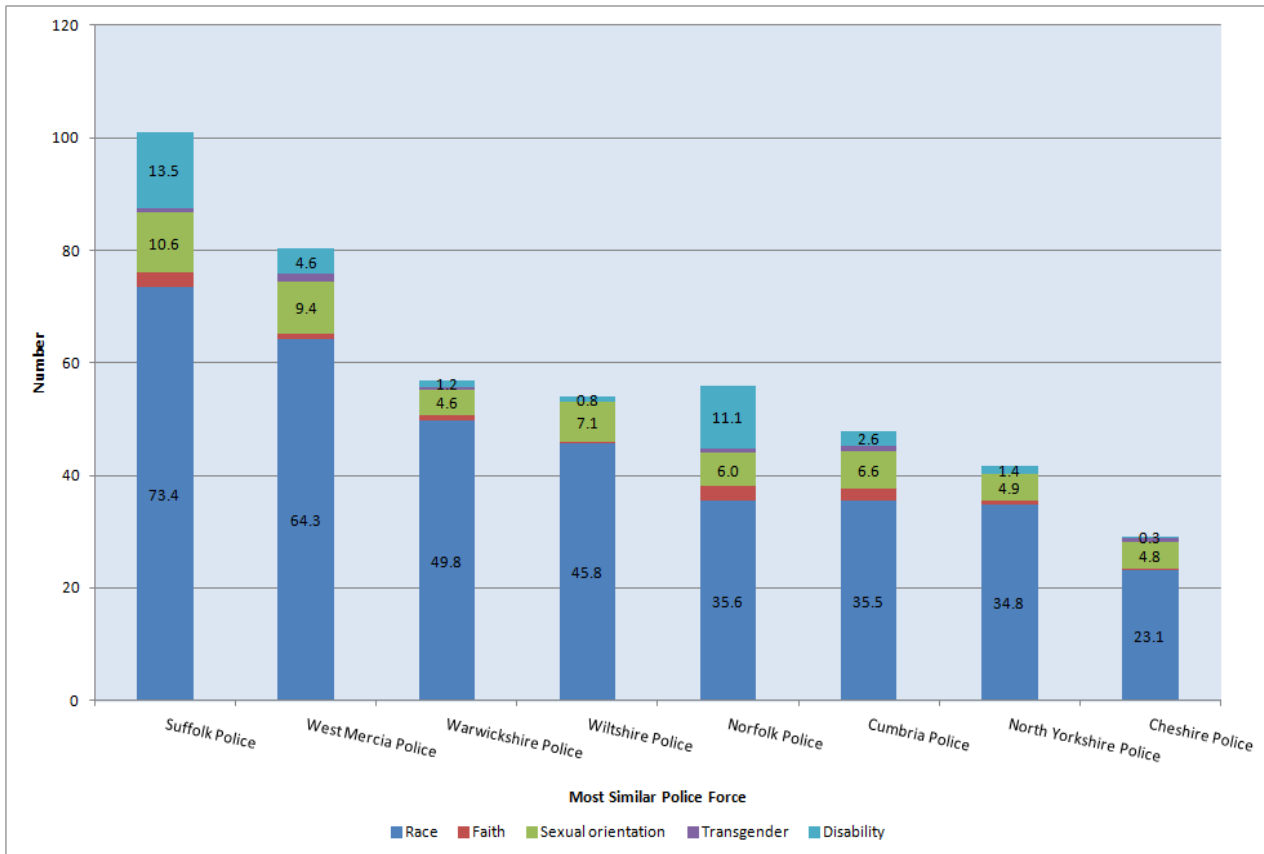


Figure 3.5: Comparison of Most Similar Police Forces: Ranked by Rate of Hate Crimes (per 100,000) Stacked by Crime Equality Strand for One Combined Year (2009 & 2010/2)

3.8 Third party reporting centres

Hate Crime report information was not available to the research team from any of the twenty two third party reporting centres across Suffolk. Agency interviewees indicated that this was in order to minimise the administrative burden on the mainly small voluntary and community sector (VCS) agencies which were acting as third party reporting centres.

Following the discussions which took place at the stakeholder workshop, this arrangement is being reviewed.

3.9 Conclusion

This chapter has provided an overview of Hate Crime prevalence in Suffolk as revealed through some seven years of Hate Crimes known to the police. As acknowledged above,

this data has shortcomings and provides only a partial lens in understanding the true extent of Hate Crime occurring in Suffolk. At the same time one creditable way of reading the data is that Suffolk appears to be doing better than other similar force areas in learning about Hate Crimes, which is certainly encouraging. However, more needs to be done to improve reporting and data collection in the most expeditious and feasible way. Whilst the solution to this is certainly complex, this exercise will no doubt be assisted when a new IT system (Project Athena) is adopted by Suffolk police. This will overcome some existing limitations of the current IT system (including being able to identify repeat victimisation and cross border repeats) and hence help inform policy at the local level.

Examining police recorded Hate Crime by the different equality strands has shown some sharp fluctuations in victimisation and reporting. What is not known is the extent to which this reflects actual prevalence of incidents or changes in reporting behaviour due to some agency intervention, although likely the latter is most pertinent.

Perhaps the other key message coming from the data analysis is that the wide range of infrastructure in terms of the statutory and community agencies policies and procedures can facilitate or impede the reporting and recording of Hate Crime. Suffolk Hate Crime Partnership became operational in early June 2011, which coincides with an upward trend in reporting of hate incidents. There is other anecdotal evidence that the agencies work on the ground has resulted in increased reporting, and that when these activities have slowed or ceased, so to have the respondent reporting levels. This is because these agencies can bring to bear a host of 'social influence variables' (Greenburg & Ruback, 1992) which can positively influence reporting behaviour, including reporting those less serious offences such as insults and harassment which traditionally suffer some of the highest levels of under reporting.

Neither should the importance of central policy directives be underplayed. This is borne out rather starkly when examining the trend line for prejudiced related incidents within Suffolk schools. The data suggests a false picture of a rapid decline in incidents, however, this is far more likely due to a relaxing of the reporting requirements upon schools more generally, which has resulted in fewer incidents being reported and recorded.

4. Reporting and non-reporting of Hate Crime and barriers to the reporting of Hate Crime

Key findings

- Police recorded Hate Crime for Suffolk is under-estimated by up to 74 per cent. However, this estimate should be treated with caution as the comparably high levels of recorded Hate Crime in Suffolk compared to other similar police force areas indicates that the level of non-reporting may be lower than this estimate may suggest.
- Survey findings show that non-reporting of Hate Crime in Suffolk varies by incident type from 54 per cent for more serious incidents to 89 per cent for less serious incidents.
- The non-reporting of Hate Crime needs to be considered against the context of non-reporting of all crime. The British Crime Survey (2010/11) found that 62 per cent of all volume crimes were not reported to the police.
- The Suffolk Hate Crime Survey found that the main reasons for non-reporting Hate Crime to the police were: perceived seriousness of the incident; perceived attitude of the police; incidents were a common occurrence and therefore normalised; the efficacy of the police in dealing with incidents and their willingness to act; and fear of reprisal.
- The primary reason given for non-reporting of Hate Crime to the police by the Gypsy Traveller community was their families had talked them out of reporting it.
- National studies undertaken in the UK show that perceived seriousness of the incident and the attitude of the police and satisfaction with the response of the police and criminal justice agencies (in particular past experiences were important factors in influencing reporting/non-reporting of Hate Crime.
- The circumstances of individual victims, immediate social context (families, friends, local agencies) and wider social context (at a regional and national level) embodied by Government and social norms, have a critical impact on the decision making process of whether or not to report Crime and Hate Crime.

4.1 Introduction

This chapter provides the following:

- An estimate of non-reported Hate Crime in Suffolk by equality strand
- An assessment of non-reported Hate Crime by incident type
- An identification of the reasons for the non-reporting of Hate Crime based on findings from the Suffolk Hate Crime survey illustrated by interview and focus group data with individuals from vulnerable communities
- An examination of the main issues relating to non-reporting of Hate Crime based on studies identified through the literature review, set within the context of non-reporting of all crime
- A framework which draws together the critical factors influencing the reporting/non-reporting of crime to the police, in particular the effects of social context

4.2 Estimating non reported Hate Crime in Suffolk by equality strand

The following data sources and studies (based on the literature review undertaken by the research team) were used to estimate non-reported Hate Crime to the police based on equality strand:

- Race and Faith (The Crime Survey for England and Wales 2006-11)
- Disability - Disability Rights Commission Scotland
- Sexual orientation - Stonewall, 2008
- Transgender - Metropolitan Police, 2009

In summary, the estimate of non-reported Hate Crime by equality strand has been made by calculating an uplift to the police recorded Hate Crime data for 2011/12 based on the published sources of Hate Crimes known and not known to the police. This is detailed in Figure 4.1. It should be noted that there is variation in the level of Hate Crimes known and not known by the police based on equality strand.

Using the estimates for these equality strands (contact the research team for more details) and with a number of caveats, police recorded Hate Crime for Suffolk could be under-estimating the figure by up to 74 per cent.

However, this estimate should be treated with caution as the comparably high levels of recorded Hate Crime in Suffolk compared to other similar police force areas (see section 3.7) indicates that the level of non-reporting may be lower than this estimate may suggest. It has not been possible to account for this.

In addition this estimate is based on the following broad assumptions:

- The source data from the published studies are representative of the country as a whole
- The rate of reporting of Hate Crime in Suffolk is representative of the rest of the country

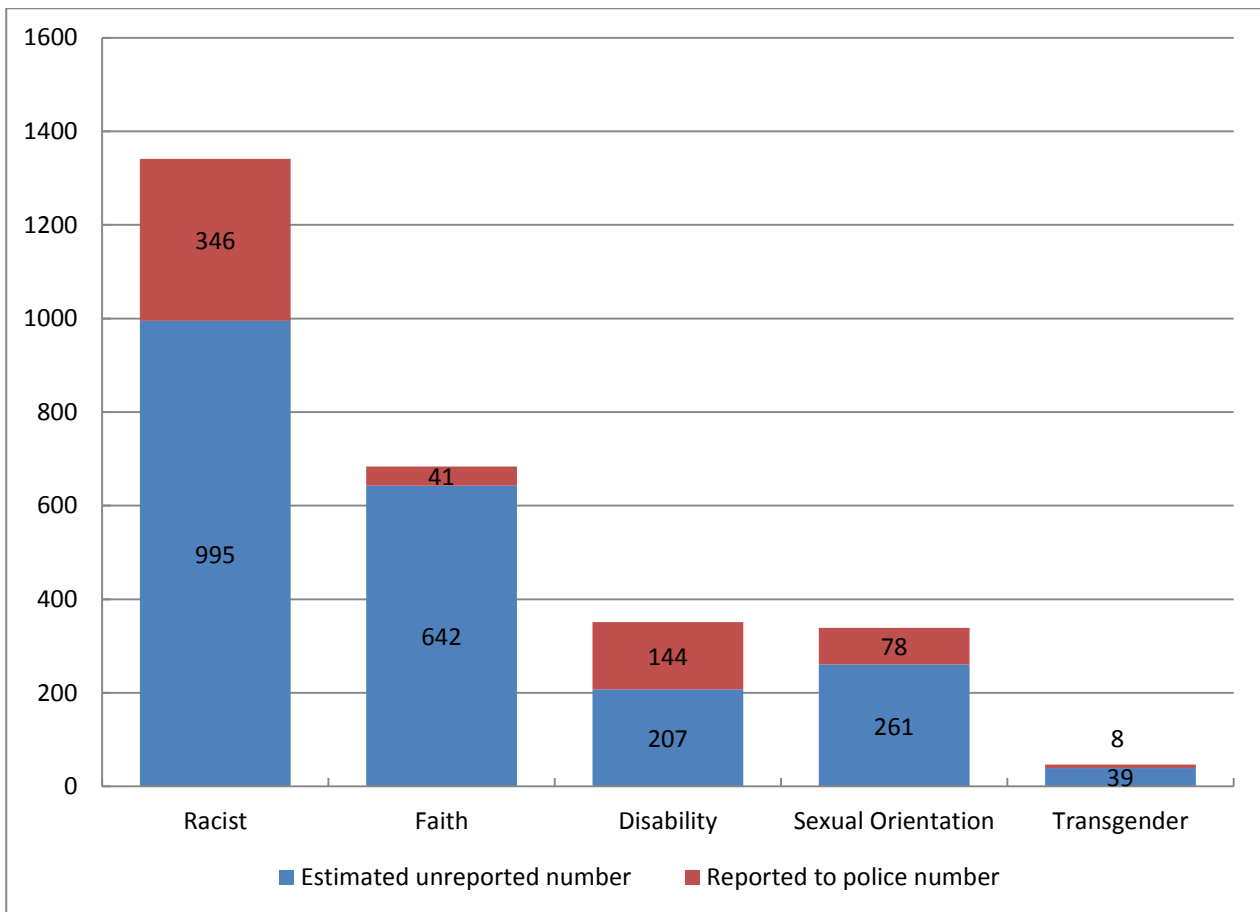


Figure 4.1: Estimated under-reporting of Hate Crime in Suffolk: Police recorded Hate Crime uplift (2011-12) using published research

4.3 Reporting and non-reporting of Hate Crimes by incident type

The level of reporting and non-reporting of Hate Crime to the police by incident type is detailed in Figure 4.2. This is based on responses to the Suffolk Hate Crime Survey from victims and witnesses of Hate Crime. Levels of reporting and non-reporting range from: 46 per cent reported and 54 per cent non-reported for more serious incidents of damage to the home or property and theft/robbery; to 10 per cent reported and 89 per cent non-reported for incidents of inappropriate humour. However, it should be noted that 30 per cent of victims and witnesses had also reported 'other discrimination' to the police, something outside of their remit.

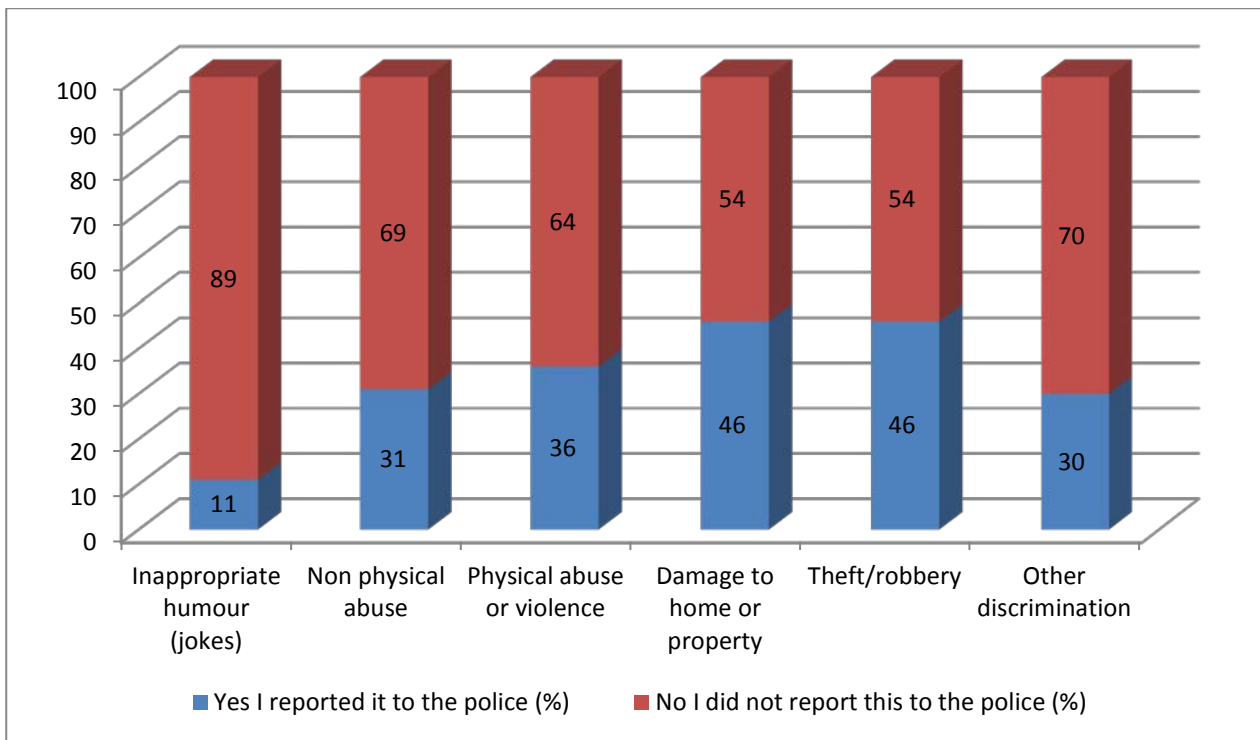


Figure 4.2: Suffolk Hate Crime Survey: Levels of reporting and non-reporting of Hate Crimes by incident types

4.4 Reporting of all crime to the police

Any consideration of non-reporting of Hate Crime needs to be seen within the wider context of low levels of reporting of volume crime more generally. It remains the case that much volume crime goes unreported. For instance, the 2010/11 British Crime Survey (BCS) findings suggest that only 38 per cent of volume crime incidents²¹ were reported to the police. Conversely, 62 per cent of incidents of comparable crime did not come to their attention. This represents a worsening situation from the previous 2009/10 BCS sweep, where the police came to know about 43 per cent of incidents. However, it should be remembered that these discrepancies may not simply reflect trends in reporting rates, but also police recording practices and variation within the BCS sample (Flatley et al 2010:47).

What the BCS does consistently show is that the likelihood of reporting a crime varies considerably by the type of offence. Reporting rates were relatively low for crimes such as assault with minor injury or no injury, vandalism and theft from the person with only about a third of incidents being reported to the police, whereas theft of vehicles and incidents of burglary (accruing loss) were most likely to be reported (96 per cent and 82 per cent respectively). In these last cases victims are incentivised to report the incident in order to recover losses through insurance claims (requiring a crime number) which no doubt explains the higher level of reporting.

²¹ This refers to comparable volume crime which is a subset of crimes (such as vandalism, burglary, vehicle-related theft, bicycle theft, theft from the person, wounding, robbery, assault with minor injury and assault without injury) rather than all list offences.

These BCS findings are supported by other international research studies. An analysis of reasons given for non-reporting to the police in a study by Goudriaan et al²² across 16 industrialised Western nations (including the United Kingdom) also found that assaults and threats were the least frequently reported, with only slightly more than a third being reported.

4.5 Reasons for non-reporting of Hate Crime to the police

Findings from the Suffolk Hate Crime Survey, community interviews and focus group data have identified that there were six main reasons why victims and witnesses of Hate Crimes did not report incidents to the police. These are detailed below along with illustrative examples drawn from the free text survey responses and observations drawn from interviews and focus groups with individuals from communities vulnerable to Hate Crime.

Reason 1 - Seriousness of incidents

A third (34 per cent) of survey respondents indicated that the incident was not serious enough for them to report it to the police.

Given that the vast majority of Hate Crime discussed by the interviewees was of low severity, mainly name calling, community interviews and focus groups participants reported that they did not deem the Hate Crime incidents as serious enough to report to the police. This is illustrated by the observations from the following (different) interviewees.

"I would only report to the police if someone was hospitalised or killed"

(Community interview)

"The incident was not significant enough; if it got physical I'd have felt obliged to report it"

(Community interview)

"I would never report anything to the police, there's no point - unless I suppose it was really bad, like really extreme"

(Community interview)

However, some interviewees who had reported a non-serious Hate Crime to the police found it a positive experience.

"I really wanted to emphasise that, although it wasn't the most serious Hate Crime, my experience of reporting it to the police and the follow up I received was really very good and it has given me a lot of confidence"

(Community Interview)

²² Goudriaan H., Lynch, J. P., Nieuwbeerta P., Reporting to the Police in western nations: a theoretical analysis of the effects of social context, Justice Quarterly, Volume 21 No. 4, December 2004

Reason 2 - Perceived attitude of the police

Almost a third (29 per cent) of survey respondents indicated that the police would not take the report seriously.

This is illustrated by the following response along with a perception that if the respondent was to take action to protect themselves, the police would take action against them.

"It is a waste of time reporting to them [the police], they don't act and when you take measures to protect yourself, they arrest you and jail you."

(Survey respondent)

The interview findings also indicate that the attitude of the police is a barrier to reporting.

"When I reported the second time, to a female officer at the station, I was told to 'go home and get on with it'."

(Community interview)

"And the Police Officer that went along, he said, well, 'It is his very first crime, it's like nicking a loaf of bread isn't it?' Well I thought; hang on, what about zero tolerance of crime? If you are sending a message out to a 14 year old, the message is that it really doesn't matter does it?"

(Community interview)

However, these experiences contrast with those of other interviewees who found that the police had taken the reported Hate Crime seriously.

"I was taken very seriously, especially considering there was no violence. We were not physically harmed and I know that is not a measure of severity, but it also an aggravating factor isn't it?"

(Community Interview)

"I was really impressed with how they were and that they took it seriously..."

(Community Interview)

Reason 3 - Incidents were a common occurrence

28 per cent of survey respondents indicated that Hate Crime was a common (normalised) event and something that just happens.

This is illustrated by the following account, along with an additional barrier of being unable to identify the perpetrator.

"These are occurrences when people fall over my white cane and then turn and have a go at me. I know this is a mix of their general ignorance and embarrassment, but they can be quite aggressive sometimes. When they are, I am too shocked and frightened to go to the police. I just tend to stay at home

until I am over it. Being sight-impaired, I am not in a position to see who the aggressor is."

(Survey respondent)

The normalisation and acceptance of Hate Crime as a part of life was confirmed by the interview data as illustrated by the following observation.

"When you have been caring for someone who is special for a long while, well it's 'par-for-the-course'. Sounds sad but true, but you are almost conditioned to learn to live with it"

(Learning disability family carer)

Reason 4 - Efficacy of the police and perceived willingness of the police to act

One in five (20 per cent) of survey respondents indicated that there was nothing that the police could do.

This was supported by many interviewees, some who had previously reported Hate Crime incidents to the police on previous occasions reflected that given their experience, they would not report again, given that they did not see any action taken on the report that was made. This is illustrated by the following observations:

"What would be the point [of reporting Hate Crime again]? They [the police] are not going to do anything"

(Community interview)

"We don't ring the police anymore - they just come out, we may get a victim Support letter now and again, but the police do nothing, so have stopped reporting it"

(Community interview)

"There is no point reporting Hate Crime if nothing happens, it's a waste of time. All we got were promises"

(Community interview)

These experiences of the perceived willingness of the police to act, contrasts with other interviewees.

"I do think it speaks volumes- that when I reported it to the Police I had confidence that the officer would take it seriously and do a good job. So it's a subjective test really and because of that I would report again and do you know what if it hadn't have been ok, I wouldn't report again, well it would make it harder without confidence in the process"

(Community Interview)

One of the issues identified through the interview data linked to police efficacy was the perceived speed of the police response.

"I believe that even if we rang up to say someone was going to break in - it would take them [the Police] hours to get here anyway."

(Community interview)

This experience contrasted with that of other interviewees.

"They were really good, they sent somebody around, it was a bit late, but they sent somebody round. So the incident happened maybe at 7 o'clock at night and they, maybe came around about 11 o'clock at night"

(Community Interview)

Reason 5 - Fear of reprisal

16 per cent of survey respondents indicated that they feared that reporting the incident to the police would make matters worse.

This finding was supported by the interview and focus group findings which indicated fear of reprisal was a particular problem when the perpetrators were neighbours as illustrated by one survey respondent who stated that they *"only reported it to the police on the day we moved house"*. This was after a reported ten months of harassment.

For individuals from the transgender community the potential of being publicly identified in a court case was diametrically opposed to the privacy that the transgender community held dear:

"The reason why most Transgender do not report Hate Crime is the fear of going to court; it's not necessarily the Police, but the consequences. Because we don't get any protection in court like rape victims do, it's not like they can give evidence behind screens, so everybody is terrified that if they do report something serious and it goes to court, the press will get hold of it"

(Community interview)

Reason 6 - The process of reporting

Analysis of the interview and focus group data identified that the process of reporting of Hate Crime was challenging for certain communities. For vulnerable people, the Learning Disability community in particular it could be difficult for them to access the Hate Crime reporting forms, often without recourse to printers and computers.

Another complicating factor for this community was that the perpetrators may even be the victim's family, carer or close friend. This could result in a complex situation which the victim would find confusing and distressing and therefore reporting needed to be handled carefully. Interviewees indicated that often Learning Disability community members may

take some time to be able to identify the events as Hate Crime and need to have a safe enough place to acknowledge this at their own pace.

One of the issues around reporting was the investment of time (and therefore cost to the victim) of reporting.

"The reporting Hate Crime is a process that helps the police, not the victim. It means taking two hours out of your day to fill in forms and writing statements for nothing to be done"

(Community interview)

Another issue identified through the interviews was that of secondary victimisation occurring as part of the reporting process.

"We would not report again, couldn't go through that again emotionally - the process added to the terrible experience - didn't take away from it"

(Community interview)

"Reporting is like reliving the agony"

(Community interview)

It was also reported by a number of interviewees, that when reporting repeat victimisation cases, they never spoke to the same officer twice and this resulted in them having to go over and over the same information to each new officer when reporting.

Other reasons for non-reporting of Hate Crime

All of the reasons given by the Suffolk Hate Crime Survey respondents for non-reporting and the proportion of respondents indicating these reasons are detailed in Figure 4.3. Those which elicited the largest number of responses have been included in this.

It should be noted that this survey was completed by a relatively small number of respondents (193) drawn from communities vulnerable to Hate Crime. The findings of the survey therefore need to be treated with some caution.

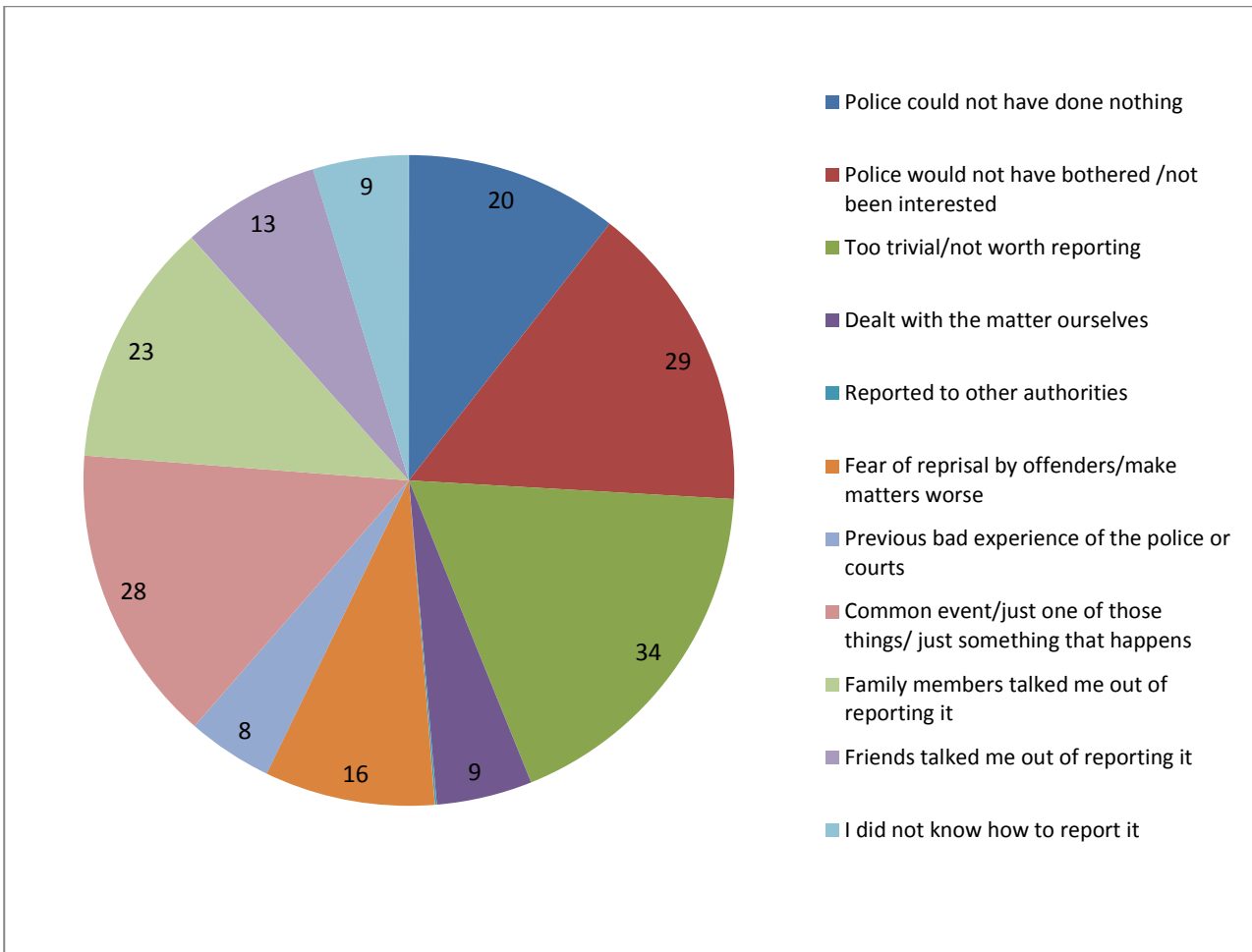


Figure 4.3: Suffolk Hate Crime Survey: Reasons for non-reporting of Hate Crimes to the police by percentage of respondents

A finding of note, is that almost one in four (23 per cent) of the survey respondents reported that family members talked them out of reporting incidents to the police. These respondents were all drawn from the Gypsy Traveller community, indicating that this was a specific reason/issue for this community. The interview data also confirmed this.

Some additional reasons for non-reporting of Hate Crime were identified from the interview and focus group data. These are explored below:

Language barriers

For certain communities, where English was not their first language, language was the main barrier to reporting.

"In the early days, when my English was not so good, I could not tell the Police properly...I couldn't explain good enough"

(Community interview)

Cultural/ historical barriers to reporting

In some communities, previous history and culture could make it more difficult for their members to report to the police. For example, within the Chinese community, reporting to

police is affected by the potential of losing face by going to a police station. In Chinese culture, 'losing face' means that one has lost their dignity, social standing, honour, and trustworthiness and bring shame on the family. In addition, Chinese people are reluctant to call 999;

"In Hong Kong - you are told and told - you mustn't call this unless it is very, very important - so [the Chinese community] think their things are too trivial so don't call"

(Community representative)

A similar cultural barrier emerged from the Polish community's reluctance to report crimes to the police, as:

"The biggest barrier is the Polish history of being a communist state for 50 years, Police in Poland not as respected as here in UK. The Police in Poland were an organ of the regime, so we have no trust in the Police"

(Community interview)

Indeed, it was reported that in Poland, a person who reported to the police was labelled as a 'snitch' by the local community (Community interview). This barrier to reporting was also reported clearly through the Gypsy Traveller community interviews:

"We never go to the police no - you get a reputation for being a grass that way - that's a bad thing and it will never leave you - it's Taboo"

(Community interview)

"We are not comfortable going to them - they won't help anyway - I've heard the same story from 100's of people [from the Gypsy Traveller community] up and down the country"

(Community interview)

4.6 Findings on non-reporting of Hate Crime from other studies

The reasons for non-reporting of Hate Crime identified by the research participants in Suffolk are broadly supported by national studies. In this section two key issues are examined in detail:

- The impact of the perceived seriousness of incidents; and
- The attitude of the police and satisfaction with the response of the police and criminal justice agencies

Seriousness of incidents

Two government reports assessing the progress made since the Stephen Lawrence Inquiry Report (MacPherson et al 1999), ten years on, found there had been significant

improvement in the reporting and recording of racist incidents²³, however under reporting was still felt to remain high (Foster et al, 2005) especially for incidents perceived by victims to be 'less serious' but which could have a cumulative impact (Docking & Tuffin, 2005). The overall message was that more should and could be done to continue to increase reporting through increasing trust and confidence in the police (ibid, 2005: 24).

The British Crime Survey analysis of Hate Crime provides some intriguing results. The results reported below are based on combining two sweeps of data 2009/10 and 2010/11.

It appears that victims of Hate Crime were less likely than victims of BCS overall crime to say that the incident was too trivial to report to the police (55 per cent compared with 73 per cent). Clearly this is an encouraging sign for policy makers who are interested in promoting rates of reporting. Indeed the analysis of the BCS data shows that the police were *more likely* to come to know about Hate Crime than BCS crime overall; 49 per cent of incidents of Hate Crime came to the attention of the police compared with 39 per cent of incidents of BCS crime overall. That said, non-reporting appears to be heavily influenced by victims either not experiencing the incident as sufficiently serious to report, or believing nothing can be done without providing direct evidential proof irrespective of whether the incident is distressing (Blackburn Racial Equality Council 1997, cited in Chahal and Julienne, 1999).

At this point it is helpful to note that official data sources consistently show that the bulk of reported Hate Crime are cases of verbal abuse and harassment, and that violence and highly emotive crimes are the exception rather than the rule. This point is further supported by research on perpetrators (Ray et al. 2003, 2004; Burney et al., 2002) who draw on this and their own professional practice to argue that 'much of what gets labelled 'Hate Crime' is more casual confrontations in which racist (or other hate language) is deployed' and consequently much of the behaviour is 'more ambiguous and subject to re-evaluation by the participants who often display adherence to dominant norms of acceptable behaviour' (Dixon & Ray, 2007: 110).

'Mission offenders' who constitute the greatest potential danger due to their tendency for premeditated and targeted offending are relatively rare, whereas the more common 'thrill seekers' and 'reactive offenders' seldom proceed beyond verbal abuse (Dixon & Court, 2003: 151). Gadd et al (2005) found that racially aggravated offenders in Staffordshire also found that racism was rarely the sole motivating factor in their offending behaviour. This was confirmed by interviews with racially motivated young offenders (Wong, Christmann, Wilcox, Smithson & Monchuk, 2008).

The evidence from agencies dealing with racially motivated offending, as well as broader community conflict problems 'suggests that race is often an issue in violence and anti-social behaviour, but not *the* issue' (Dixon & Ray, 2007: 110).

²³ Other strands of Hate Crime were added to later BCS sweeps. Religiously-motivated Hate Crime used to be asked about as a separate question (in the 2005/06 and 2006/07 BCS) but was merged into the main BCS question when further Hate Crime questions referring to sexual orientation, age and disability were introduced in 2007/08. In 2009/10, gender was added as a motivation, and transgender or gender identity was added as a motivation to the 2011/12 survey, consequently there are no available data as yet for perceived BCS transgender Hate Crime.

Attitude of the police and satisfaction with the police and other criminal justice agencies

Findings from the BCS (Smith et al 2012: 21) show that in only 45 per cent of Hate Crime incidents did victims think that the police took the matter as seriously as they should, compared with 65 per cent of incidents of BCS crime overall. Similarly, there were lower levels of agreement that the police had treated victims of Hate Crime fairly (63 per cent) when compared to overall BCS crime (79 per cent), or treated victims with respect (76 per cent) compared with incidents of overall BCS crime (89 per cent).

Logically, dissatisfaction with the police response to reporting would affect reporting of subsequent victimisation (although word of mouth within victimised communities may exacerbate non-reporting still wider).

Repeat victimisation for Hate Crime (31 per cent) is marginally lower to that of all BCS crime (33 per cent). However, victims of Hate Crime showed lower levels of victim satisfaction in the way that the police handled the matter, whilst 53 per cent were 'very' or 'fairly satisfied' compared to the more substantial 69 per cent for BCS overall crime.

Hate Crime victims were also more likely to be 'very dissatisfied' (23 per cent) with how the police handled the matter compared to overall BCS crime (14 per cent).

Having negative experiences of reporting crime to the police, difficulties in reporting and feeling reporting is futile, are broadly consistent with findings from a number of smaller scale research projects. Although, it is interesting to note that Goudriaan et al (2004) found that perceived police confidence had no effect on the reporting of contact crimes, but it did on the chance that property crime would be reported.

The above findings are substantiated by more in-depth qualitative research. Victim Support's (2005:65/6) study²⁴ found that over three-quarters of respondents were unhappy with the police response (compared to one fifth describing positive experiences).

Many Hate Crime victims complained that they received unsympathetic treatment from the police, that the police didn't believe them, arrived late, or were inactive in pursuing the perpetrator or in helping the victim. If there had been no major damage or serious physical assault then the police were seen as frequently taking the incident 'very lightly'. In a minority of cases the police allegedly aggravated the impact of the crime due to perceived racism or homophobia, and several victims found themselves the subject of investigation (concerning their legal status) or charged with an offence.

Another frequent criticism of the police in the handling of the case was a lack of communication, especially in being updated as to the progress of cases. It is easy to see why maintaining a channel of regular communication to keep the victim fully informed reassures the victim that the police are taking the problem seriously.

²⁴ The authors interviewed 107 victims (of single and multiple incidents) in six case study areas detailing incidents across four Hate Crime strands, although incidents were predominantly comprised of racial abuse.

Other studies (notably in Suffolk)²⁵ have found that maintaining regular contact through the Racial Harassment Initiative was found to be extremely important for victims, and at the time, was found to be lacking in police responses. The importance of good communication between individuals and legal authorities and how poor communication can cause acute victim dissatisfaction is evident in a number of broader survey results (i.e. 2011 Victim's Voice survey; 2009–2010 Witness and Victim Experience Survey). Some other victims in the national victim support study also complained that they had not been referred to a support agency by the police.

Whilst these findings are certainly troubling, they take on greater weight when considering recent research examining the impact on citizens of encounters with the police. Skogan's (2006) work in the US (replicated in several other countries, including the UK) suggest that having a bad experience with the police is four to fourteen times as great or impactful as that of having a positive experience. Indeed there appears to be an 'asymmetry' between how people perceive they are treated and their general confidence in the police.

The end result is rather stark for law enforcement; at its worst the police may get little or no credit for doing a good job whereas a bad experience deeply influences people's views of their performance, if not the entire legitimacy of the organisation (Skogan 2006). In most instances this effect was found to be stronger for citizen initiated encounters (which would include crime reporting) than police initiated ones (i.e. being stopped and questioned by the police).

Looking more specifically at Hate Crime reporting, Wong & Christmann (2008) also found that a previous negative encounter with the police, be it through police disinterest in the report, disrespect, or failing to take any action, acted as a powerful disincentive to report in future. Furthermore, this was the case whether experienced directly or learnt second-hand from someone else. These negative encounters also hardened attitudes making people resistant to progressive reporting messages (Wong & Christmann, 2008:26).

What these research findings suggests is having a bad experience when reporting a Hate Crime to the police can act as very powerful disincentive against reporting future victimisation, and perhaps goes some way to explain the mechanism driving elevated levels of non-reporting from Hate Crime victims more generally.

4.7 Social context and the reporting of crime

Goudriaan, Lynch and Nieuwbeerta 2004²⁶ considered the influence of wider social context on the reporting of crime by examining incident level data from the International Crime Victims Survey (ICVS) for 16 western industrialised countries including the UK and United States. They devised a framework, reproduced in Table 4.1, which makes the distinction between three geographically defined social contexts and two types of considerations. The social contexts cover, the micro level, meso and macro level, with the

²⁵ Garland, J., Chakraborti, N. (2002). An Examination of the Provision of Services to Victims of Racial Harassment in Rural Suffolk Tackling the Invisible Problem? Rural Racism in Suffolk Research Project: Final Report June 2002, Scarman Centre, University of Leicester.

²⁶ Goudriaan H., Lynch, J. P., Nieuwbeerta P., Reporting to the Police in western nations: a theoretical analysis of the effects of social context, *Justice Quarterly*, Volume 21 No. 4, December 2004

corresponding decision gates that an individual engages in. In doing so the authors emphasize the wider social context in which the crime took place. This framework is applicable to Hate Crime and helps to crystallise the factors which contribute to reporting/non-reporting of Hate Crime which have been explored in detail in the rest of this chapter.

The decision to report criminal victimisation is not exclusively influenced by attributes of the crime situation (such as the severity of the incident), but also community and national level characteristics. For property crimes, the authors found a significant effect of the perceived police competence only. In countries where the police were perceived to be more competent, victims were more likely to report property crime victimisations. This finding has obvious implications for Hate Crime as well, although more work is needed to understand the effect of national context on the reporting of both contact crimes and crime more generally.

Table 4.1: Factors influencing the reporting of crime to the police: The effects of social context

Level	Cost/benefit consideration	Normative consideration
Geographic entity		
Micro level Situation	Knowledge about offender Perceived risk of retribution by offender Amount of injury Amount of loss Means of contacting police Distance from event in time or space Perceived likelihood of police response Perceived chance to receive some sort of compensation (e.g. recovery, repair, punishment of offender, payment by insurance company) Guilt Shame	Victim offender relationship Victim precipitation Guilt Shame
Meso-level Family & friends, block, neighbourhood, community, organisation, jurisdiction	Availability of (community organisations) for self help Knowledge about area Reputation Knowledge of alternatives Private security	Attachments to family & friends, area or organisation Reputation Norms regarding self help Policies for handling crime incidents
Macro level State, nation	Availability of (community organisations) for self help Police competence (responsiveness, efficiency) Social stratification Gender roles Roles of adults and juveniles	Legitimacy of police or government Norms regarding self-help (individualism v collectivism) Compliance norm Institutionalisation of insurance Gender roles Roles of adults and juveniles

4.8 Conclusion

If Hate Crime policies are going to succeed, victims need to be able and willing to report incidents of Hate Crime. At the same time there is a considerable body of research both nationally and internationally which suggests that Hate Crime is very considerably under-reported. What the true figure of Hate Crime actually is, rather like that of volume crime more generally, remains unknown. The estimate of the unreported Hate Crime in Suffolk for this study highlights that the bulk of Hate Crime is not coming to the attention of the police, or indeed, any authority. This finding is unsurprising, and is not in any way characteristic or particular to Suffolk, rather it reflects the wider national picture of chronic under reporting more generally. This leads to at least one general conclusion, that data on the nature and extent of Hate Crimes are still lacking, and this will invariably impede the development of effective response strategies in the county.

It has long been recognised that there are a wide range of reasons for victims' reluctance in coming forward and reporting Hate Crime. This involves a complex interaction of factors which influence the decision by victims to report, including recognition that a crime has taken place, the characteristics of victims, a cost benefit analysis to reporting, the responses of acquaintances, family and friends, along with a number of wider social context and community factors. Under reporting can also vary very considerably across traditionally victimised groups, creating under reporting trends amongst communities who experience barriers differently.

For Hate Crime victims some of these factors will be more salient than others in influencing reporting or non-reporting dependent on the nature of the Hate Crime i.e. whether it is racially motivated, homophobic, disabilist or based on religion. This complexity suggests that more widely shared knowledge that a reporting service to non-police agencies exists is of itself unlikely to be sufficient to trigger the reporting of Hate Crimes. Increasing reporting to the police and non-police agencies requires the Partnership to identify ways to change the attitudes, behaviour and decision making of victims, their family, friends and acquaintances.

The survey findings bear this lesson out, and suggest a number of points of intervention. Clearly one of the biggest challenges is when victims do not perceive an incident is serious enough to report, likely because they undertake a cost-benefit calculation (consciously or unconsciously) in deciding whether it is worth the effort involved in contacting the police and making a report. No doubt social marketing exercises can have some impact on changing these attitudes, but these gains are likely to be modest even in respect of a targeted approach.

The area which is more open to change is the responses from statutory and community agencies, particularly the police. At the very least victims must have confidence in the law and in the police who principally enforce it to make reporting worthwhile. Findings from our own survey and the wider research evidence echo the overall message from the earlier post Lawrence review (Tuffin, 2005) that more work needs to be done to increase reporting through increasing trust and confidence in the police. Victims are clearly still sceptical about the willingness of officers to respond to their victimisation. As we have

seen, part of the reason for the non-reporting of Hate Crime is as a direct result of victims past negative experiences of the police. That the police can have such a profound influence on reporting behaviour also provides an opportunity to improve current service performance. This will require the police to deliver an improved service experience to all victims, crucially on a more consistent basis. This is not because of some evidence of Suffolk Constabulary failing,²⁷ rather that Skogan's work demonstrates how damaging a negative encounter can be for citizen's attitudes towards the police. Therefore a few poorly performing officers working in any large organisation can have a disproportionate impact on how the force is viewed as a whole, discouraging reporting and sending a message that Hate Crime is not a force priority.

One area of service delivery which causes a great deal of victim dissatisfaction and has a direct impact on confidence in the criminal justice system (Victim Support 2011) is the victim being kept informed about a case having made a report. Recent innovations in IT software such as TrackMyCase (TMC)²⁸ provides one means of rectifying the communication deficit and has been adopted by several UK police forces. The system allows victims to know who the investigating officer is, and to see any progress with the case since making the report; to see how the investigation is progressing, whether anyone had been charged, if the case is going to court, the trial date, and the outcome of any court case (Muir, 2012:10). At present it is extremely difficult for victims to access any meaningful information on how their case is progressing without directly talking to the investigating officer(s), who, if known, can be difficult to contact due to shift patterns and officer availability. There is encouraging evidence from early evaluations that TMC technology demonstrates a high level of satisfaction among both users (and police officers) and would provide one means of improving Hate Crime victim satisfaction with statutory services. It would also hold out the promise of perhaps driving greater reporting of Hate Crime for some victims (*Open Justice*, 2012).

We also know that the decision to report criminal victimisation is not exclusively influenced by attributes of the crime situation (such as the severity of the incident), but also by social influence variables. Crime victims often talk with others *before* making a decision about reporting, and due to their more emotionally aroused state, are more susceptible to the influence of these others. Indeed, there is reason to believe that these social influence variables may be the real 'gatekeeper' to the criminal justice system rather than the police, or indeed the victim's own cost-benefit analysis. Those people who the victim consults directly after the crime has occurred have been described as the 'neglected decision maker' in the criminal justice system, and one whom information campaigns should be directed at (Greenburg & Ruback, 1992: 240-241). Our survey reinforces this finding, notably for the Gypsy and Traveller communities where under-reporting Hate Crime is the norm.

²⁷ The Independent Advisory Group (IAG, 2012) for Suffolk Constabulary has not reported any concern regards Suffolk Constabularies handling of Hate Crime or treatment of Hate Crime victims, although such body's level of scrutiny is only minimal. We do note that the IAG will be receiving an update on the subject of Hate Crime later in 2013.

²⁸ TMC was introduced by Avon and Somerset Constabulary in March 2011. In addition several other forces (Sussex, Derbyshire and South Wales) are progressing to roll out their own versions, with a further 30 forces showing 'interest' in the service (Muir, 2012:11).

5. The geographical distribution of Hate Crime in Suffolk

Key findings

- Hate Crimes which occurred between 2005 to 2012 were concentrated throughout the major urban centres in Suffolk, notably Ipswich, Bury St. Edmunds, Lowestoft, Newmarket and Sudbury.
- 10 per cent of all Hate Crime across Suffolk took place in one lower super output area (LSOA) in Ipswich. LSOA's provide sub-ward geography averaging approximately 1,500 people.²⁹
- Over a third (34 per cent) of all Hate Crime in Suffolk took place in twenty LSOA's which equates to less than 5 per cent of the 426 LSOA's in Suffolk.
- Between 2005 to 2012 most LSOA's show some shifting of ranking amongst this top twenty LSOA's, moving up and down in their experience of reported Hate Crime prevalence relative to other LSOA's.
- Hate Crimes tend to occur in LSOA's with multiple deprivation and high crime.
- LSOA's with high concentrations of Hate Crime also have: lower levels of British White residents; higher levels of 'White Other' residents; and higher levels of minority ethnic populations.

5.1 Introduction

This chapter examines the geographical distribution of Hate Crimes in Suffolk in relation to:

- The distribution of Hate Crime in Suffolk based on total recorded incidents between 2005 and 2012
- The concentration Hate Crime incidents in relation to lower super output areas (LSOA's), these provide sub-ward geography (averaging approximately 1,500 people)³⁰ and are designed to improve the reporting of small area statistics and provides the smallest available geographical unit for analysis.
- Changes to the geographical distribution of Hate Crime between 2005 and 2012

Knowing where incidents take place may assist local agencies in determining where they should focus their services.

Suffolk is a non-Metropolitan county, which has a County Council and seven Local Authority districts, (here ranked by population figures in brackets) being: Ipswich (133,384); Suffolk Coastal, (124,298); Waveney (115,254); St. Edmundsbury (111,008); Mid Suffolk, (96, 731); Babergh (87, 740); and Forest Heath (59,748).

²⁹ LSOA's have a minimum 1000 population and 400 households and maximum 3000 populations and 1,200 household threshold.

³⁰ LSOA's have a minimum 1000 population and 400 households and maximum 3000 populations and 1,200 household threshold.

5.2 Geographical distribution of Hate Crime across Suffolk

Figure 5.1 maps the geo-coded locations of the Hate Crime or incident (depicted by purple circles) within Suffolk across the full police data from 2005 into 2012 overlaid by the conurbations and the road networks across the county.³¹

As might be expected this shows that Hate Crimes and incidents are concentrated throughout the major urban centres in Suffolk, notably Ipswich, Bury St. Edmunds, Lowestoft, Newmarket, Sudbury and Clare. There is also further concentration throughout some of the outlying towns and into more rural areas.

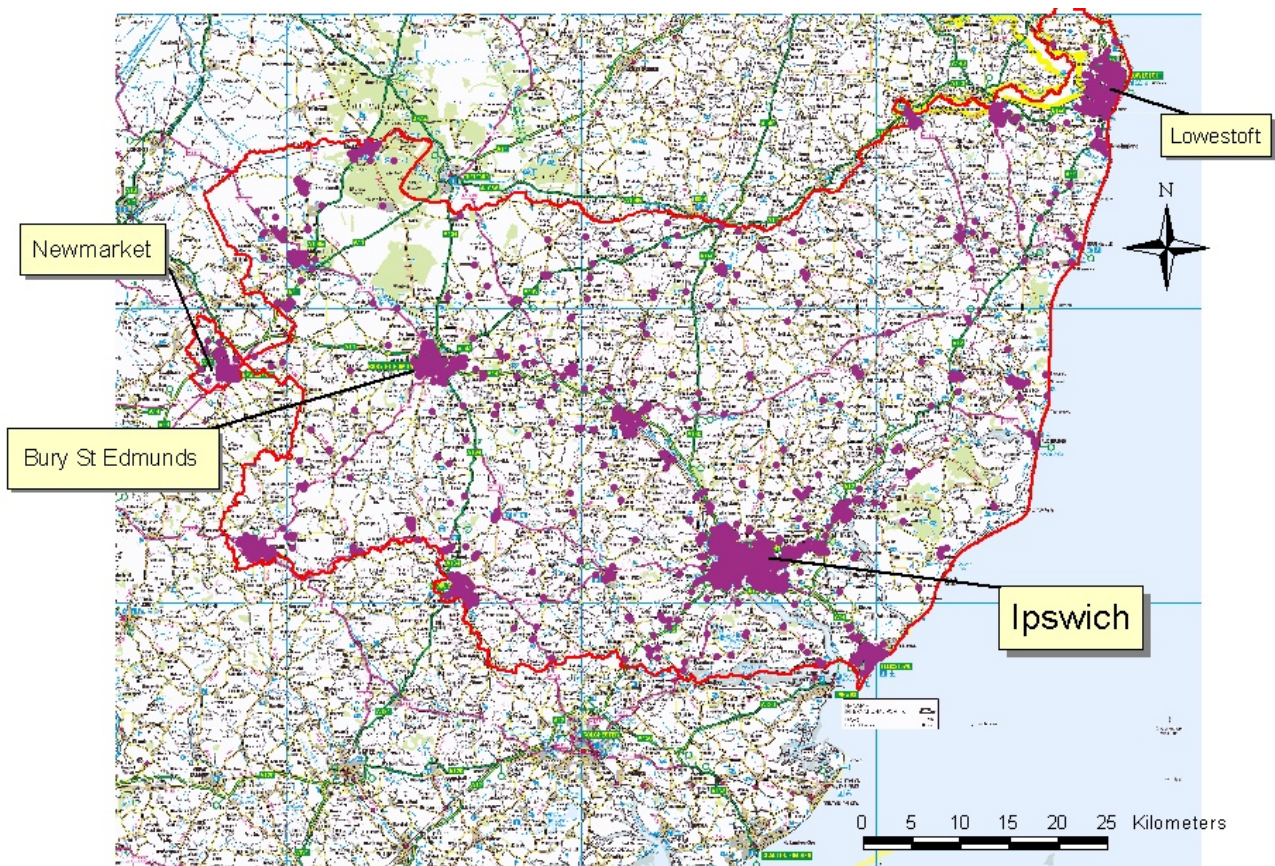


Figure 5.1: The geographical distribution of Hate Crime across Suffolk (2005-2012)

³¹ Data from the 2011 Census, derived from the Suffolk Observatory

5.3 Geographical distribution of Hate Crime across Suffolk by lower super output areas

The research team analysed the distribution of Hate Crime incidents 2005 to 2012 by the 426 lower super output areas (LSOA's) across Suffolk. The results of this analysis are detailed in Table 5.1, which identifies and ranks the top 20 LSOA's in Suffolk that display the greatest concentration of Hate Crime and incidents. The table also highlights the corresponding number of Hate Crime/incidents which occur within the LSOA and the percentage relative to overall Hate Crime from 2005 and into 2012 (% Incidents) and the corresponding cumulative percentage of incidents and cumulative percentage of LSOA's.

The key findings from this analysis are:

- The highest concentration of Hate Crime in Suffolk (with more than 10 per cent of all Hate Crime across the county) took place in one LSOA - Ipswich 007B, which is centrally located in the city
- The top five LSOA's account for over 17 per cent of total Hate Crime and incidents in Suffolk yet constitute 1.2 per cent of all LSOA's in the county. Three are in Ipswich, the other two are in Bury St. Edmunds (St. Edmundsbury 006A) and in Lowestoft (Waveney 007D) on the Suffolk coast.
- The top ten LSOA's contributed to nearly a quarter (24 per cent) of all Hate Crime and incidents although this equates to less than 2.5 per cent of all LSOA's for Suffolk. The top ten LSOA's also includes several LSOA's in Mildenhall, Brandon (Forest Heath 001B and 007D).
- Over a third (34 per cent) of all Hate Crime in Suffolk took place in twenty LSOA's which equates to less than 5 per cent of all LSOA's in Suffolk. The locations are detailed in Figure 5.2.

Data on the remaining LSOA's have been 'collapsed' and aggregated in the Table 5.1.

Table 5.1: Concentrations of Hate Crimes by lower super output area (2005-2012)

LSOA Name	Rank	Number of Incidents	Number of Incidents	Number of LSOA	% Incidents	% of LSOA	Cumulative Percentage Incidents	Cumulative Percentage LSOA's
Ipswich 007B	1		523	1	10.2	0.2	10.2	0.2
Waveney 007D	2		98	1	1.9	0.2	12.1	0.5
St Edmundsbury 006A	3		91	1	1.8	0.2	13.8	0.7
Ipswich 006C	4		86	1	1.7	0.2	15.5	0.9
Ipswich 010E	5		82	1	1.6	0.2	17.1	1.2
Forest Heath 001B	6		75	1	1.5	0.2	18.6	1.4
Ipswich 012E	7		73	1	1.4	0.2	20.0	1.6

LSOA Name	Rank	Number of Incidents	Number of Incidents	Number of LSOA	% Incidents	% of LSOA	Cumulative Percentage Incidents	Cumulative Percentage LSOA's
Forest Heath 007D	8		72	1	1.4	0.2	21.4	1.9
St Edmundsbury 006C	9		68	1	1.3	0.2	22.7	2.1
Waveney 004D	10		67	1	1.3	0.2	24.0	2.3
Waveney 007A	11		66	1	1.3	0.2	25.3	2.6
Forest Heath 006C	12		65	1	1.3	0.2	26.5	2.8
Babergh 007H	13		60	1	1.2	0.2	27.7	3.1
Ipswich 006D	14		57	1	1.1	0.2	28.8	3.3
Ipswich 014A	15		49	1	1.0	0.2	29.8	3.5
Ipswich 014B	16		48	1	0.9	0.2	30.7	3.8
Waveney 004C	17		48	1	0.9	0.2	31.6	4.0
Forest Heath 007B	18		46	1	0.9	0.2	32.5	4.2
St Edmundsbury 006D	19		46	1	0.9	0.2	33.4	4.5
Ipswich 010B	20		44	1	0.9	0.2	34.3	4.7
collapsed table		30 to 42	583	17	11.3	4.0	45.6	8.7
collapsed table		20 to 29	682	28	13.2	6.6	58.8	15.3
collapsed table		10 to 19	999	71	19.4	16.7	78.2	31.9
collapsed table		5 to 9	737	112	14.3	26.3	92.6	58.2
collapsed table		1 to 4	383	156	7.4	36.6	100.0	94.8
collapsed table		0	0	22	0.0	5.2	100.0	100.0
Totals			5,148	426	100.0	100		

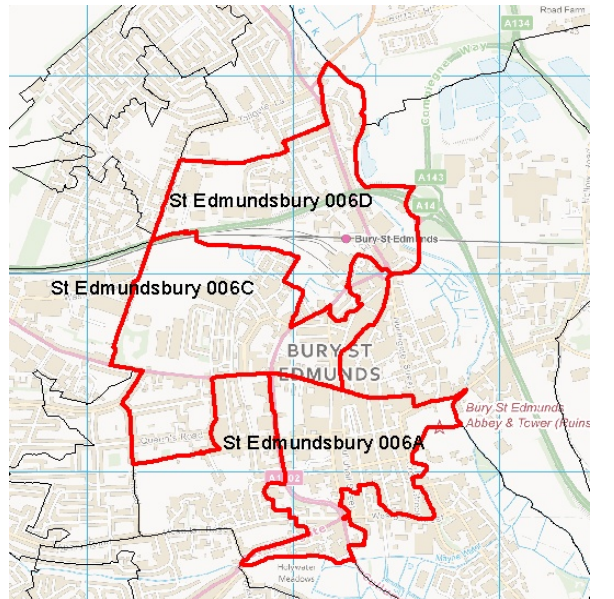
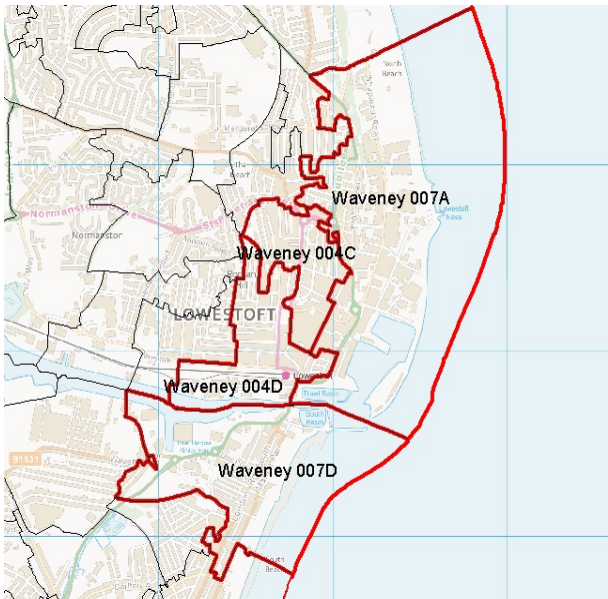
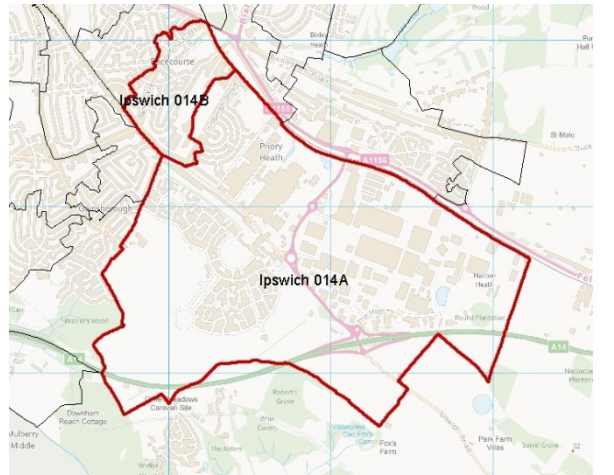
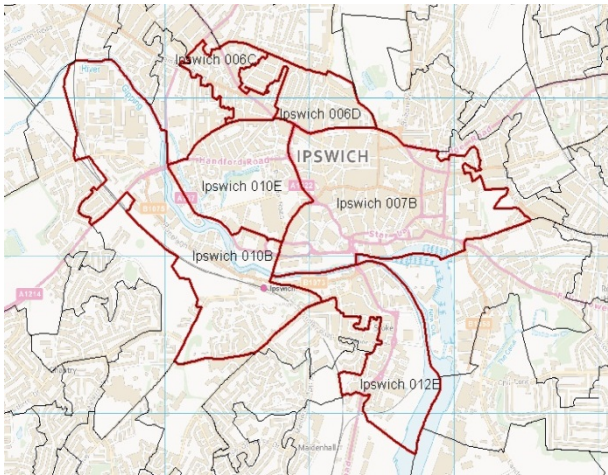
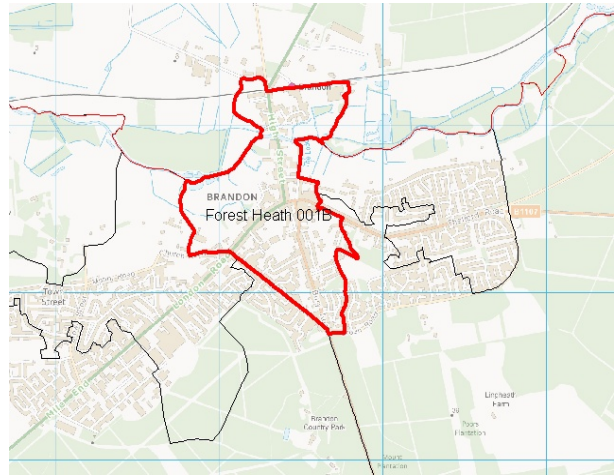
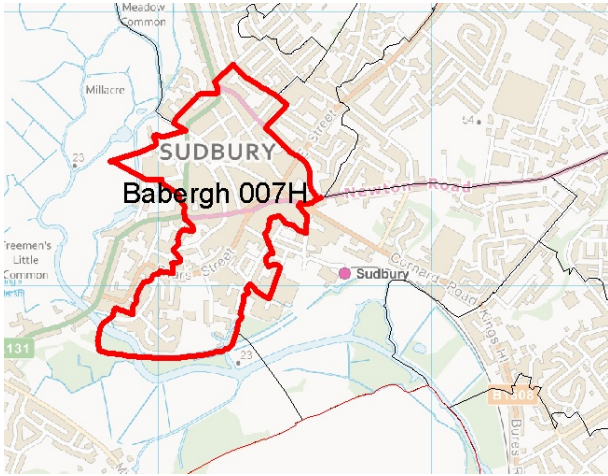


Figure 5.2: The spatial location of the top twenty LSOA's for Hate Crime in Suffolk (2005-2012)

The research team analysed the data to determine if the LSOA locations of Hate Crime have changed over time.

Table 5.2: The Top 20 LSOA areas for Hate Crime incidents (2005-2012)

LSOA Area	Rank (1= highest)					Average
	2005 to 2012	2005 to 2006	2007 to 2008	2009 to 2010	2011 to 2012	
Ipswich 007B	1	1	1	1	1	1
Waveney 007D	2	9	3	7	2	5.25
St Edmundsbury 006A	3	2	4	10	6	5.5
Ipswich 006C	4	16	2	9	3	7.5
Ipswich 010E	5	12	5	11	4	8
Forest Heath 001B	6	3	8	12	12	8.75
Ipswich 012E	7	5	24	4	11	11
Forest Heath 007D	8	15	15	3	9	10.5
St Edmundsbury 006C	9	17	19	2	19	14.25
Waveney 004D	10	10	23	7	7	11.75
Waveney 007A	11	11	10	13	8	10.5
Forest Heath 006C	12	19	16	8	5	12
Babergh 007H	13	4	17	19	16	14
Ipswich 006D	14	49	9	6	13	19.25
Ipswich 014A	15	54	37	17	10	29.5
Ipswich 014B	16	7	50	20	24	25.25
Waveney 004C	17	26	6	35	62	32.25
Forest Heath 007B	18	103	7	16	65	47.75
St Edmundsbury 006D	19	23	18	15	76	33
Ipswich 010B	20	15	31	27	46	29.75

Key: **Red Always** Top 10; **Yellow Always** Top 20; **Green** Mostly Top 20; **Grey** – reducing and now emerging concern?; **Blue** reducing concern.

Table 5.2 ranks the earlier identified top 20 LSOA's in terms of their position in demarcating where the most Hate Crime occurs over a number of different time periods,

including the complete 7 year period (first column) then over consecutive two calendar years, and finally (last column) their average placing. For example, if ranked one the LSOA had the highest number of Hate Crime incidents in that time period, if ranked two the second highest of all LSOA areas, and so forth.

Most LSOA's show some shifting of ranking amongst this top 20 LSOA's, moving up and down in their experience of reported Hate Crime prevalence relative to other LSOA's. Nevertheless, there is enough stability to introduce a ranking (colour coded as in Figure 5.4) across time periods. This sees three LSOA's (Ipswich 007B; Waveney 007D and St. Edmundsbury 006A) being in the top 10 LSOA's for Hate Crime across all time periods (appearing in red).

A further 8 LSOA's are mostly in the top 20, and these areas are spread across Ipswich, Bury St. Edmunds, Lowestoft, Mildenhall and Sudbury areas (appearing in yellow). A further three LSOA's (2 in Ipswich and one on Lowestoft) are mostly in this top 20 ranking, but in some calendar years prevalence drops.

The remaining LSOA's in this spatial typology follow a similar pattern and have been marked in Table 5.2 as grey or blue. They are in Ipswich (Ipswich 010B; 014A; and 014B) Bury ST. Edmunds, Lowestoft and Mildenhall (St. Edmonbury 006D Waveney 004C Forest Heath 007B). These have been categorised as either having a reducing or emerging concern due to the fluctuating levels of reported Hate Crime leading the LSOA to move into and out of the top 20 LSOA's for Hate Crime concentration.

5.4 Hate Crime, deprivation and geographical location

These top twenty LSOA's for Hate Crimes (detailed above) also have very high deprivation and crimes scores (based on the Index of Multiple Deprivation 2010 at LSOA area level)³². These LSOA's are also suffering high levels of volume crime more generally, and all are in the top 30 per cent of high crime areas based on IMD score for Suffolk. There is a statistically significant correlation between deprivation (IMD 2010) and Hate Crime incidents (0.555, i.e. significant at 99 per cent). This implies Hate Crime incidents are more likely to occur in more deprived areas.

In addition, the correlation between Hate Crime incidents and general crime levels (based on IMD scores for 2010) is 0.697 (significant at 99 per cent). This also suggests a high level of correlation between high crime areas and areas with Hate Crime incidents.

5.5 The Relationship between the Geography of Hate Crime and Ethnicity

The research team examined the ethnic makeup of the LSOA's (based on the 2011 census) in relation to Hate Crime. As might be expected, this analysis shows that LSOA's with high concentrations of Hate Crime also tend to have:

³² See <http://opendatacommunities.org/datasets/imd-score-2010>

- Lower levels of 'British White' population than the Suffolk average which is 92.1 per cent British White (2011 census). For example, LOSA Ipswich 006C has 56.6 per cent British White.
- Higher levels of 'White Other' (likely to be from Eastern Europe), above the Suffolk average of 3.7 per cent. For example all of the following LOSAs have a 'White Other' population of 10 per cent: St Edmundsbury 006A, Ipswich 006C, Ipswich 010E, Forest Heath 001B, Ipswich 012E and Forest Heath 007D
- Have higher levels of minority ethnic groups, for example the average scores for Suffolk are 1.6 per cent mixed multi ethnic, 1.6 per cent Asian, 0.8 per cent Black African Caribbean and 0.3 per cent other ethnicity. For example, Ipswich 006C and Ipswich 010E have high figures for all these groups (5.4 and 5.6 per cent mixed multi ethnic, 8 and 8.4 per cent Asian, 4.9 and 6.5 per cent Black African Caribbean, and 5.3 and 1.8 per cent other ethnicity)

5.6 Changes over Time in the Spatial Distribution of Hate Crime

There is visual evidence suggesting that the spatial distribution of Hate Crime has become less concentrated over time. This may reflect improved levels of reporting in less urban LSOA areas. Figure 5.3 demonstrate this temporal change visually, it overlays incidents occurring in 2005 and 2006 in green, 2007 and 2008 in purple, 2009 and 2010 in blue and 2011 and 2012 in red.

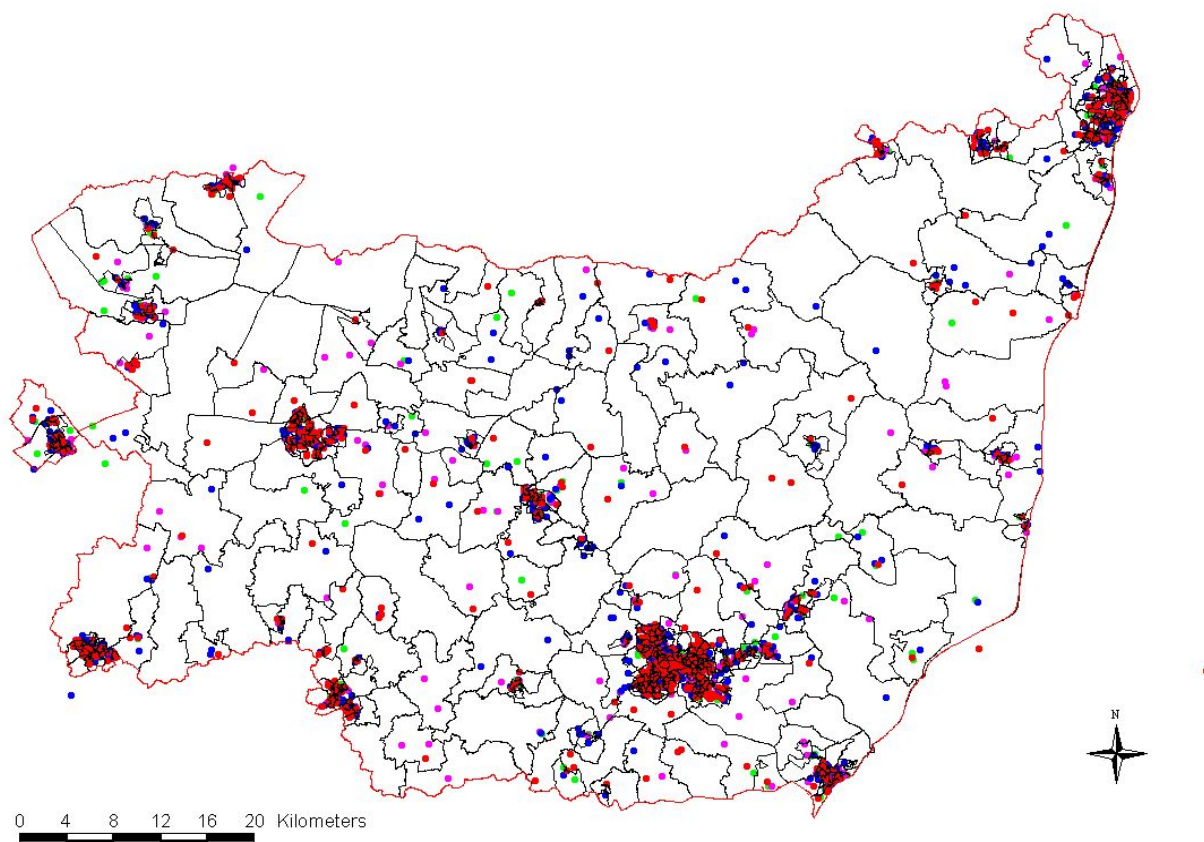


Figure 5.3: Changes in the geographical Location of Hate Crime between 2005 and 2012 in two year time periods

5.7 Modus operandi analysis

The research team analysed the modus operandi (MO) and other descriptive details of offences across the police data from 2005 to 2012. This was undertaken through cluster analysis which allocates cases that use similar words to describe the MO to the same cluster. It can be inferred from this that the MOs in any given cluster refer to events that display similarities in the way in which the crime was committed or the incident occurred. Further details of this methodology can be obtained from the research team.

The key findings from the analysis are depicted in Figure 5.4. This shows eleven clusters and the relationships between them. Each cluster is represented by a bubble, the size of the bubble indicates the number of cases assigned to that group – the larger the bubble the more cases. Clusters that are close together on the chart have similarities in the combinations of words used by their cases which suggests linkages and relationships between them, whereas clusters that are further apart have less in common.

The clusters identified were:

- Public spaces (658 cases) – clustered cases are generally cases of harassment occurring in public places including on the street, in parks etc.
- Neighbours (648 cases) – clustered cases are predominantly cases of harassment or abuse occurring between neighbours on residential property.
- Children/Family (253 cases) – clustered cases predominantly involve children and/or family members. This includes cases where the victims are children, and cases between family members.

The above three clusters are close together in Figure 5.4 because they all predominantly involve varieties of verbal abuse and harassment although the locations and targets vary.

- Service Industry (664 cases) – clustered cases are predominantly cases of harassment or abuse by customers against staff working in shops, cafes, takeaways and so on.
- Night-time Economy (363) – clustered cases predominantly occur at night or in the early hours in and around pubs and nightclubs.

The above two clusters are close together in Figure 5.4 because they both involve types of verbal abuse and harassment. In both clusters staff are commonly the victim of abuse. However the Night-time Economy cluster also includes crimes/incidents where both offenders and victims are 'revellers' and alcohol features more predominantly in the Night-time Economy cluster.

- Police (361) – this cluster relates to incidents where in the course of intervening in another incident a police officer has become a victim of Hate crime.
- Phone/Internet (466) – this cluster refers to victims who have received abusive messages via phones, mobile phones, email and social networking sites.
- Assault (669) – cases involve physical assault which predominantly lead to injury.
- Sexual assault (174) – cases involve sexual/indecent assault

There is overlap between the assault and sexual assault clusters in Figure 5.4 because of the use of words pertaining to physical assault and physical contact.

- Vehicles (633) – cases in this cluster relate predominantly to criminal damage to vehicles
- Dwellings (316) – cases in this cluster relate to damage and theft from residential dwellings.

The use of words pertaining to damage, property and theft in the above two clusters lead to them occupying a similar space in Figure 5.4.

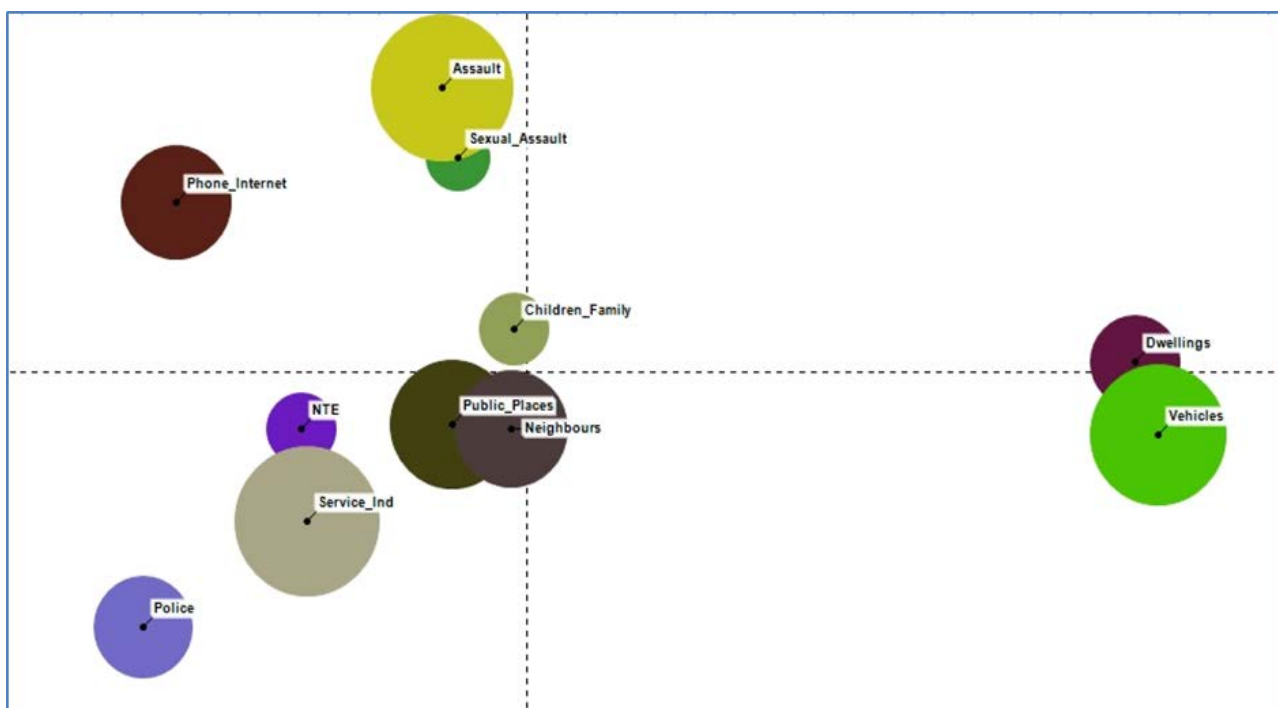


Figure 5.4: Cluster of Hate Crime modus operandi descriptions based on police data for 2005 to 2012.

5.8 Conclusion

The geographical analysis of Hate Crimes indicates strong evidence for the spatial concentration of Hate Crime in Suffolk. The top 10 LSOA's contributed to nearly a quarter of all Hate Crimes, yet they equate to less than 2.5 per cent of all LSOA's for Suffolk. Furthermore, 45 per cent of all Hate Crimes were in less than 10 per cent of all the LSOA's for Suffolk. As may be expected, Hate Crimes are concentrated throughout urban centres in Suffolk, notably Ipswich, Bury St. Edmonds, Lowestoft, Newmarket and Sudbury, with the exception of one LSOA area (Forest Heath 001B which was classified as Town and Fringe) all the top 20 LSOA's are classified as Urban areas. There is further concentration throughout the outlying towns and into more rural areas.

In addition these specific locations also carry a number of criminogenic characteristics conducive to Hate Crime, with the top 20 LSOA areas all having very high IMD scores, with all being in the top 30 per cent of high crime areas (based on IMD score for Suffolk).

Rather interestingly, many of the LSOA areas also have lower numbers of British White population than the Suffolk average (92.1 per cent) for example, Ipswich 006C has 56.6 per cent British White and these areas also tend to have higher levels of 'White other' populations in addition to higher levels of minority ethnic groups. Very likely there is a prominent role to the night time economy here in the city and town centres, and how some young people use public space, but in addition one possible hypothesis to explain this the changing pattern of racial composition and traditions of 'defensive territoriality' that can characterize some communities, notably the indigenous white population perceiving to be threatened by encroachment from new arriving populations. This is given more credence from observation of the visual evidence from the GIS mapping exercise which suggests that the spatial distribution of Hate Crime incidents has become less concentrated over time. This is further supported by examining the total extent of all Hate Crime areas (what percentage of LSOA areas does all Hate Crime occur). In 2005/2006 all of the Hate Crime incidents occurred in 53 per cent of all LSOA areas (47 per cent had no incidents), in 2007/08 figure this was 65 per cent (35 per cent LSOA areas had no incidents), in 2009/2010 77 per cent (27 per cent of LSOA areas had no incidents), and 2011/12 100 per cent of Hate Crime incidents occurred at 70 per cent of all LSOA areas (30 per cent had no incidents). This shows that the concentration of Hate Crimes in these top 20 LSOA areas has been reducing over time. This finding is in line with a recent report on racial violence by the Institute of Race Relations (*Racial violence; facing reality* 2013) which found that racial attacks on BME individuals were spreading to new areas of the country which have little experience of diversity, in part as a result of austerity measures and the effects of globalisation prompting swifter population changes. However, it is beyond the remit of this project to authoritatively answer this question within Suffolk. It should also be noted that this dispersal of Hate Crime may also reflect improved levels of reporting in some less urban LSOA areas, itself reflecting the activities of local agencies.

Whilst racial bias comprises the most frequent motivation for Hate Crime in Suffolk, it is only a proportion of Hate Crime. The emerging picture from several other equality strands demonstrated some disturbing trends. As we have rehearsed in our earlier discussion, there is some evidence that inaccurate recording by some police officers of flagged hate offences for sexuality and also disability at least partially explains some of the sharp increases here. The question that cannot be answered is the extent to which these data quality issues account for the entire fluctuations in the data. Suffolk police are aware of these recording problems, but they are difficult to address retrospectively. Their own upgrading of IT systems presents an opportunity to introduce tighter auditing procedures for such flagged offences, and improved staff training in accurate data inputting. Whilst these developments are important for strategy planning within Suffolk, the more fundamental problems lie in the consistent problem of under reporting, to either the police or victim advocacy organisations.

6. The enforcement and support needs of victims of Hate Crime

Key findings

- Survey respondents indicated high levels of awareness about the police and Doctors/GPs, although some of these respondents also indicated that they were not aware of what they did (in relation to Hate Crime).
- Survey respondents drawn from vulnerable communities were more likely to be aware of the organisations that worked with their communities, however, the level of awareness varied considerably; some organisations were better known by their target community than others.
- Survey respondents indicated that the agencies they were most likely to contact to seek assistance with Hate Crime were (in rank order), the police, ISCRE and Doctor/GP. For those choosing the police and Doctor/GP, the primary reason given was that they had previously received assistance from them in relation to Hate Crime and other matters. For ISCRE, the reason was that they would “understand what I’m going through”.
- The most popular organisational attributes chosen by survey respondents were: understanding the individual’s needs and those of their community; can act quickly; can take action against the perpetrators.
- Survey respondents wanted to be informed about Hate Crime Services through traditional means such as: leaflets to the home, local newspapers and through community groups and meetings.
- The survey findings suggested a tension between individuals wishing to report Hate Crimes anonymously and their desire for firm action by the police
- Survey respondents preferred to report Hate Crime by speaking to someone in person or by telephone.
- Survey respondents expected the police to catch and convict perpetrators for all Hate Crime although there was a lowered expectation in relation to less serious Hate Crime.
- The survey findings indicate there may be an inverse relationship (in respondents’ expectations of the police) between the police taking firm action and the sensitivity with which they handle the case.
- Victims of Hate Crime have generic support needs, however they also have support needs which are specific to their community group
- There is a need to develop an integrated Hate Crime service provision which plays to the strengths of different agencies.
- Agencies need to streamline the provision of services to victims by agreeing and providing a case management/case co-ordination to broker support/assistance tailored to the needs of victims.

The survey findings should be treated with caution as they are based on a relatively small sample of respondents.

6.1 Introduction

This chapter focuses on the enforcement and support needs of victims of Hate Crime drawing findings principally from the Suffolk Hate Crime Survey and community interviews and focus groups. It covers:

- Respondents' awareness of the organisations which provide Hate Crime support in Suffolk
- Which agency individuals were likely to contact for support or assistance with Hate Crime and why
- The organisational attributes which respondents felt were most important
- Respondents' preferences in relation to ways in which they wanted to receive information about Hate Crime services
- Respondent's preferences in relation to reporting Hate Crimes anonymously and the ways in which respondents' preferred to report these
- Expectations of the types of actions that the police should take in relation to Hate Crime
- A summary of the different needs of the equality groups/communities which are vulnerable to Hate Crime
- An identification of gaps in existing Hate Crime service provision

6.2 Awareness of support organisations across Suffolk

Suffolk Hate Crime Survey respondents were asked to select from three possible responses - either that they had heard of the organisation and knew what they did; or that they were aware of the organisation but were unsure of what they did; or that they had not heard of them. Not all respondents answered the question; and the number of respondents varied between organisations.

Respondents were given a list of 14 organisations. These were:

- Avenues Group
- JIMAS
- Victim Support
- Suffolk, Lesbian, Gay, Bisexual and Transgender Network
- One Voice For Travellers
- Ipswich and Suffolk Council for Racial Equality (ISCRE)
- Suffolk Police
- Local Authority
- Housing Association
- Suffolk Hate Crime Service
- Suffolk Hate Crime Partnership
- Doctor/G.P
- Community practitioners (social worker, community care/mental health team)
- Other national organisations (Citizens Advice Bureau, Samaritans)

As expected, high numbers of respondents were aware of the following (mainly public sector agencies) - Suffolk Police (91 per cent); Doctor/GP (89 per cent); Community Practitioners (72 per cent); Other National Organisations (70 per cent); Local Authority (68 per cent); Housing Association (69 per cent).

There were some anomalies however. For example 7 per cent answered that they had heard of Suffolk Police but were not sure what they did. Similarly 8 per cent of respondents had heard of the Doctor/GP but were not sure what they did. This may, for example, reflect a lack of awareness about how the Police and Doctor/GP are involved with Hate Crime.

Table 6.1 details the responses of survey participants to seven organisations that work with communities vulnerable to Hate Crime, the Suffolk Hate Crime Service and the Suffolk Hate Crime Partnership. It should be noted that the survey was promoted by these agencies to individuals within their communities.

Table 6.1: Suffolk Hate Crime Survey - Awareness of organisations that work with communities vulnerable to Hate Crime

Organisation	I have heard of them and I know what they do	I have heard of them but I do not know what they do	I have not heard of them
Avenues Group (Base = 157)	35% (55)	17% (26)	48% (76)
JIMAS (Base = 159)	40% (63)	13% (20)	48% (76)
Victim Support (Base = 165)	48% (80)	15% (25)	36% (60)
Suffolk Lesbian, Gay, Bisexual and Transgender Network (Base = 153)	30% (46)	13% (20)	57% (87)
One Voice For Travellers (Base = 157)	40% (63)	7% (11)	53% (83)
Ipswich and Suffolk Council for Racial Equality (ISCRE) (Base = 161)	46% (74)	15% (24)	39% (63)
Suffolk Hate Crime Service (Base = 161)	46% (74)	16% (25)	39% (62)
Suffolk Hate Crime Partnership (Base = 158)	37% (58)	16% (26)	47% (74)

Of these, the three most well-known organisations were Victim support, the Suffolk Hate Crime Service and ISCRE (63 per cent, 62 per cent and 61 per cent had heard of them whether they knew what they did or not). Agencies which arguably worked with smaller communities such as the Suffolk, Lesbian, Gay, Bisexual and Transgender Network and One Voice For Travellers were less well known.

In order to test this, the research team analysed the responses to agency awareness by vulnerable communities to see if respondents were aware of organisations which worked specifically with their communities. The findings for each organisation are as follows:

- One Voice For Travellers - the Gypsy Traveller group made up the greatest proportion of respondents who knew of the organisation and were aware of what they did (43 respondents or 69 per cent of respondents who had heard of the organisation and knew what they did).
- Avenues Group - Analysis was carried out looking at whether or not people had a disability. Of those people who considered themselves to have a disability, 57 per cent indicated they had heard of them and knew what they did; 14 per cent had heard of them but did not know what they did; and 29 per cent had not heard of them.
- Suffolk Lesbian, Gay, Bisexual and Transgender network - 13 respondents indicated that their gender identity differed from that assigned at birth. Of these respondents, 2 had heard of the network and 7 had not heard of them. The awareness responses were analysed for sexual orientation. 10 respondents who identified themselves as Gay or bisexual had heard of the Suffolk Lesbian, Gay, Bisexual and Transgender Network and knew what they did and 1 had heard of them but was not sure of what they did. 5 respondents who said they were gay or bisexual had not heard of them.
- JIMAS - 71 per cent of respondents who identified themselves as being of Muslim faith had heard of JIMAS and knew what they did; 23 per cent (or 10 respondents) had not heard of the organisation.

The above findings are based on relatively small numbers so should be treated with caution, however they suggest that there is variation in the level of awareness of individuals who are arguably the target group for the organisations. Organisations may need to review their communication strategy with their target audience to raise awareness about themselves first and foremost in order that this can then be followed with communications around the organisation's Hate Crime support function.

6.3 Likelihood of contacting agencies for assistance/support

The Suffolk Hate Crime Survey participants were asked to indicate which agencies they would contact if they were a victim or witness of Hate Crime. The key findings are:

- The police were the agency that most respondents would contact, 62 per cent of 156 respondents indicated they would be very likely/quite likely to contact them.

- ISCRE was ranked second with 41 per cent of 135 respondents indicating that they would very likely/quite likely to contact them.
- Doctor/GP was the agency which was ranked third (at 39 per cent of 140 respondents), followed by the Hate Crime Service (38 per cent of 139 respondents) and One Voice For Travellers (38 per cent of 122 respondents)
- The local authority was indicated by 35 per cent of 139 respondents and housing association by 25 per cent of 132 respondents.

A further analysis of this question was done by selecting only the respondents who had answered "Yes they had heard of an organisation and they knew what they did". When selecting only these cases, there was very little difference in terms of number of responses; this suggests that people are more likely to contact an organisation if they are aware of that organisation and know what it does.

Survey participants were asked to indicate why they would contact their preferred agencies if they were a victim or witness of Hate Crime. The key findings are:

- 29 per cent of 110 respondents who had indicated that they would contact the police did so because they had been helped by the police in the past with a Hate Crime or incident, 13 per cent of 110 respondents indicated that they would contact them because of they had been helped by the police with another matter. This indicates that while they were reservations from some survey respondents, community interviewees and focus groups attendees about reporting to the police as detailed in Chapter 4, other respondents had had a positive experience.
- Perhaps surprisingly, 35 per cent of 77 respondents who indicated that they would contact the Doctor/GP did so because they had been helped in the past with a Hate Crime. Given that Doctors/GPs do not provide dedicated Hate Crime support this suggests that individuals had at some point received some support or assistance from them which individuals found positive. This suggests there is a role for Doctors/GPs and perhaps other health professionals in providing support to victims and other individuals affected by Hate Crime.
- The most frequently cited reason for contacting One Voice for Travellers and ISCRE was "because I knew that they would understand what I am going through", respectively, 78 per cent of 54 respondents and 34 per cent of 59 respondents.
- For the Suffolk Hate Crime Service, Avenues Group, JIMAS, Victim Support and Suffolk Lesbian, Gay, Bisexual and Transgender Network, the most popular reason selected for contacting these organisations was that the respondent had been told to by another organisation

6.4 The attributes of organisations which provide services to victims of Hate Crime

Suffolk Hate Crime Survey respondents were asked to identify which attribute they felt was the most important when thinking of organisations which offer support or help with Hate

Crime. Respondents were asked to select three things which were most important to them, however, some respondents only ticked one option, and others ticked more than three.

The full results are contained in Figure 6.1. This shows that the three most frequently cited organisational attributes were in rank order:

- Understands people's specific needs or the specific needs of their community (121 respondents)
- Can respond quickly (69 respondents)
- Can take action against the person/people who committed the crime (65 respondents)

Less importance was placed on an organisation being near to the respondent's home, or an organisation which could provide personal support.

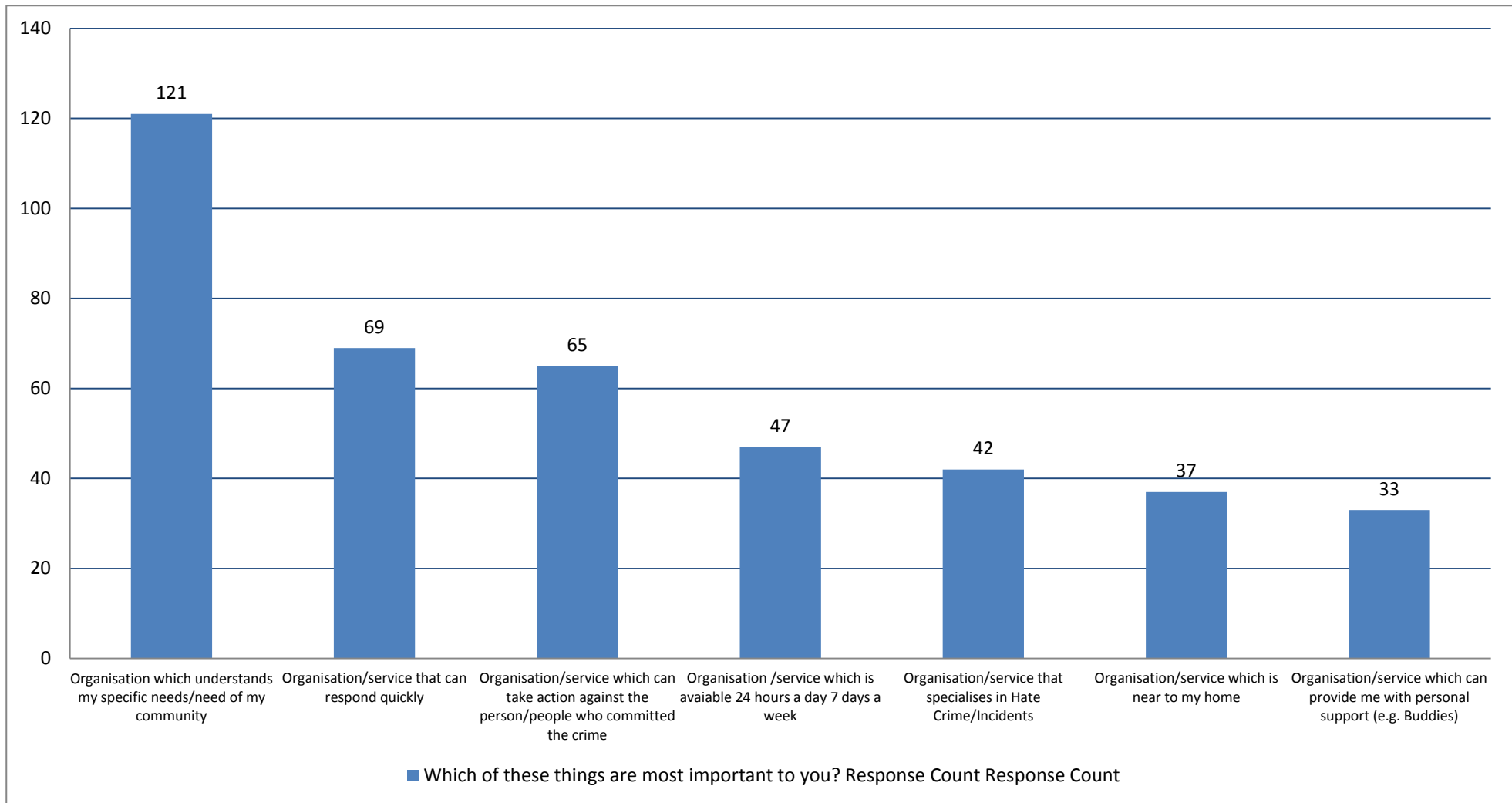


Figure 6.1: Suffolk Hate Crime Survey – Favoured organisational attributes (based on response count)

6.5 Communication with individuals about Hate Crime services

Suffolk Hate Crime Survey respondents were asked to indicate ways in which they wanted to be informed about Hate Crime services from a range of ten options.

The three most popular options were: leaflets to my home; local newspapers; and community groups and meetings. The least favoured option was by text. Figure 6.2 details the full range of options ranked in relation to the number of respondents who chose them.

6.6 Anonymous reporting

The Suffolk Hate Crime Survey asked participants if they would be more or less likely to report Hate Crimes if this could be done anonymously. 143 respondents answered this question. Around two-thirds of respondents (66 per cent) stated that they would be more likely to report being a victim or witness of Hate Crime if they could remain anonymous. By comparison a third (35 per cent) answered No or Don't Know. A total of 51 people did not answer this question.

The two reasons most frequently given for anonymous reporting were: not wanting anyone to know that they had reported the incident (23 per cent of 138 responses); and fear of reprisal (22 per cent of 138 responses).

It should be noted that 7 out of 10 respondents (71 per cent of 114 respondents) who had previously been a victim or witness of Hate Crime indicated that they would be more likely to report Hate Crime if they could remain anonymous. This represents a slightly higher proportion than for all respondents to the question.

These findings for anonymous reporting need to be treated with caution. They perhaps reflect the reasons and concerns identified in Chapter 4 for the non-reporting of Hate Crime. However, they need to be considered alongside other findings. Survey respondents also indicated (see 6.8) that a high level of expectation is placed on the police in relation to the types of action that respondents want them to take in relation to serious and less serious Hate Crimes. Clearly, if incidents are not reported to the police, then any potential actions cannot be enacted by them.

This suggests a tension between individuals wishing to report anonymously and their desire for firm action by the police. A tension which is not easily resolvable.

6.7 Ways to report Hate Crime

Suffolk Hate Crime Survey respondents were asked to identify which way they would prefer to report a Hate Crime/Incident. They were provided with a tick list of options and asked to select one response only. The options and response rates are detailed in Figure 6.3.

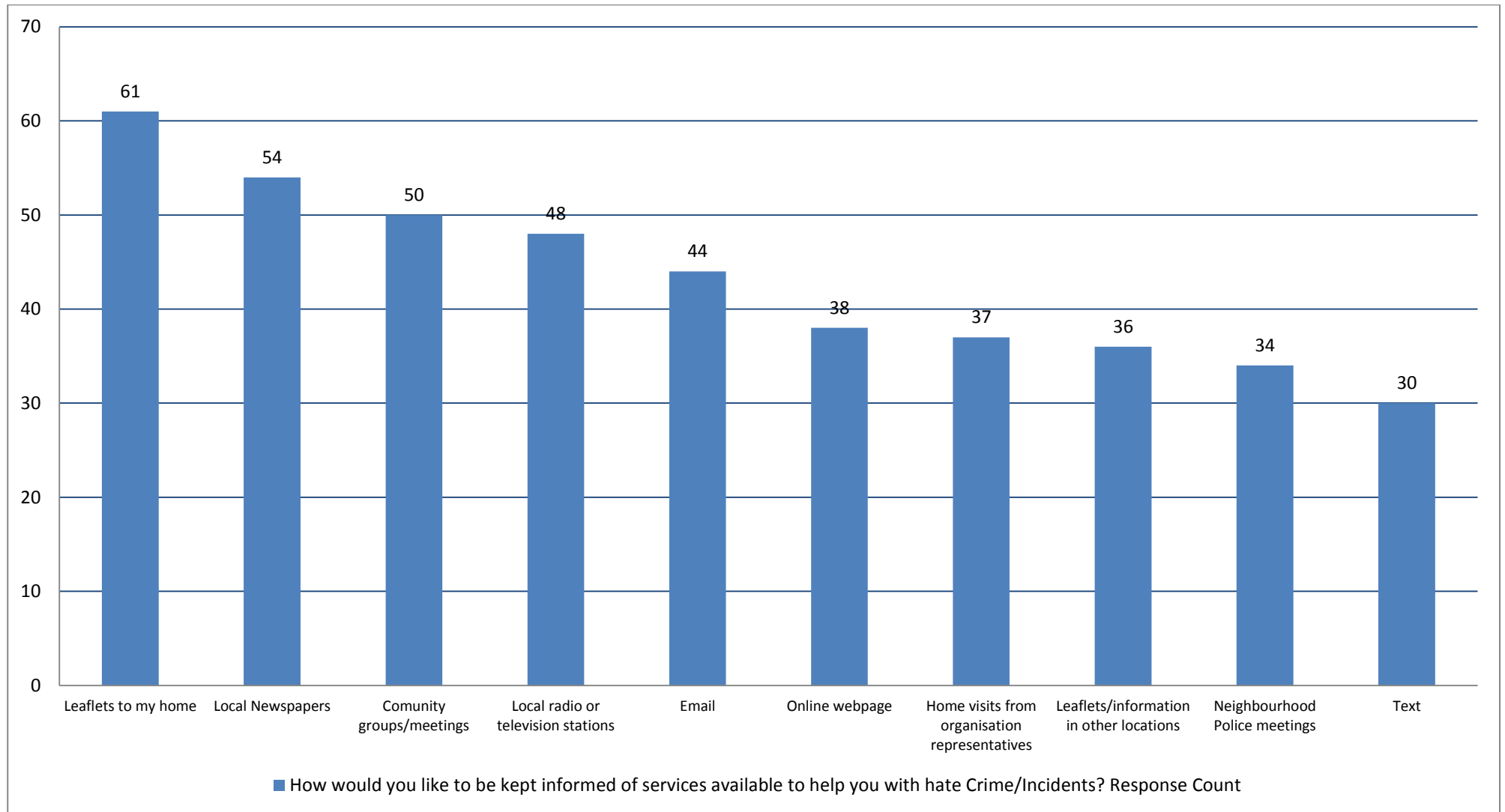


Figure 6.2: Suffolk Hate Crime Survey – Options for communicating about Hate Crime services (based on response count)

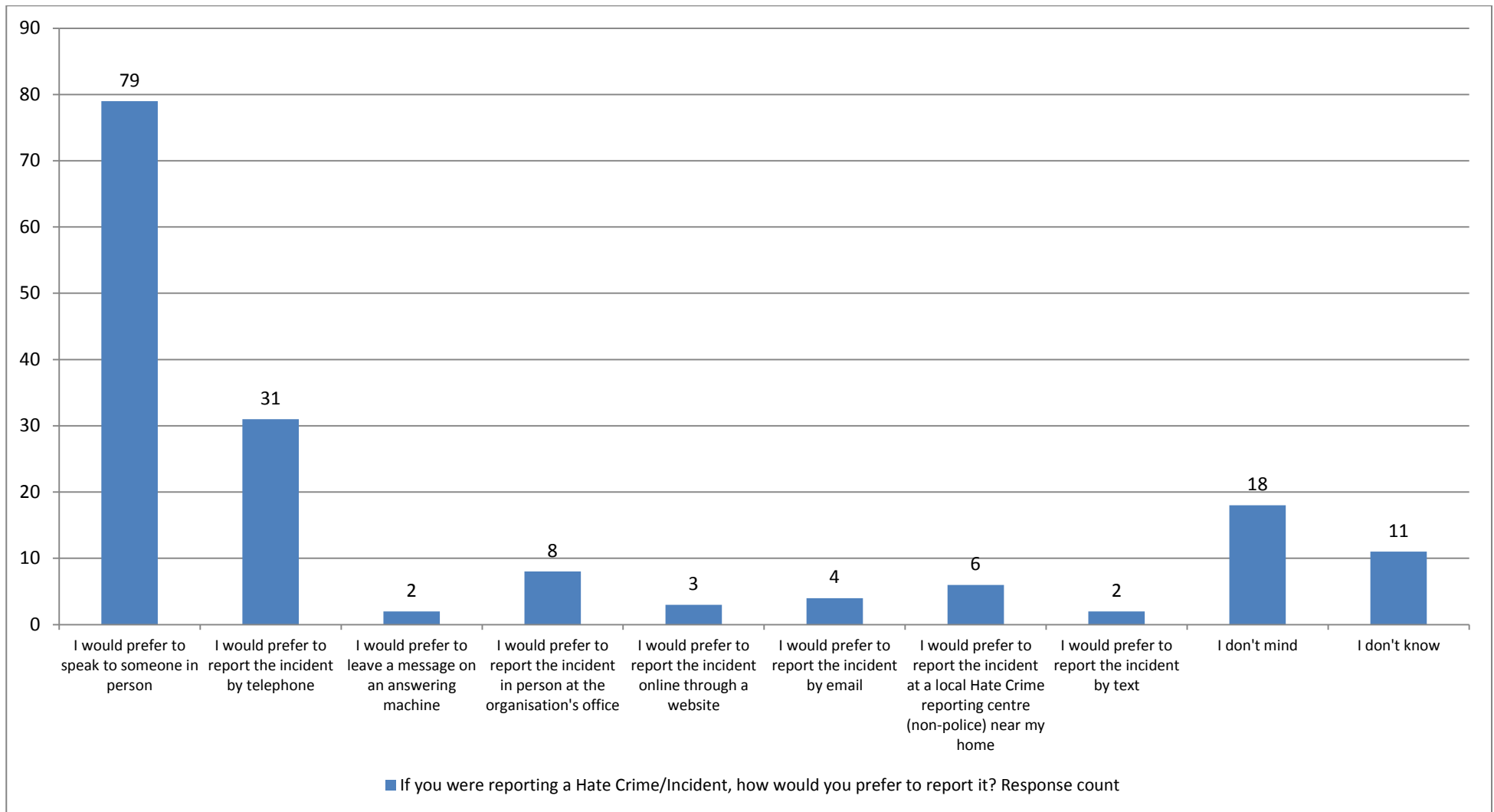


Figure 6.3: Suffolk Hate Crime Survey – Options for reporting Hate Crimes (based on response count)

The most popular response option selected was "I would prefer to speak to someone in person" with 79 respondents selecting this option. The second most popular response was "I would prefer to report the incident by telephone" with 31 respondents selecting this. 18 respondents answered "I don't mind" and 11 respondents said they didn't know. For all other possible ways in which to report a Hate Crime/Incident, less than 10 respondents selected these. This indicates that the options for reporting through modern technology, such as by text, through a website or by email were not popular with respondents. Some studies (such as Wong and Christmann 2008) indicated that the process of receiving an immediate response directly from another person was an important requirement of the reporting process. The technology options do not offer this.

6.8 Expectations of the police in response to Hate Crime

Suffolk Hate Crime Survey respondents were asked to identify what they would expect the police to do if they reported a Hate Crime incident, they were able to choose more than one action. In addition the responses were in relation to a number of different Hate Crime incidents. The collated responses are detailed in Table 6.2.

Table 6.2: Suffolk Hate Crime Survey – Actions that respondents expected the police to take in relation to different types of Hate Crimes

	Catch and convict the person who did it	Provide me with equipment to protect myself	Give me advice on how to protect myself	Be sympathetic and sensitive	Provide me with equipment to detect the person who did it	Do nothing	Direct me to extra support (e.g. counselling, Hate Crime Buddies)
Inappropriate Humour	54	9	25	47	6	37	32
Non Physical Abuse	83	14	27	40	9	13	34
Physical abuse or violence	119	25	29	34	14	5	27
Damage to home or property	123	15	28	33	18	5	23
Theft/robbery	115	23	31	31	17	6	25
Other discrimination	45	8	22	27	4	5	25

Catching and convicting the perpetrator was the most favoured police action across all types of Hate Crimes. This was higher (between 115 and 123 responses) for more serious crimes such as: damage to home or property; physical abuse or violence; and theft/robbery and lower for a less serious crime such as non-physical abuse (83 responses). This suggests a degree of realism by respondents in terms of a graded response from police in relation to seriousness of crime/incident.

However, it should also be noted that respondents indicated that the police should also catch and convict in relation to incidents of inappropriate humour (54 responses) and other discrimination (45 responses). It should be noted that this last issue is not within the remit of the police. However, it perhaps serves as an indicator of the unrealistic expectations that the public have of the police.

These survey findings highlight the mismatch between respondents' expectations about the type of action that they would like the police to take and the action that the police are likely and able to take.

This mismatch was identified through the community interviews and focus groups. Some interviewees who had been through the process of convicting the perpetrator for Hate Crime were disappointed with the outcome. Their experiences are illustrated by the following observations.

"The perpetrator got a caution- we are still being punished"

(Community interview)

"The end bit is the hardest- as the issue is often not resolved- the carer still needs a break, the Hate Crime is still there- the perpetrator is still out there"

(Community interview)

"The expectation is that something will be done- and we are always disappointed"

(Community interview)

"The police/authorities make promises, but don't do anything"

(Community interview)

One Disability support agency highlighted that they often found it difficult to manage realistic expectations around the potential outcomes of Hate Crime reporting, as victims were often not happy with results. For the vast majority, the wrong doing did not result in a prison sentence or the perpetrator being removed; thereby meaning that for some, the issue was not resolved.

As one agency representative noted:

"[The Hate Crime] may indeed continue to occur and this can leave victims with a sense of frustration and they are often left feeling unsafe in their own homes and communities"

(Disability support Agency)

There is clearly a need for the police and other agencies involved in delivering Hate Crime services to manage the expectations of the public, to avoid the potential for disappointment and disenchantment which could feed into reasons for not reporting future incidents to the police. This is captured in the following observation from a survey respondent.

"I need clarity as regards whether verbal abuse about someone behind their back, on one to one conversations with others can be followed through and the guilty party punished as appropriate."

(Survey respondent)

A further finding from the survey responses which should be noted was that the police being sympathetic and sensitive to the victim was important to respondents, although less important than catching and convicting the perpetrator. This may suggest that by dealing with a Hate Crime case with sympathy and sensitivity along with close management of the victim's expectations could provide victims with a more positive experience, as indicated by the following observation.

"When I reported an incident to the police in Suffolk, they were very good. They clearly weren't specialist, or had even had much training, but the two women officers were prompt to attend, were sensitive and spent a bit of time with me. The follow up was also quite good, looking at ID photos and the like."

(Survey respondent)

The survey responses indicated that being sympathetic and sensitive appeared to be less important for serious Hate Crimes, 31 responses for theft and robbery compared with 47 for inappropriate humour. This may indicate that respondents understand there may be an inverse relationship between the police taking firm action and the sensitivity with which the case is handled.

Additional support

The option of the police referring individuals for additional support was ranked the third or fourth most requested response, although (as with being sympathetic and sensitive) this was considerably less requested than catching and convicting the perpetrator.

The police currently refer individuals for additional support. The following data detailed in Table 6.3 has been provided by Suffolk Constabulary for the months of January and February 2013. This indicates that the majority of victims (at the point of being asked by the police) are agreeable to making their details available to other agencies who could provide additional support. However, it has not been possible to determine how many of

the individuals who gave consent then went on to utilise the additional support. However, tracking take up and attrition rates (through the process) may be a useful way of gauging this demand.

The current referral arrangements are as described by Suffolk Constabulary Diversity Team.

“Victims are asked by the investigating officer if they object or consent to their details being passed to five different organisations – Housing, Education, Social Services, ISCRE and SHCS; for the first three, the investigating officers will liaise direct with the organisation concerned. For SHCS and ISCRE specific information is downloaded and sent to them so that they are able (if consent is given) to work with and support the victim directly and separately from the police. There are specific information sharing agreements with ISCRE and SHCS. ISCRE support and help victims of racial incidents only and so only details of racial incident victims are sent to them. SHCS, however, work with and support victims of all five strands and so details of all Hate Crime/incident victims are shared with them.”

Table 6.3: Suffolk Constabulary – Referrals for additional Hate Crime support January to February 2013

Type of incident by equality strand	Total no. of incidents	No. of victims who agreed to share details	No. of victims who did not agree to share details	Permission screens not completed
Racial	71	46 to SHCS 48 to ISCRE	16 to both SHCS and ISCRE 2 to SHCS	5
Disabilist	13	10 to SHCS		3
Sexual orientation	13	9 to SHCS	3	1
Faith	4	2 to SHCS	1	1
Transgender	5*	4 to SHCS		

*The 5th victim had not been asked as the investigation was still on going

6.9 The specific needs of vulnerable communities

Findings from the community interviews and focus groups and the literature review strongly indicate that each of the communities which are vulnerable to Hate Crime have specific support needs.

These have been summarised in Table 6.4, with more details provided in Appendix 1.

This indicates that a one size fits all approach to Hate Crime Service provision would be inappropriate, however, the extent to which services can be tailored to individual communities is dependent on available resources.

Table 6.4: A summary of the specific support needs of individuals from different vulnerable communities

Race	Gypsy Travellers	Faith	Sexual Orientation	Gender Identity	Disability
Language support	Building a relationship with the police	Restorative Justice- so can tell perpetrator how it makes you feel	Support that acknowledges that family support may not be available	Support that acknowledges that family support may not be available	Within community facilitated awareness of HC procedures/ support
Within community facilitated awareness of HC procedures/ support	Within community facilitated interaction with police	Acknowledgement of wrong doing	Having access to someone who knows the procedures	Privacy guaranteed should it go to court. Screens etc.	More general sessions 'taking care' of 'oneself' and 'real friends'
More positive contact with police			Being kept informed by the police		
			Acknowledgement of wrong doing		

6.10 Gaps in existing provision

The findings from the community interviews and focus groups and Suffolk Hate Crime Survey suggest a limited awareness and understanding of the range of services that were available to victims, family members and witnesses of Hate Crime. This in part reflect the limited experience that some community participants had with agencies other than the police, the Suffolk Hate Crime Service and the community groups that they were in contact with.

The identification about gaps in existing provision are principally drawn from interviews with representatives from agencies involved with the Hate Crime Partnership. The key findings are:

- There is a need to develop an integrated service provision which plays to the strengths of different agencies, e.g. in relation to being able to take enforcement action, or provide specialist community appropriate support
- Agencies need to streamline the provision of services to victims by agreeing and providing a case management/case co-ordination to broker support/assistance tailored to the needs of victims. This function could be undertaken by a public or VCS agency, however the critical issue is that whoever takes this role needs to have sufficient capacity to address the victim's need for continuity and updating on progress.
- A need for a performance management framework which agencies buy into and can provide a means of assessing success and effectiveness across all agencies involved in providing services to Hate Crime victims, families and witnesses.

- Overcoming obstacles/reservations to the sharing of information between agencies. This may be due to issues of confidentiality or protectionism.
- Mainstreaming and fully utilising innovations that have been developed – e.g. buddies. There appeared to be limited evidence that the buddies schemes had been utilised by Hate Crime victims.

6.11 Conclusion

The findings indicate that the enforcement and support needs of Hate Crime victims are necessarily straightforward. They can be contradictory such as wishing to report Hate Crimes anonymously while at the same time expressing a preference for robust action to be taken against perpetrators. In part these contradictions appear to be manifestations of the lack of understanding on the part of Hate Crime victims and individuals from communities vulnerable to Hate Crime about their role in the process of enabling action to be taken in response to a Hate Crime and the expectations that they have about the types of actions that the police and other agencies can take and the likely outcomes of these actions, in relation for example to successful prosecutions.

The role of the police and other agencies (particularly those who work closely with the vulnerable communities) in managing the expectations of victims and potential victims is important. While agencies are keen to encourage and promote the reporting of the Hate Crime, they need to ensure that they do not ‘over-sell’ the benefits that the victim or potential victims will derive from this. They need to develop a narrative or message which captures this in order to avoid disappointment and scepticism about the efficacy of approaching services. The findings suggest that the way in which victims of Hate Crime are treated before, during and after their involvement in the criminal justice system is as important as the criminal justice system outcome itself.

There appear to be a plethora of services and agencies which are willing to assist victims of Hate Crime. However, the very number of agencies and the particular specialism and/or enforcement and support function that they can provide to victims in some instances it may be a barrier to victims receiving an effective service – victims are unclear about who can deal with what.

Critical to improving the effectiveness of Hate Crime service provision and the experience of victims is a greater level of integration between services driven by a case management approach with victims being assigned a case manager who can broker a package of support (from the appropriate agencies) tailored to the victim’s needs. Models of this case management approach exist for the management of prolific offenders managed under Integrated Offender Management (IOM) arrangements. This should be adopted for Hate Crime victims. Drawing on IOM models (Senior et al 2011 and Wong et al 2012) the case manager (or lead professional) could be from a public agency (such as the Suffolk Hate Crime Service) for more complex cases with the case manager for less complex cases being drawn from a VCS agency that has sufficient capacity to provide this.

7. Recommendations

This final chapter focusses on the recommendations. The past experience of the research team suggests that rather than produce a long detailed 'wish list' of recommendations that may be difficult to implement, it is more helpful to local agencies to home in on a smaller number of recommendations which they can own and which can they can deliver.

The recommendations presented below address the key issues identified in the previous chapters and offer operational and strategic solutions to them.

It is recommended that the Suffolk Hate Crime Partnership work with its public, private and voluntary and community sector partners to:

- Implement the framework for generic Hate Crime Service provision detailed in 7.1.
- Use the performance framework detailed in 7.2 to agree appropriate metrics which all the agencies involved in delivering Hate Crime services in Suffolk should sign up to deliver.
- Use the service planning framework contained in Appendix 1 to enhance the delivery of community/equality strand specific Hate Crime Services

7.1 Framework for generic Hate Crime Service provision

Analysis of the data from the agency interviews, community interviews and focus groups suggests the following generic (i.e. across all vulnerable groups) framework for Hate Crime service provision detailed in Table 7.1.

The framework enables local agencies to provide a scaled response according the needs of the individual. This should enable local agencies to target their limited resources more effectively. The community interviews and focus group findings indicate that some individuals have effective personal support structures (from families and friends) and therefore need less support from agencies. Building the resilience of individuals and enabling them to build up personal support structures (where these may not exist) may provide a more cost effective long term solution, rather than agency dependency.

Table 7.1: Proposed framework for Hate Crime Service provision

Service stages	Key service objective	Key service elements across all the stages
Pre-incident	<ul style="list-style-type: none"> • Providing targeted information to individuals who may be vulnerable to Hate Crime • Information initiatives targeted at potential perpetrators to deter or prevent Hate Crimes occurring 	Case co-ordination by a 'lead professional' (from a public or VCS agency) who is responsible for managing the individual's case at each or any of these stages
Pre-reporting to the police	<ul style="list-style-type: none"> • Recording information about Hate Crimes from individuals who do not feel comfortable/confident to report this to the police • Working with individuals and communities so that they feel able to report incidents to the police 	<p>A risk of victimisation and needs assessment process that is applied to each case</p> <p>A scaled response to each case based on a red, amber, green (RAG) system of risk of victimisation and need (similar to that adopted for the management of prolific offenders) which ensures that community specific support (where required) is provided</p>
Reporting to the police	<ul style="list-style-type: none"> • Supporting individuals report Hate Crime to the police • Managing the expectations of individuals about the types of action that the police can take 	
Criminal justice System	<ul style="list-style-type: none"> • Supporting individuals through the criminal justice system, managing their expectations through this process • Protecting individuals from reprisals 	A regular case conference and review process (as adopted for the management of prolific offenders) involving all the key criminal justice and voluntary sector agencies
Post criminal justice system	<ul style="list-style-type: none"> • Providing 'aftercare' support and protection to individuals whether or not perpetrators are convicted 	

7.2 Hate Crime Services Performance Framework

Effective Key Performance Indicators (KPIs) should be driven by clear organisational objectives and derived directly from stakeholders to ensure that they are meaningful and that there is a sense of ownership and buy in from the organisations involved. As part of the stakeholder workshop, the research team undertook a session with key organisations and stakeholders during which they were asked to indicate their objectives and, from these, derive a workable set of KPIs which were common across agencies. They also attempted to identify what data (including baseline data) would be required in order to measure progress against these KPIs. As expected, there was a high degree of commonality between the objectives of individual organisations in relation to Hate Crime and in the resulting KPIs. It was not always possible within the workshop to establish appropriate measurements (e.g. what percentage of improvement would be expected; over what time

period etc.) but the framework provided should be used by agencies in Suffolk to facilitate the agreement of appropriate metrics.

The performance framework in Table 7.2 therefore indicates the key objectives, the related KPI and the indicative data requirements.

Table 7.2: Hate Crime Services Performance Framework

Objective	KPI	Data Requirement
To increase awareness of Hate Crime in the community as a whole	Community awareness of Hate Crime increased within 12 months	Baseline community survey; follow up community survey after 12 months
To encourage and support victims of Hate Crime in making an informed decision about reporting	Increase in numbers by of Hate Crimes which result in reporting Increased numbers of reports via 3 rd party centres	Data is already captured on the HCS database. This can be used to establish the current baseline and measure progress against target. It may also be possible to examine this data over particular time periods which have coincided with increased activity to encourage reporting to help to assess the effectiveness of particular activities.
To provide effective support to victims throughout the criminal justice process	Increased victim satisfaction at key points throughout the process	There are existing victim satisfaction surveys undertaken by Police though participants were unclear as to the extent to which these would measure satisfaction amongst victims of Hate Crime or identify the kinds of support provided. Individual agencies should be encouraged to develop consistent victim satisfaction surveys so that data can be aggregated across agencies.
Establish common, consistent reporting processes and procedures for reporting across all agencies	Single reporting process	No specific data requirement; a review of current processes should be undertaken, followed by a consultation process to reach an agreed standard process/procedure
To establish a single, consistent approach to the case management of Hate Crime cases based on complexity of the victim needs	Consistent case management approach across all agencies	No specific data requirement; a review of current processes should be undertaken, followed by a consultation process to reach an agreed standard process/procedure
To pilot an effective counselling service for victims	Pilot service developed Effectiveness to be	Will require the creation of a distance travelled tool to evaluate the effectiveness of the service – to be measured at the start and end

Objective	KPI	Data Requirement
	measured by improvements in well-being and other indicators	of engagement
To establish effective and consistent partnership working	<p>Achievement of common reporting and case management functions across all agencies</p> <p>Number of organisations attending more than 75% of partnership meetings</p>	<p>See above</p> <p>Consistent monitoring of organisational attendance at meetings</p>
To establish an effective buddies system	<p>Number of buddies trained</p> <p>Number of client referrals to buddy scheme</p> <p>User satisfaction</p>	<p>This will require data to be captured on numbers trained, and referred into the scheme. It is recommended that a target is set for these by agreement with appropriate agencies</p>
To increase understanding of Hate Crime amongst children and young people	<p>Number of events undertaken by agencies in school and youth arenas</p> <p>Impact on/satisfaction of participants in these events</p>	<p>Where possible, a unified programme of activity would ensure a consistent message. As a minimum, agencies need to capture data on their activities in a consistent way to enable aggregation across the service. This includes consistent measurement of user impact and satisfaction</p>

References

ACPO (2010) Total of recorded hate crime from regional forces in England, Wales and Northern Ireland during the calendar year 2009. London, Association of Chief Police Officers.

ACPO (2005). Hate Crime: Delivering A Quality Service, ACPO; Home Office.

Asquith, N. (2010). Verbal and textual hostility in context. Hate Crime: Concepts, policy and future directions. (Ed.) N. Chakraborti, Willan Press: 99-123.

Associates, M. B. (2006). Crime & Prejudice: The support needs of victims of Hate Crime: a research report, Victim Support.

Australian Institute of Criminology, Reporting crime to the police, Trends and issues in crime and criminal justice, No. **68** March 1997.

Bahtia, M. (2012) *Living with 'Crime'? Impacts of Policies and Procedures on Asylum Seekers and 'Illegal' Migrants: A Criminological Perspective*. Unpublished PhD. ACC, University of Huddersfield.

Berzins, K. et al. (2003) Prevalence and experience of harassment of people with mental health problems living in the community. *British Journal of Psychiatry*, **183** (12) 526-533

Bettcher, T. M. (2007). Evil Deceivers and Make Believers: On transphobic Violence and the Politics of Illusion. *Hypatia* **22**(3): 43-65.

Bickman, L. (1976) Attitude toward an authority and the reporting of a crime, *Sociometry*, **39**, (1) 76-82

Bouten, E., Goudriaan, H. & Nieuwbeerta, P. (2002). Criminal victimization in seventeen industrialised countries. In: P. Nieuwbeerta (Ed.), *Crime victimization in comparative perspective. Results from the International Crime Victims Survey, 1989-2000* (pp. 13-28). The Hague: Boom Juridische Uitgevers.

Bowling, B. (1999). *Violent Racism: Victimisation, Policing and Social Context*. Oxford: Oxford University Press.

Burney, E. & Rose, G. (2002) Racist Offences – How is the law Working? The implementation of the legislation on racially aggravated offences in the Crime and Disorder Act 1998. Home Office Research Study 244. London: Home Office.
<http://www.homeoffice.gov.uk/rds/pdfs2/hors244.pdf>

Carcach, C. (1997) Reporting Crime to the Police, Australian Institute of Criminology, Trends and issues in crime and criminal justice, No. **68** March

Chahal, K. (1999). Racist harassment support projects: Their role, impact and potential, Joseph Rowntree Foundation.

Chahal, K. and Julienne, L. (1999) 'We Can't all be White!': Racist Victimisation in the UK. York: YPS Joseph Rowntree Foundation

- Chakraborti, N. (2009) 'A Glass Half Full? Assessing Progress in the Policing of Hate Crime', *Policing: A Journal of Policy and Practice*, **3** (2) 121-128
- Chakraborti, N., Garland, J. (2004). *Rural racism: Contemporary Debates and Perspectives*. Devon, Willan.
- Chakraborti, N., Garland, J. (2009). *Hate Crime: Impact, Causes and Responses*, Sage.
- Christmann, K., Wong, K. (2010). Hate Crime Victims and Hate Crime Reporting: Some Impertinent Questions. *Hate Crime: Concepts, policy and future directions*. N. Chakraborti, Willan Press: 194-208.
- Collins, K., McAleavy, G. and Adamson, G. (2002) *Bullying in Schools: A Northern Ireland Study*. Bangor, Department of Education.
- Commission, D. R. (2004). *Hate Crime Against Disabled People in Scotland: A survey Report*. Edinburgh, Disability Rights Commission & Capability Scotland.
- Cooper, S A, Smiley, E, Morrision, J, Williamson, A and Allan, A (2007) Mental ill health in adults with intellectual disabilities: prevalence and associated factors, *British Journal of Psychiatry*, **190**, 27–35
- CPS (2012) *Hate Crime and crimes against older people report 2010-2011*. London, Crown Prosecution Service.
- Crawford, A. (2002), "The governance of crime and insecurity in an anxious age: the trans-European and the local," *Crime and Insecurity: The Governance of Safety in Europe*, Adam Crawford, Ed., Willan Publishing: Portland, Oregon.
- CST, C. S. T. (2012). *Antisemitic Incidents Reports: January-June 2012*, CST.
- de Lima, P. (2005). "Addressing Racial Harassment in Rural Communities." *CJScotland6*: 1-5.
- Dhalech, M. (1999). *Challenging Racism in the Rural Idyll: Final Report of the Rural Race Equality Project Cornwall, Devon and Somerset 1996 to 1998*, Rural Race Equality Project.
- Dixon, L. & Court, D. (2003) Developing good practice with racially motivated offenders, *Probation Journal*, **50** (2) 149-53
- Dixon, L. & Ray, L. (2007) Current issues and developments in race Hate Crime, *Probation Journal*, **54**(2) pp109-124.
- Dobrowski, S. (2006). *Homophobic Hate Crime: The Gay British Crime Survey 2008*, Stonewall.
- Docking, M. & Tuffin, R. (2005) *Racist incidents: progress since the Lawrence Inquiry*. Home Office Online Report 42/05
- Duggan, M. (2010). *Homophobic Hate Crime in Northern Ireland. Hate Crime: Concepts, policy and future directions*. N. Chakraborti, Willan Press: 78-98.

- EHRC (2012) *Hidden in plain sight: Inquiry into disability-related harassment*, Equality and Human Rights Commission.
- EHRC (2012). *Out in the open: Tackling disability-related harassment: A manifesto for change*. London, Equalities and Human Rights Commission.
- Finkelhor, D. & Wolak, J. (2003) Reporting assaults against juveniles to the police, *Journal of Interpersonal violence*, **18**, (2) February 103-128
- Fishman, G. (1979). Patterns of victimisation and notification. *British Journal of Criminology*, **19**(2), 146-157.
- Flatley, J., Kershaw, C., Smith, K., Chaplin, R., Moon, D. (2010). Crime in England and Wales 2009/10: Findings from the British Crime Survey and police recorded crime, Home Office Statistical Bulletin. T. Edition. London, Home Office.
- Foster, J., Newburn, T., Souhami, T. (2005). *Assessing the Impact of the Stephen Lawrence Inquiry*. Home Office Research Study. London, Home Office.
- Gadd, D.; Dixon, B., Jefferson, T. (2005) *Why Do They Do It?: Racial Harassment in North Staffordshire*. ESRC Research Report
- Garland, J., Chakraborti, N. (2002). *An Examination of the Provision of Services to Victims of Racial Harassment in Rural Suffolk Tackling the Invisible Problem?* Rural Racism in Suffolk Research Project: Final Report June 2002, Scarman Centre, University of Leicester.
- Gillard, D. and Wallace, C. (2003) No Way to Handle Assault, *Community Care*, Nov 2003, pp.46-47.
- Goudriaan H., Lynch, J. P., Nieuwbeerta P., Reporting to the Police in western nations: a theoretical analysis of the effects of social context, *Justice Quarterly*, **21** (4), December 2004
- Government, H. (2012). *Government Response to Hidden in Plain Sight, the Equality and Human Rights Commission Report on Disability Related Harassment*. London.
- Government, H. M. (March 2012). *Challenge it, Report it, Stop it: The Government's Plan to Tackle Hate Crime*. HMO.
- Greenberg M.S., Wilson C.E., Ruback R.B. & Mills M.K., (1979) Social and emotional determinants of victim crime reporting, *Social Psychology Quarterly*, **4**, 364-372
- Greenberg, M. S. & Ruback, R. B. (1992) *After the Crime: Victim decision making, Perspectives in Law & Psychology*, Plenum Press NY.
- Greenfields, M., Home, R., Cemlyn, S., Bloxsom, J., Lisham, R. (2007). *Gypsy Traveller Accommodation (and Other Needs) Assessment 2006-2016*, Buckinghamshire Chilterns University College.

- Haldeman, D. (2000). 'Gender atypical youth: Social and clinical issues'. *The School Psychology Review* **29**: 216-222.
- Herek, G. M. (1997) Hate Crimes and Stigma-Related Experiences Among Sexual Minority Adults in the United States: Prevalence Estimates from a National Probability Sample: 1-15.
- Herek, G. M., Gillis, J.R., Cogan, J.C., Glunt, E.K. (1997). "Hate crime victimization among lesbian, gay and bisexual adults: Prevalence, psychological correlates and methodological issues." *Journal of Interpersonal Violence* **12**: 195-215.
- HMIC (2012). *Review of Police Crime and Incident Reports: Suffolk Constabulary 2012*, HMIC.
- Home Office (2006) Neighbourhood Policing: your police; your community; our commitment. http://police.homeoffice.gov.uk/news-andpublications/publication/communitypolicing/neighbourhood_police.pdf?view=Binary
- Home Office (2007) *Learning Disability Hate Crime: Good practice guidance for crime and disorder reduction*. London: Home Office.
- Home Office. (2000). *Report of the Interdepartmental Working Group on Transsexual People*. London, Home Office: 69.
- Home Office/ACPO (2005) *Hate Crime: Delivering a Quality Service: Good Practice and Tactical Guidance*. Home Office
- IAG (2012). *Independent Advisory Group for Policing in Suffolk: Annual Report 2011-2012*, IAG.
- Iganski, "Hate Crimes Hurt More," In Levin and Rabrenovic, eds., *American Behavioral Scientist* (December, 2001).
- Iganski, P. (2008). *Hate Crime and the City*. Bristol, The Policy Press.
- James, Z. (2005). "Eliminating communities? Exploring the implications of policing methods used to manage New Travellers." *International Journal of the Sociology of Law* **33**: 159-168.
- James, Z., 2004. *New Travellers, new policing? exploring the policing of New Traveller communities under the criminal justice and public order act 1994*. Ph.D. Thesis, University of Surrey.
- Jarman, N., Tennant, A. (2003). *An Acceptable Prejudice? Homophobic Violence and Harassment in Northern Ireland*. Belfast, Institute for Conflict Research.
- JUST West Yorkshire (2012). *JUST's Research Findings on Hate Incident Reporting Centre's in West Yorkshire*. JUST.
- Keeble, S. (2011). *Diversity profile for NHS Suffolk: Draft Version 1.1*, NHS.

- Kotler, P. & Zaltman, G. (1971) Social marketing: an approach to planned social change. *Journal of Marketing*, **36**(July) p3-12.
- Lamb, L. and Redmond, M. (2007) Hate Crime National Survey: Learning disability hate crime: identifying barriers to addressing crime. Report for Care Services Improvement Partnership.
- Lawrence, F. (1999). *Punishing Hate: Bias Crimes under American Law*. Cambridge MA, Cambridge University Press.
- Lewis, L., Gillard, D. and Franklin, K. (2003) 'Taken with a Pinch of Salt', *Community Care*, 10 April: 46–47.
- Lima, d. (2001). "Racism in Rural Areas." *Multicultural Teaching Journal* **20**(1).
- Lombardi, E., Wilchins, R.A., Priesing, D., Malouf, D. (2001). "Gender Violence: Transgender Experiences with Violence and Discrimination." *Journal of Homosexuality* **42**(1): 89-101.
- Love, S., Joslin, E., Cerrone, P., Franklin, K. and Priestley, C. (2002) 'A Botched Investigation?', *Community Care*, 10 October: 42–43.
- MacFadyen L., Stead, M. and Hastings, G. (1999) *A Synopsis of Social Marketing*.
- Macpherson, W. (1999) *The Stephen Lawrence Inquiry*. Cm 4262-I. London: The Stationery Office.
- Mason-Bish, H. (2010). *Future challenges for hate crime policy*. In Hate Crime: Concepts, policy, future directions. N. Chakraborti, Willan: 58-77.
- McDevitt, et al., "Consequences for Victims: A Comparison of Bias- and Non-Bias-Motivated Assaults," In Levin and Rabrenovic, eds., *American Behavioral Scientist* (December, 2001).
- McManus, J., Rivers, I. (2001). Without prejudice: A guide for community safety partnerships on responding to the needs of lesbians, gays and bisexuals, NACRO.
- McVeigh R., Welch M.R. & Bjarnason T., (2003) Hate Crime reporting as a successful social movement, *American Sociological Review*, **68**, 843-867
- Medford, S., Gudjonsson, G. and Pearse, J. (2000) *The Identification of Persons at Risk in Police Custody: The appropriate adults by the Metropolitan Police*. London: Metropolitan Police
- Mencap (1999) Living in Fear. *The Need to Combat Bullying of People with a Learning Disability*. London: Mencap.
- Mencap (2007) *Death by indifference*. Mencap.
- Mencap (2010). *Don't stand by: Hate Crime Research Report*, Mencap.

- MIND (2007). *Another Assault*, MIND.
- MoJ (2010). *Witness and Victim Experience Survey (WAVES)*, MoJ.
- MoJ (2011). *Statistics on Race and the Criminal Justice System (2010)* A Ministry of Justice publication under Section 95 of the Criminal Justice Act 1991. National Statistics. London, MoJ.
- Monaghan, G. & Pathak, M. (2000) Silenced Witnesses, *Community Care* (17 May 2000).
- Monchuck, L. & Santana-Acosta, J. (2006) An Audit of the Hate Crime Reporting Centres in [study area] Unpublished report for [study area] Safer Communities Partnership.
- Moran, L. (2006), 'A question of hate', *BBK magazine*: issue 19, Spring 2006
- Morrison, C., MacKay, A. (2000). *The Experience of Violence and Harassment of Gay Men in the City of Edinburgh - Research Findings*. Edinburgh, Scottish Executive Central Research Unit.
- Muir, R. (2012). *Open Justice*; Empowering Victims Through Data and Technology. London, IPPR.
- Newbun, T., Foster, J., & Souhami, A. (2005) *Assessing the impact of the Stephen Lawrence Inquiry*. Home Office Research, Development and Statistics Directorate, Home Office Research Study 294.
- Nunziata, L. (2011) Crime perception and victimization in Europe: does immigration matter? CSEA Working Paper 04/2011
- Paterson, S., Kielinger, V., Fletcher, H. (2008). *Women's Experience of Homophobia and Transphobia: Survey Report*. London, Metropolitan Police Service, Diversity and Citizen Focus Directorate.
- Peel, E. (1999) Violence against Lesbians and Gay Men: Decision-Making in Reporting and Not Reporting Crime. *Feminism and Psychology*, **9**(2): 161-167.
- People, A. f. B. (2012). *Action for Blind People*. Retrieved October 26, 2012, from <http://www.actionforblindpeople.org.uk/about-us/media-centre/about-action-for-blind-people/>.
- Perry, B. (2010). *The more things change ... post-9/11 trends in hate crime scholarship*. Hate Crime: Concepts, policy, future directions. N. Chakraborti, Willan: 17-39.
- Perry, J. (2009) At the Intersection: Hate Crime Policy and Practice in England and Wales, *Safer Communities*, **8**(2), pp. 9-18.
- Quarmby, K. (2008). *Getting Away with Murder: Disabled People's experiences of Hate Crime in the UK*. London, Scope.
- Ray, L., Smith, D., and Wastell, L. (2003) 'Understanding Racist Violence' in Stanko (ed.) *The Meanings of Violence*, pp112-129. London, Routledge.

- Ray, L., Smith, D., and Wastell, L. (2004) Shame, Rage and Racist Violence, *British Journal of Criminology* **44** (3) 350-368.
- Rayner, J. (2005). Grim Truth about Race Hate. The Observer.
- Ryan, C. & Rivers, I. (2003) Lesbian, gay, bisexual and transgender youth: victimization and its correlates in the USA and UK, *Culture, Health and Sexuality*, **5**(2), 103-119
- Sampson A. & Phillips C., (1995) Reducing repeat racial victimisation on an east London estate, Home Office Police Research Group, Crime detection and prevention series: Paper 67.
- Senior, P., Wong, K., Culshaw, A., Ellingworth, D., O' Keeffe, C., Meadows, L., (2011) *Process Evaluation of Five Integrated Offender Management Pioneer Areas*, London: Ministry of Justice
- Sequeira, H. (2006). "Implications for practice: research into the effects of sexual abuse on adults with intellectual disabilities." *The Journal of Adult Protection* **8**(4): 25-31.
- Sheikh, S., Pralat, R., Reed, C., Sin, C.H. (2010). *Don't stand by: Hate Crime research report*, OPM & Mencap.
- Sherry, M. (2010). *Disability Hate Crime: Does Anyone Really Hate Disabled People?* Ohio, Ashgate.
- Sin, H. C., Hedges, A., Cook, C., Mguni, N., Comber, N. (2009). *Disabled people's experiences of targeted violence and hostility*, Office for Public Management, Equality and Human Rights Commission. Research Report 21.
- Skogan, W. G. (2006). "Asymmetry in the Impact of Encounters with Police." *Policing & Society* **16**(2): 99-126.
- Skogan, W.G. (1976). Citizens reporting of crimes: Some national panel data, *Criminology*, **13**, 535-549.
- Skogan, W.G. (1984). Reporting crimes to the police: The status of world research, *Journal of Research in Crime and Delinquency*, **21**(2), 113-137.
- Smith, K., Lader, D., Hoare, J., Lau, I. (2012). *Hate Crime, cyber security and the experience of crime among children: Findings from the 2010/11*, British Crime Survey: Supplementary Volume 3 to Crime in England and Wales 2010/11. Home Office Statistical Bulletin. London, Home Office.
- Sobsey, D. (1994). *Violence and Abuse in the Lives of people with Disabilities: The End of Silent Acceptance?* Baltimore, MD, Paul H. Brookes Publishing.
- Southern, R., James, Z. (2006). *Devon-wide Gypsy and Traveller Housing Needs Assessment*. Plymouth, Social Research & Regeneration Unit: A University of Plymouth Centre of Expertise.

- Sparks, R., Genn, H. and Dodd, D. (1977) *Surveying Victims*. Chichester: John Wiley and Sons
- Suffolk Constabulary (2012). *Hate Crime: Suffolk Constabulary Policies & Procedures*, Suffolk Constabulary.
- Suffolk Constabulary (2010). *Suffolk Constabulary Hate Crime Performance Pack*, Suffolk Constabulary.
- Suffolk Council (2011). *Prejudice Related incidents in Suffolk Schools: report for the 2009-2010 School Year*, Suffolk County Council.
- Suffolk Police Authority (2011). *Keeping Suffolk Safe Suffolk Police Authority Performance Report 2010/11*, Suffolk Police Authority.
- Suffolk Police Authority. (2012). *Suffolk Police Authority Three Year Plan 2012-2015*, Suffolk Police Authority.
- Swift Research (2005). *Police Hate crime reporting centres*. Unpublished Report. West Yorkshire Swift Research.
- Taylor, P., Bond, S. (2012). *Crimes detected in England and Wales 2011/12*. Home Office Statistical Bulletin. London, Home Office.
- The Robert Gordon University (2004). *Community Safety for ethnic minority groups in Aberdeenshire*, Grampian Racial Equality Council.
- Victim Support (2012). *Listening and learning: improving support for victims in Suffolk*. Ipswich, Victim Support.
- Victim Support (2011). *2011 Victim's Voice survey*, Victim Support.
- Victim Support (2011). *Left in the dark : Why victims of crime need to be kept informed*, Victim Support.
- Victim Support (2005) *The Impact of Hate Crime: needs, practical and emotional support for victims, a literature review*. Victim Support. London.
- Vine, L., Willitts, M., Farmer, M., Gunning, C. (2011). *Life Opportunities Survey Wave one results, 2009/11*. London, Office for Disability Issues: HM Government.
- Walters, M., Hoyle, C. (2010). *Healing harms and engendering tolerance; the promise of restorative justice for Hate Crime*, In *Hate Crime: Concepts, policy and future directions*. N. Chakraborti, Willan Press: 228-245.
- White, R. (1998) 'Globalisation and the politics of race', *Journal of Australian Political Economy*, 41 37–63.
- Whittle, S., Turner, L., Al-Alami, M. (2007). *Engendered Penalties: Transgender and Transexual people's experiences of Inequality and Discrimination*, Wetherby: Equalities Review.

- Wilson M. S. & Ruback R. B., (2003) Hate Crimes in Pennsylvania 1984-99 Case characteristics and police responses, *Justice Quarterly*, **20**(2) June.
- Wong, K. & Christmann, K. (2007) *Wakefield Hate Crime Victim Support Needs Project*. Unpublished Final Report to Wakefield Council.
- Wong, K. & Christmann, K. (2008) The role of decision making in reporting Hate Crimes, *Community Safety Journal*, **7** (2) 19-34.
- Wong, K. (2002) The (Re)emergence of Hate Crime as a Policy Issue, *Criminal Justice Matters*, **48**, pp34-5.
- Wong, K., Christmann, K., Wilcox, A., Smithson, H., Monchuk, L. (2008) *The prevalence of racially motivated offending and the provision of targeted interventions*. Youth Justice Board.
- Wong, K., O’Keeffe, C., Meadows, L., Davidson, J., Bird, Hayden., Wilkinson, K., and Senior, P. (2012) *Increasing the voluntary and community sector’s involvement in Integrated Offender Management*, London: Home Office

Appendix 1 - The different service needs of communities vulnerable to Hate Crime

Table A1.1 draws together findings from the literature review, community interviews and focus groups to identify the different service needs of: people from black and ethnic minority communities; gypsy and travellers (as a separate ethnic minority community); individuals from faith communities; individuals from the lesbian, gay, bisexual and transgender community; and individuals with physical and learning disabilities.

In addition the right column of the table highlights potential service options that may address the problems identified. It is recommended that these options are considered by agencies in Suffolk, in relation to feasibility, ease of implementation and the availability of resources to implement them.

Table A1.1: Service planning framework for Hate Crime victims based on race, affiliation to faith, sexuality, gender identify and disability

	Key findings from the literature review, community interviews and focus groups	Further queries that arise from the findings	Service Design Options
Product/ Service planning	<p><i>Race Hate Crime</i></p> <p>There are marked differences between individuals in relation to how long the worst effects take to wear off: one fourth stated they wore off after a few hours; one quarter after a few days; half stated the effects continued for a long time (Bowling 1999).</p> <p>A significant number of incidents take place at home or on property. Chahal and Julienne (1999) found that racist harassment took the form of: racist abuse, intimidation, throwing litter/eggs at property, physical attacks, knocking/kicking doors, racist graffiti, threats, bullying, car attacked, deliberate noise, spitting on a person, racist telephone calls, throwing stones, offensive material through letterbox, damage to property (doors windows, gardens) animal faeces smeared at the door, house broken into.</p> <p>Children from ethnic minorities are more likely to experience bullying than their white counterparts (Barter 1999).</p>	<p>Do these differences relate to the type of incidents, self-esteem of the individual, socio economic status of the individual, lifestyle of the individual?</p> <p>Has there been lifestyle profiling of victims of race Hate Crime?</p> <p>How soon after an incident does reporting take place?</p>	<p>What service/benefit can be provided to those for whom the effects wear off after a few hours that would motivate them to report the incident/approach a service.</p> <p>Is it possible to offer an at home/property preventative service as part of a general crime prevention service for vulnerable areas.</p>
Product/ Service planning	<p><i>Rural Racism and Hate Crime</i></p> <p>BME people living in low density ethnic areas may be greater risk than in larger ethnic minority population areas.</p> <p><i>Rural racism; Barriers to reporting</i></p>		<p><i>How to increase reporting</i></p> <ul style="list-style-type: none"> • Development of outreach facilities and surgeries in some rural areas • Build community

Key findings from the literature review, community interviews and focus groups	Further queries that arise from the findings	Service Design Options
<ul style="list-style-type: none"> • The geographical size and dispersed nature of the minority populations • A lack of capacity building to support rural ethnic minority groups • A lack of local expertise to deal with victims • Communication difficulties resulting from lack of interpretation and translation facilities • A lack of effective recording and monitoring systems amongst agencies • A heightened fear of reprisals • A slow response from the police • Believing incident was 'not a police matter' • Having no confidence in the investigation' or having had a 'bad experiences of the police' • Fear of reprisals and wider consequences of reporting for their families 		<p>capacity</p>
Product/ Service planning	<p><i>Barriers to Reporting by Gypsy and Traveller Groups</i></p> <ul style="list-style-type: none"> • Not trusting the police/bad experiences with the police • Action to tackle Hate Crime being taken by the Police in some cases but not in others. 	<p><i>How to increase reporting</i></p> <ul style="list-style-type: none"> • Diversity training and specific diversity officers within forces liaising with Gypsies and Travellers • Champion alternative reporting agencies
Product/ Service planning	<p><i>Homophobic crime: Barriers to reporting for victims</i></p> <ul style="list-style-type: none"> • Not thinking the incident was serious • Believing nothing could be or would be done by the police • Not thinking the incident would be taken seriously if reported 	<p><i>How to increase reporting</i></p> <ul style="list-style-type: none"> • Increase the police force's reputation for being 'gay-friendly' • Increase knowledge of

	Key findings from the literature review, community interviews and focus groups	Further queries that arise from the findings	Service Design Options
	<ul style="list-style-type: none"> • Being too common an occurrence to report • Not recognising the incident as an offence • Being concerned about police homophobia • Not wanting to 'out' themselves • Not knowing who to report to • Previous negative experiences with the reporting agency 		<p>local public authority schemes and initiatives</p> <ul style="list-style-type: none"> • Champion alternative reporting centres
Product/ Service planning	<p><i>Barriers to reporting Transgender Hate Crime</i></p> <ul style="list-style-type: none"> • Not serious enough to report to the police • Wanted to speak to another lesbian/gay/trans person • Didn't think the police would do anything • Worried about other people finding out if police involved • Fearful of revenge by the abuser • Wanted to talk the incident through with a sympathetic person • Don't trust the police • Didn't want to give name/contact details to the police • Was not interested in a conviction • Didn't want to deal with police procedures • Wanted advice and support - not police action • Did not think the police would be sympathetic • Did not want to go to court • Not want sexuality/gender known to the police • Police are homophobic/transphobic • Don't trust the police as a woman • Fearful of being named in the media 		<p><i>How to increase reporting</i></p> <ul style="list-style-type: none"> • Knowing the police will take the incident seriously • Knowing that the police encourage reporting of homophobic/transphobic crime • Improving trust and confidence in the police
Product/ Service planning	<p><i>Disabilist crime: Barriers to reporting for victims</i></p> <ul style="list-style-type: none"> • The relationship between the perpetrator and disabled victim (if the 	<p>Verify and substantiate across different impairment</p>	<p><i>How to increase reporting</i></p> <ul style="list-style-type: none"> • Having an identifiable

	Key findings from the literature review, community interviews and focus groups	Further queries that arise from the findings	Service Design Options
	<p>perpetrator is a friend, neighbour, carer or relative)</p> <ul style="list-style-type: none"> • The victim's lack of awareness of their human rights and wider protections • The obscure and confusing language of Hate Crime • Previous negative experiences with and low confidence in the criminal justice system • Accessibility issues (physical access, interpreters, signage, and lack of disability equalities training for front line staff) • Feelings of embarrassment and humiliation • Fear of losing control or independence (being sectioned, losing custody of children etc.) • Previous advice from others telling the disabled person to ignore the incidents • Difficulty in verbalising experiences (traumatic to verbalise) • Obtaining suitable advocacy services 	<p>groups?</p> <p>Test for inter-sectionality?</p>	<p>organisation with a clear remit to tackle the problem</p> <ul style="list-style-type: none"> • Contacting an organisation without being worried or intimidated • Knowing that reporting mechanisms were accessible • Feeling there was a realistic chance of catching and punishing the culprit • Having a positive experience when reporting
<p>Product/ Service planning</p>	<p><i>Homophobic crime: Support Needs</i></p> <p>Victimisation can lead to people questioning their own worth (Bard and Sangrey 1979).</p> <p>Quantitative comparison group studies showed an overall negative impact on victims compared to victims of non-hate motivated crimes (Willis 2004, Harek et al 1997).</p> <p>Victims who are in the early stages of coming out are unlikely to have the social support and strongly developed gay identity that can increase their psychological resilience and coping skills (Garnet 1992) Victims may feel less able to deal with post-victimisation reactions as a consequence of being unable to express their sexuality (Tyrer 2000).</p> <p>Young gay men who experience emotional abuse are one of the most at</p>		<p>Services need to provide support which enhances self-worth and gay/lesbian identity.</p> <p>Services to those who have not come out must address these support needs in addition to those of a Hate Crime victim.</p> <p>Services need to be designed to meet the</p>

	Key findings from the literature review, community interviews and focus groups	Further queries that arise from the findings	Service Design Options
	<p>risk groups amongst teenage suicides in the UK (Morrison and Mackay, 2000).</p> <p>For LGBT youth there are additional effects of victimisation (Galop 1998, Stormbreak 2005) including: internalised oppression such as self-hatred, hatred of lesbians and gay men, crisis of faith.</p> <p>Verbal abuse are the most common forms of victimisation of lesbians and gay men; the psychological effects of verbal abuse may be as severe as those following physical assault and possibly more insidious (Garnets et al 1992).</p>		diverse needs of LGBT youth.
Product/ Service planning	<p><i>Transphobic crime: Support Needs</i></p> <p>Experience victimisation through on-going discrimination, plus more visible as a group and therefore greater target.</p> <p>Can often lose their family support network, their home and also their friendship circles when transitioning.</p> <p>Trans people display heightened crime fear in public spaces.</p> <p>Many trans women and LGB sought support from outside the police (personal contact, or authority figure at work or education).</p> <p>Women primarily seeking sympathy, advice and support, commonly from another lesbian/ gay, transsexual or transgender person.</p> <p>Women report low levels of satisfaction with police response to incidents, wide range of explanations given, but figure high level distrust of police.</p> <p>Women generally more comfortable talking to an LGBT officer or seeking support from an LGBT organisation.</p>		
Product/ Service planning	<p><i>Rural racism: Support Needs</i></p> <p>Some non-English speaking victims required better translation services</p>		

	Key findings from the literature review, community interviews and focus groups	Further queries that arise from the findings	Service Design Options
	<p>and more assistance with language difficulties.</p> <p>Access to staff who were of the same ethnic group as the victim.</p>		
Product/ Service planning	<p><i>Traveller and Gypsy: Support Needs</i></p> <p>Little if any information on victim support needs.</p> <p>Historically poor relations with the police, notably ‘new Travellers’.</p>		<p>Develop outreach work and services to advise on their legal rights.</p> <p>Tenancy support for newly accommodated Gypsies and Travellers in housing.</p> <p>Develop peer mentoring networks to link longer-term housed Gypsies and Travellers.</p>
Product/ Service planning	<p><i>People with a disability: Support Needs</i></p> <p>High levels of victimisation perpetrated by someone close to them, a friend or colleague, or harassment from a teacher or carer. Can lead to more profound impact on individual, especially mental health.</p> <p>Bullying is embarrassing and humiliating and undermines the self-confidence of people with a learning disability and the confidence of their carer’s, family and friends. It adds to feelings of being different and isolated that the majority of people with learning disability already experience (Mencap 1999a).</p> <p>Disabled victims receive unsatisfactory responses from statutory agencies following the reporting of Hate Crime.</p> <p>Disabled people tend to have lower levels of confidence in the criminal justice system (Quarmby, 2008) and of bad experiences of reporting.</p> <p>Police forces can also make ill-informed judgements about disabled people and how best to respond to them as a result of stereotypes and a</p>		<p>Needs to provide support which enhances confidence and reduces feelings of difference and isolation.</p> <p>De-compartmentalise services for BME disabled people. Deliver Hate Crime support through existing services.</p> <p>Need to improve police officers understanding about disability Hate Crime.</p>

	Key findings from the literature review, community interviews and focus groups	Further queries that arise from the findings	Service Design Options
	<p>lack of awareness about individual needs.</p> <p>Ethnic minority disabled people's lives are compartmentalised by agencies and individuals into separate and discreet issues, they therefore find it difficult to obtain appropriate support (Begum 1992).</p> <p>There is also evidence of important differences between impairment subgroups. The variations both between and within impairment groups requires a more sophisticated model of disability awareness than many public authorities currently operate.</p> <p>Having access to someone who is able to advocate (for both disabled children and adults, especially important for those with learning disabilities). Victims also wanted to be consulted as to whom they would like to have act as an advocate for them, and to be involved in decisions and type of support offered.</p> <p>Some evidence of heightened need for referrals to mental health services to help victims recognise that the targeted violence and hostility they experienced was not their fault.</p> <p>Ethnic minority disabled people under used services available to them due to lack of information, language barriers and insensitive or inappropriate services (Butt & Mirza 1996).</p>		
Price	<p><i>Homophobic crime</i></p> <p>Tyrer 2000 found that lesbians and gay male victims tend to keep quiet about their experience of homophobia because of the possible negative reactions if the victim's sexuality can be deduced from the incident.</p>	<p>Is there a difference in the likelihood of accessing services between those who are out and those are not out?</p>	<p>How can victims obtain support without fear of revealing their sexuality?</p>
Price	<p><i>Race Hate Crime</i></p> <p>There are marked differences between individuals in relation to how long</p>	<p>How does repeat victimisation affect this? Does recovery</p>	<p>It may not be possible to encourage everyone to report every incident if the</p>

	Key findings from the literature review, community interviews and focus groups	Further queries that arise from the findings	Service Design Options
	the worst effects take to wear off: one fourth stated they wore off after a few hours; one quarter after a few days; half stated the effects continued for a long time (Bowling 1999).	take longer after the second and subsequent incidents compared to the first incident?	effects are so transitory for some victims?
Place	<p><i>Homophobic crime</i></p> <p>Victims can be those who have already come out and/or those who haven't yet come out. See literature references above.</p>		People who have yet to come out may want to access services from different places to those who have come out (i.e. non gay support services?).
Place	<p><i>Transphobic crime</i></p> <p>Victims suffer emotional abuse in domestic spaces in a way that other minorities do not, due to nature of the transition which predisposed relationships to break down.</p> <p>Main 'trigger points' is the point of transition (when the changed identity was revealed) in the workplace and education.</p>		Employers have adequate procedures to support their employees undergoing gender transition.
Promotion	<p><i>Race Hate Crime</i></p> <p>A significant number of incidents take place at home or on property? Chahal and Julienne (1999).</p>		See Product above. Services can and should be delivered at home?
Promotion	<p><i>Homophobic crime</i></p> <p>Victims can be those who have already come out and/or those who haven't yet come out.</p>		Promotional efforts need to distinguish between these two groups of gay/lesbian people and target messages accordingly taking into

Key findings from the literature review, community interviews and focus groups	Further queries that arise from the findings	Service Design Options
		account product, price and place.
<p>Promotion</p> <p><i>Hate Crime</i></p> <p>There are marked differences between individuals in relation to how long the worst effects take to wear off: one fourth stated they wore off after a few hours; one quarter after a few days; half stated the effects continued for a long time (Bowling 1999).</p> <p>A significant number of incidents take place at home or on property? Chahal and Julienne (1999).</p>		<p>Should promotional efforts be separately targeted at those for whom the effects wear off quickly? If yes what should these be?</p> <p>Promotional literature can be targeted at homes/properties.</p>
<p>Promotion</p> <p><i>People with disabilities</i></p> <p>Bullying is embarrassing and humiliating and undermines the self-confidence of people with a learning disability and the confidence of their carers, family and friends. It adds to feelings of being different and isolated that the majority of people with learning disability already experience (Mencap 1999a).</p> <p>Ethnic minority disabled people under used services available to them due to lack of information, language barriers and insensitive or inappropriate services (Butt & Mirza 1996).</p>		<p>What promotional information would be appropriate for people with learning disabilities, their carers, friends and family</p> <p>What promotional information would be appropriate for BME disabled people?</p>

The Research Team

The Hallam Centre for Community Justice (HCCJ) at Sheffield Hallam University has over 11 years of experience in contract research, consultancy, policy and practice development in the field of crime reduction, community and criminal justice. Our clients include: Home Office, Ministry of Justice (MoJ), National Offender Management Service (NOMS), Youth Justice Board (YJB), Department for Work and Pensions (DWP), Department for Children Schools and Families, criminal justice boards, voluntary organisations, probation trusts, police services, local authorities, prisons, and private sector organisations. The Centre has a broad range of experience and expertise which effectively combines academic, professional, managerial, administrative, knowledge management and research skills. Senior researchers have previously been practitioners and managers in the voluntary and private sector, youth justice services, probation and prisons.

The Applied Criminology Centre (ACC) at the University of Huddersfield has built up a strong portfolio of applied research and evaluation in the fields of criminology and policing. The team has developed considerable experience working with the Youth Justice Board, the Home Office, police forces, the national probation service, the Prison Service/YOIs, local crime and disorder partnerships and a range of other organisations and practitioners. The production of innovative research that not only contributes to academic debate, but crucially supplies practitioners with actionable recommendations was a founding principle of the ACC. The ACC was originally located within an operational police station (1994-2004), and although the team is now based on campus, it retains close links to local police forces, community safety partnerships and a range of other practitioners.

About the Publisher

Under the direction of Professor Paul Senior, the Hallam Centre for Community Justice is part of the Faculty of Development and Society at Sheffield Hallam University.

The Centre is committed to working alongside community justice organisations in the local, regional and national context in pursuance of high quality outcomes in the field of community justice research, policy and practice. In particular:

- evaluation studies
- scoping and mapping surveys
- full-scale research projects
- continuous professional development
- conference organisation
- information exchange through the Community Justice Portal www.cjp.org.uk

ISBN 978-1-84387-362-4



9 781843 873624 >

Hallam Centre for Community Justice

Sheffield Hallam University

Unit 10, Science Park

Howard Street

Sheffield

S1 1WB

hccj@shu.ac.uk

www.shu.ac.uk/hccj

+44 (0)114 225 5555

Sheffield Hallam University

Hate crime in Suffolk : understanding prevalence and support needs

WONG, Kevin, CHRISTMANN, Kris, MEADOWS, Linda, ALBERTSON, Katherine
<<http://orcid.org/0000-0001-7708-1775>> and SENIOR, Paul

Available from the Sheffield Hallam University Research Archive (SHURA) at:

<http://shura.shu.ac.uk/10393/>

Copyright and re-use policy

Please visit <http://shura.shu.ac.uk/10393/> and
<http://shura.shu.ac.uk/information.html> for further details about copyright
and re-use permissions.